MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
September 4, 2014
Lobby Hearing Room, Rhodes Office Tower
Columbus, Ohio

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:
Chairman Leonard Hubert
Commissioner Lori Barreras
Commissioner Stephanie Mercado
Commissioner William W. Patmon, III
Commissioner Tom Roberts

A quorum was present.

OCRC Staff Present:
G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing/Alternative Dispute Resolution; Darlene Newbern, Toledo Regional Director; Aman Mehra, Columbus Regional Director; Norman Gibson, Dayton Regional Director; Vera Boggs, Cleveland/Akron Regional Director; Bradley Dunn, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General's Office; and Sandra Aukeman, Administrative Assistant.

APPROVAL OF MINUTES

MOTION by Commissioner Roberts to approve the August 14, 2014 minutes. Second by Commissioner Mercado.

Roll Call Vote:

Chairman Leonard Hubert	**YES**
Commissioner Tom Roberts	**YES**
Commissioner Stephanie Mercado	**YES**
Commissioner William W. Patmon, III	**YES**
Commissioner Lori Barreras	**YES**

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Maxine Annette Collins v. Gustaw "Gus" and Jean Karwowski
COLH4(40620)10252013
22A-2014-00419F

Jonathan J. Lighten v. City of Toledo, Department of Public Utilities
TOL72(36256)11052013
22A-2014-00346C

Rubbie Hardeman v. Mercy Health Partners*
TOLB2(36261)11122013 AMENDED
22A-2014-00385C
*Commissioner Mercado recused herself from participation in this case

Atasha N. Gray v. Peregrine Health Services, Inc. dba Heatherdowns Residential Center
TOL72(36283)11212013 AMENDED
22A-2014-00467C

Marvin Parms v. Summit County Fiscal Office, Kristen M. Scalise, Shirley Decheco, Kitty Castilow, Diane Guiler, and Jack LaMonica
AKRH3(37168)10302013
22A-2014-00288F

Angela Lumpkin v. Lorain Green Limited Partnership dba Pin Oak Apartments, Showe Management Corporation and Angel Workman, Resident Manager
AKRH4(42298)12172013
05-14-0260-8
22A-2014-00822F

Edward H. Suber, III v. U.S. Bank
CLEG3(37223)12052013
22A-2014-00596F

Melissa L. Csoka-Edwards v. Buckeye Harley Davidson
DAYB1(40640)11122013
22A-2014-01127C

2. Complainant's Request for Reconsideration – Vacate Original Failure to Cooperate Finding and Grant for Further Review

Vernice P. Beales v. Heather Glen Columbus, LLC and New Life Properties of Ohio, LLC dba Heather Glen Townhomes
COLH1(40902)04012014
05-14-0733-8
22A-2014-02178F

3. Respondent's Request for Reconsideration – Grant for Further Review

Elizabeth E. Whisler v. KFORCE INC.
COL71(40734)01162014
22A-2014-00942C

Marvin Parms v. Summit County Fiscal Office, Kristen M. Scalise, Shirley Decheco, Kitty Castilow, Diane Guiler, and Jack LaMonica
AKRH3(37168)10302013
22A-2014-00288F

Janelle Ferguson v. David Petracca, Petracca Realty, LLC & PGC Partnership
AKRH3(37182)11122013
05-14-1361-8
22A-2014-00377F

Sharmae Hughes v. Communicare Family of Companies
CLE74(42274)12052013
22A-2014-00623C

Terry Beauford II v. Aultman Hospital, LLC
CLE73(37203)11212013
22A-2014-00482C

Fair Housing Contact Service v. Marc Lessem dba Square Management, James T. Micali
CLEH3(37251)12232013 AMENDED
22A-2014-00790F

4. Respondent's Request for Reconsideration – Deny – Untimely

Housing Research & Advocacy Center v. Pari Ko LLC, John M. Rego
CLEH4(42324)01222014 AMENDED
22A-2014-00994F

5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Fair Housing Contact Service v. Dennis Baughman & Bonnie Steinel
AKRH3(35046)05042010
22A-2010-03369F
05-10-1042-8
Complaint No. 11-HOU-AKR-35046

6. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Jody Lynn Vasey v. Youngstown Ohio Hospital Company, LLC dba Valley Healthcare System of Ohio, Northside Medical Center
AKRB3(36494)08062012
22A-2012-02621C
Complaint No. 13-EMP-AKR-36494

Donzel Shepherd v. The K & D Group, Inc.
CLEH4(41467)03292012
22A-2012-01846F
05-12-0928-8
Complaint No. 12-HOU-CLE-41467

Harry O. Gomez v. The K & D Group, Inc.
CLEH4(41614)06222012
22A-2012-02320F
05-12-1041-8
Complaint No. 12-HOU-CLE-41614

7. Authorize Attorney General to Initiate Action in Common Pleas Court – Submitted by the Attorney General's Office

Gretchen Roundtree v. Winterwood Management, LLC dba Tall Oaks Apartments
COLH1(40306)06052013
22A-2013-02353F
05-13-0900-8
Complaint No. 14-HOU-COL-40306

Fair Housing Contact Service v. Ronald Craft
AKRH3(36572)10012012
22A-2013-00002F
05-13-0555-8
Complaint No. 13-HOU-AKR-36572

Authorize Attorney General to Initiate Action in Common Pleas Court – Submitted by the Attorney General's Office - continued

Fair Housing Advocates Association v. Lorain Metro Housing Authority
CLEH4(41946)04082013
22A-2013-03113F
05-13-0742-8
Complaint No. 14-HOU-CLE-41946

8. Probable Cause – Schedule Conciliation

Melody Gaston v. Comprehensive Care Services, Inc., dba Franklin Park Physical Medicine
COL71(40584)10092013
22A-2014-00190C

Kelsey Walden v. Linden Equities II LLC
COLH1(40816)02182014
05-14-0547-8
22A-2014-01292F

David L. Johnson v. The Reserve at Stoneridge Homeowners Association, Inc.
COLH1(40887)03252014
05-14-0688-8
22A-2014-01775F

Denise Paprocki v. Freehold Investment Group, LLC dba Parkway Arms, Ltd., Eric Nugent, and Lauren Murphy
AKRH4(42280)12102013
05-14-0236-8
22A-2014-00630F

Donzell Sheperd v. City of Cleveland – Parking Violations Bureau
CLEG4(42407)04022014
22A-2014-01595F

Housing Research & Advocacy Center v. Barbara Foard
CLEH4(42497)06032014
05-14-1127-8
22A-2014-02056F

Jonathan Johnson v. Columbia Gas Transmissions / Nisource*
DAYB6(24017)11142013
22A-2014-01128C
*Commissioner Barreras recused herself from participation in this case

Probable Cause – Schedule Conciliation - continued

Kiantha Armstrong v. Lee Chuan Wang & Lianggou Hong, Owners
DAYH6(24454)07182014
05-14-1230-8
22A-2014-02628F

9. Issue Formal Complaint

Ruth Ann Arnold v. The Pain Management Clinic, LLC
COLA1(40548)09182013
22A-2014-00168C

10. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause – Close

Daniella Woodberry v. Cincinnati Children's Hospital Medical Center
DAY76(23854)09132013
22A-2014-00126C

11. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close

Housing Research & Advocacy Center v. Ernest Menefee
AKRH4(42483)05142014
05-14-0907-8
22A-2014-02102F

Chrishon Macklin v. Reimer, Arnovitz, Chernek & Jeffrey Co., L.P.A.
CLE74(42341)02072014
22A-2014-01149C

Lynn Marie Washington v. Steak 'n Shake Store #560
CLEG4(42457)05022014
22A-2014-01895F

Gregory D. McWilliams v. Steak 'n Shake Store #560
CLEG4(42458)05022014
22A-2014-01896F

William R. Edmunds v. Norwalk Racing Park dba Summit Motor Sports Park
CLEG1(40663)11252013
22A-2014-00548F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close - continued

Vernon Dull v. Ventra Sandusky LLC
CLE71(41027)06022014
22A-2014-02141C

Anedria Allen v. Northwest Ohio Psychiatric Hospital
ADR72(36509)04172014
22A-2014-01691C

Anedria Allen v. Northwest Ohio Psychiatric Hospital
ADR72(36580)05282014 AMENDED
22A-2014-02009C

Sharyl Medina et al v. Greg Collins et al; Kirbertin, LTD et al
ADRH2(36642)07072014
05-14-1216-8
22A-2014-02315F

Sharyl Medina et al v. 2KDB LTD et al; R.G. Zachrich Construction, Inc. et al.
ADRH2(36643)07072014 AMENDED
05-14-1252-8
22A-2014-02316F

Sharyl Medina et al v. WBRE, LLC et al
ADRH2(36645)07072014
05-14-1236-8
22A-2014-02318F

Sharyl Medina et al v. Bradley Gipson et al
ADRH2(36647)07072014
05-14-1217-8
22A-2014-02320F

Brandon Cervantes v. Tri-State Industrial Floors
ADR72(36663)07142014
22A-2014-02374C

Fair Housing Advocates Association v. Kent Stage Properties, LLC and Thomas Simpson
ADRH3(37532)07082014
05-14-1457-8
22A-2014-02388F

Patrice Patton v. Great American Insurance Group
ADR76(24383)06172014
22A-2014- 02579C

Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close - continued

Brandon D. Stephens v. Danbarry Cinema
ADR76(24447)07172014
22A-2014-02768C

Miami Valley Fair Housing Center, Inc. v. Rebecca & Clarkson Burrell, Jr., Owners
ADRH6(24456)07232014
22A-2014-02632F

12. Withdrawal of Charge with Settlement

Danielle Brannon v. Spoke's II, Inc.
TOL72(36246)10312013
22A-2014-00304C

Kristy L. Klinge v. Fifth Third Bank*
TOL72(36366)01292014
22A-2014-00996C
*Commissioner Barreras recused herself from participation in this case

Charlotte M. Lucas v. Advance Auto Parts
TOL72(36368)02032014
22A-2014-01021C

Judy (Helene) Lander v. Alpha Phi Alpha Homes Incorporated, Windham Housing Corporation, Janice Jackson and Nancy Scofield
AKRH3(37481)06052014
22A-2014-02121F

Barbara J. Foust v. Ridgeview Behavioral Hospital
DAYA2(36275)11182013
22A-2014-00440C

Traci L. Vanover (Green) v. Ball Metal Food Container Corp.
ADRB1(40613)10232013
22A-2014-00591C

Amanda Brown v. H H Sunbury, LLC d/b/a/ Hot Head Burritos
ADR71(41040)06022014
22A-2014-02394C

Sofia L. Pearson v. Honda North America, Inc.*
ADR71(41055)06162014 AMENDED
22A-2014-02395C
*Commissioner Barreras recused herself from participation in this case

Withdrawal of Charge with Settlement – continued

Candice Lee v. Arrow Tru-Line, Inc.
ADR72(36671)07212014
22A-2014-02459C

Dennis Sohar v. A.E.S. Management Corp. dba Popeyes Chicken
ADRB3(37529)07112014
22A-2014-02500C

Thomas Kirkendall v. Smedley Chevrolet Sales, Inc.
ADRB6(24322)05162014
22A-2014-02125C

Carl Burns v. Stanley Electric
ADRA6(24380)06162014
22A-2014-02475C

Carl Burns v. Employment Plus
ADRA6(24381)06162014
22A-2014-02474C

13. Withdrawal of Charge – Grant

Lori Michelle Crews v. JP Morgan Chase*
COL71(41122)07072014
22A-2014-02525C
*Commissioner Barreras recused herself from participation in this case

David Elston v. City of Toledo, Department of Public Utilities
TOL72(36247)11012013
22A-2014-00308C

Anthony D. Quinn v. Mondelez Global LLC
TOL72(36269)11142013
22A-2014-00400C

Anthony D. Quinn v. Bakery, Confectionery, Tobacco Workers and Grain Millers Local Union 58G
TOL72(36270)11142013
22A-2014-00401C

Dalonna McDaniel v. Rouen Toyota of Maumee
TOL72(36314)12162013
22A-2014-00646C

Withdrawal of Charge – Grant – continued

Amy Lantz v. Fishco, Inc. dba Andres O'Neil & Lowe Agency
TOLB2(36336)01032014
22A-2014-00819C

Tim Zebbadji v. ESA Engineers, Surveyors & Associates, LLC
TOLE2(36429)03052014 (Amended)
22A-2014-01355F

Karen Bourell v. OTT & Associates Co., LPA, M-2 Management Group, LLC, and Birch Hill Court Homeowners Association, Inc.
AKRH3(37314)02142014
05-14-0632-8
22A-2014-01175F

Shawn West v. Glenmoor Country Club, Inc.
AKR73(37443)05082014
22A-2014-02067C

Megon Whatley v. REM Ohio, Inc.
AKR73(37468)05302014
22A-2014-02106C

14. Administrative Closure

Lillian Roberts v. Upper Arlington Special Olympics of Ohio
COLG1(40935)04142014
22A-2014-02327F

Lillian Roberts on behalf of Joey Roberts v. Upper Arlington Special Olympics of Ohio
COLG1(40936)04172014
22A-2014-02328F

Lillian Roberts on behalf of Joey Roberts v. Upper Arlington Special Olympics of Ohio
COLG1(40977)05082014
22A-2014-02797F

Lillian Roberts on behalf of Joey Roberts v. Upper Arlington Special Olympics of Ohio
COLG1(40995)05132014
22A-2014-02329F

Lillian Roberts on behalf of Joey Roberts v. Upper Arlington Special Olympics of Ohio
COLG1(40997)05132014
22A-2014-02331F

Administrative Closure – continued

Lillian Roberts v. Upper Arlington Special Olympics of Ohio
COLG1(40999)05132014
22A-2014-02332F

Tina R. Brown v. Montgomery County Board of Elections
DAY76(24286)04242014
22A-2014-01848C

15. No Probable Cause – Dismiss

Simona Clardy v. Faith Mission, Inc.
COL71(40579)10032013
22A-2014-00533C

Chelsea Sanders v. Murray Hill Dental
COL71(40580)10022013
22A-2014-00500C

Patricia "Trish" Ann Caldwell-Landsittel v. Harold A. & Janet E. Cranston and River Point Properties, L.L.C.
COLH1(40581)10072013
05-14-0034-8
22A-2014-00447F

Eric Lee Calvin v. Schenker Logistics, Inc.
COL71(40582)10092013
22A-2014-00497C

Adelle Rhoden v. Comprehensive Care Services, Inc., dba
Franklin Park Physical Medicine
COL71(40585)10092013
22A-2014-00191C

Kathy K. Dodson v. Identity Systems, Inc.
COL71(40593)10152013
22A-2013-00544C

Monica S. Long v. State of Ohio, Development Services Agency*
COL71(40594)10162013
22A-2014-00545C
*Commissioner Mercado recused herself from participation in this case

Beatrice Flowers v. State of Ohio, Department of Public Safety
COL71(40595)10162013
22A-2014-00541C

No Probable Cause – Dismiss – continued

Kellette L. Mayberry v. State of Ohio, Department of Public Safety
COL71(40596)10162013
22A-2014-00540C

Kevin Stinson v. City of Columbus
COL71(40602)10222013
22A-2014-00514C

Shayla Poindexter v. FacilitySource LLC
COL71(40606)10172013
22A-2014-00660C

Amber Liane Thornsberry v. Express Scripts, Inc.
COLB1(40610)10222013
22A-2014-00506C

Jovy Crum v. Edinburgh Care Resources, LLC
COL71(40612)10222013
22A-2014-00510C

Tony D. Everhart v. Pomegranate Health Systems
COL71(40618)10282014
22A- 2014-00462C

Berhanu D. Bedada v. American Electric Power*
COLB1(40619)10292013
22A-2014-00465C
*Commissioners Barreras and Patmon recused themselves from participation in this case

Aaron Gregory Mauk v. Ohio State School for the Blind
COL71(40632)10282013
22A-2014-00450C

Kandice S. Kirby v. Eddie Bauer LLC
COL71(40638)11072013
22A-2014-00469C

Ronald L. Koonce v. Marion Industries, Inc.
COLB1(40643)11082013
22A-2014-00572C

Ronald L. Koonce v. Silver Line Building Products, LLC
COLB1(40644)11082013
22A-2014-00571C

No Probable Cause – Dismiss – continued

Michael L. Rucker v. Columbus Steel Castings Company
COL71(40673)12032013
22A-2014-00712C

Marcella Verlena Seals v. Shook Construction
COL71(40680)12052013
22A-2014-00708C

Marcella Verlena Seals v. OP & CMIA LOCAL NO. 132
COL71(40681)12052013
22A-2014-00707C

Hassan Abdikadir Hassan v. Adecco USA, Inc.
COL71(40733)01152014
22A-2014-00919C

Jerry L. Wynn v. Wallick Properties Midwest, LLC dba Wallick Communities
COL71(40772)01282014 AMENDED
22A-2014-01254C

Deric D. Butler v. Net Management, Ltd. dba KFC
COL71(40789)02142014
22A-2014-01434C

Kofi N. Hill v. B&C Blacktop Sealing Inc.
COL71(40840)03112014
22A-2014-01522C

Rhonda D. Bennett v. Re/Max Town Center, LLC
COLH1(40866)03202014
05-14-0653-8
22A-2014-02177F

Carla Gates v. Country View East Apartments LTD and Williams and Henley Management Co. dba Charter Properties dba Country View East
COLH1(40886)03252014
05-14-0686-8
22A-2014-01910F

Patricia "Trish" Ann Caldwell-Landsittel v. Harold A. & Janet E. Cranston and River Point Properties, L.L.C.
COLH1(40912) 03262014
22A-2014-02802F

No Probable Cause – Dismiss – continued

Mark Matthew Ward v. State of Ohio, Department of Rehabilitation and Correction
COL71(40943)04242014
22A-2014-01887C

Lisa Glickman v. The Huntington National Bank*
COLA1(40984)05162014
22A-2014-02013C
*Commissioner Barreras recused herself from participation in this case

Cephus L. Peterson, Sr. v. Mauser USA LLC
COL71(41025)06042014
22A-2014-02184C

Iesha Draughon v. Fieldstone Trace LLC and Fieldstone Trace 22 LLC and Ardent Property Management, Inc. dba Ardent Communities dba Fieldstone Trace Apartments
COLH1(41045)06052014
05-14-1125-8
22A-2014-02445F

Jennifer Bembry v. Embassy Condo Association et al; Kathy Sutton; James H. Kreuz; Seaway Asset Management Company et al; Dave Brown, Manager
TOLH2(36274)11202013 AMENDED
05-14-0159-8
22A-2014-00513F

Maureen Latigo v. City of Toledo, Department of Neighborhoods
TOL72(36279)11202013
22A-2014-00449C

Christina P. Graddy v. Regis Corporation dba Mastercuts Salon
TOL72(36284)11222013
22A-2014-00483C

Darryl E. Nash v. City of Toledo, Division of Streets, Bridges and Harbor
TOL72(36302)12062013
22A-2014-00588C

Nicole L. Gurtzweiler v. Nexus Academy of Toledo, Inc.
TOLB2(36306)12112013
22A-2014-00614C

Brenda L. Coonrod v. H.J. Heinz Company, L.P. dba Heinz North America
TOLB2(36308)12112013
22A-2014-00616C

No Probable Cause – Dismiss – continued

Louise Moss v. Franciscan Care Center
TOLB2(36313)12132013
22A-2014-00636C

Dovie C. Stewart v. Paradise Hospitality, Inc. dba Grand Plaza Hotel
TOL72(36323)12202013
22A-2014-00770C

Zenola Sherman v. Wauseon Senior Village, LLC et al; Miller-Valentine Group et al; Tonya Beckner; Julia K. Borland
TOLH2(36317)12092013
05-14-0219-8
22A-2014-00873F

David Trevino v. La Scola Tuscan Grill, LLC
TOL72(36370)02032014
22A-2014-01023C

Ra'Shya Monique Cunningham v. Owens Corning
TOL72(36413)02262014
22A-2014-01260C

Gwendolyn McLaurine v. City of Toledo, Department of Fire and Rescue Operations
TOL72(36532)04302014
22A-2014-01809C

Vickie Digby v. Penta Career Center
TOLA2(36596)06052014 AMENDED
22A-2014-02088C

Capirtia Johnson v. Extendicare Health Services, Inc. dba Maison Aine
AKRB3(37272)01212014
22A-2014-00974C

Lucki Malloy v. Clear View Townhomes, LLC and E. Jake Berzon, Agent
AKRH3(37285)01272014 AMENDED
05-14-0471-8
22A-2014-00964F

Jamil Combs v. International Steel & Counterweights, LLC
AKR73(37286)01282014
22A-2014-00978C

Howard Burris v. BP Green, LLC dba TGI Friday's
AKRA3(37287)01292014
22A-2014-01011C

No Probable Cause – Dismiss – continued

Pamela Renee Gay v. Community Support Services, Inc.
AKRB3(37292)02042014
22A-2014-01033C

Heather Marie Dobbins v. Boardman Township Police Department, Boardman Township, Mahoning County, Ohio
AKR73(37316)02182014
22A-2014-01181C

Michael A. Hairston v. PrimeSource Healthcare of Ohio, Inc.
AKR73(37335)03042014
22A-2014-01376C

Kim Fisher v. Main Street Gourmet, LLC
AKR73(37400)04152014
22A-2014-01700C

Shawnique L. Moore v. Summa Western Reserve Hospital, LLC
AKR73(37419)04232014
22A-2014-01934C

Alicia Castner v. C150 1884 Ashton Lane LLC dba Campus Pointe Apartments and Bill Smith
AKRH3(37428)04142014
05-14-0768-8
22A-2014-01973F

Sandra and Kelsey Amos v. Justin Caramagno and Catoche Properties, LLC dba Viking Properties, LLC c/o City Estates Home Park
AKRH3(37432)05012014
05-14-1112-8
22A-2014-01977F

James Hendricks v. Glenmoor Country Club, Inc.
AKR73(37451)05162014
22A-2014-02079C

Ralph Harris, Jr. v. Columbus State Community College Police Department
AKRA1(40730)01142014 AMENDED
22A-2014-01269C

Michael Epp v. WWCD, Ltd.
AKR71(40841)03112014
22A-2014-01440C

No Probable Cause – Dismiss – continued

Darla Ramsarran v. Erie Shores Landing, Ltd., Crystol Aswell, and Niederst Management, Ltd.
AKRH4(42300)12202013
05-14-0390-8
22A-2014-00829F

James Petro v. Cuyahoga County Jobs and Family Services
CLE74(42295)12182013
22A-2014-00786C

Michael A. Ruzicho v. Kameron Arches, Inc. dba McDonald's
CLE74(42451)05012014
22A-2014-01883C

Michael A. Ruzicho v. McDonald's Corporation
CLE74(42452)05012014
22A-2014-01884C

Steven Taylor v. State of Ohio, Department of Rehabilitation and Correction
CLE74(42456)05022014
22A-2014-01886C

Wallace Tanner v. The L.D. Kichler Co. dba Kichler Lighting
CLEB4(42519)06182014
22A-2014-02265C

Roger W. Mace v. Quarry Road Foods, Inc.
CLEA4(42529)06272014
22A-2014-02306C

Shayla Williams v. RSF Development LLC, Inc. dba Subway
CLE74(42555)07142014
22A-2014-02438C

Rev. Willie George Saddler v. Ashtabula County Medical Center
CLEG4(42599)08152014
22A-2014-02741F

Bethlehem Mengstu v. Molina Healthcare of Ohio, Inc.
CLE71(40749)01282014
22A-2014-01257C

Patty L. Aaron-Stracola v. Warren Ohio Rehab Hospital Company, LLC dba Hillside Rehabilitation Hospital
CLEA3(37219)12032013
22A-2014-00565C

No Probable Cause – Dismiss – continued

Kevin A. Miller v. The Home Savings and Loan of Youngstown, Ohio
CLEB3(37325)02212014
22A-2014-01244C

Sergio T. Grant v. Sterling Land Title North, LLC
DAYE6(23958)10222013
22A-2014-00742F

Joselyn M. Jordan v. Luxottica Retail North Amerian, Inc.
DAYA6(23966)10232013
22A-2014-00766C

Nancy Coleman v. Kettering City Schools
DAYB6(23967)10232013
22A-2014-00740C

Kathy Griffith v. O'Reilly Automotive Stores, Inc.
DAYA6(23980)10302013
22A-2014-00756C

Amanda J. Tharpe v. Greenbriar Nursing Center
DAYB6(23995)11042013
22A-2014-00737C

Debbie K. Acles v. Spring Hills
DAY76(24025)11192013
22A-2014-01050C

Ada M. Young v. The Mary Scott Nursing Home, Inc.
DAY76 (24031)11212013
22A-2014-01051C

Stephanie R. Williams v. Montgomery County Juvenile Detention Center
DAYB6(24032)11212013
22A-2014-01076C

Mijanou Marretta-Lewis v. Care Source Management Group Co.
DAY76(24046)12032013
22A-2014-01053C

Lucy Shurelds v. CFA Staffing
DAYA6(24068)12162013
22A-2014-00651C

Willie Wilson v. Taco Bell
DAY76(24070)12162013

22A-2014-00648C
No Probable Cause – Dismiss – continued

Dawn R. Benge v. Restaurant Management, Inc. dba Arby's
DAY76(24091)11082013
22A-2014-01119C

Willie J. Wilson v. Taco Bell
DAY76(24095)01072014
22A-2014-01120C

Earl & Deborah Brunson v. Sibey Cline; Sue Lewis, Realtor
DAYH6(24107)01132014
05-14-0359-8
22A-2014-00904F

Karen Jackson v. GMR Exceptional Care, Inc.
DAY76(24277)04212014
22A-2014-01795C

Keisha Hergins v. Cincinnati Metropolitan Housing Authority; Gregory D. Johnson, Executive Director
DAYH6(24321)05122014
05-14-0894-8
22A-2014-02257F

Rhonda Gray v. Evergreen Southwest Behavioral Health Services dba Bridgewell Hospital
DAY76(24324)05192014
22A-2014-02128C

Tiffany Hardy v. Evergreen Southwest Behavioral Health Services dba Bridgewell Hospital
DAY76(24326)05022014
22A-2014-02187C

Daphne Sorrell v. Evergreen SW Behavioral Health Services dba Bridgewell Hospital
DAY76(24328)05202014
22A-2014-02188C

Angela Dicks v. Education at Work
DAYA6(24355)06062014
22A-2014-02281C

Colby Collier v. TLR Properties; T. Reagan, T. Anderson
DAYH6(24391)06192014
05-14-1184-8
22A-2014-02621F

No Probable Cause – Dismiss – continued

Beverly A. Robinson v. New Story Ohio, LLC
DAY71(40614)10232013
22A-2014-00567C

David Corry v. Twin's Group dba Taco Bell
DAYA1(40678)12042013
22A-2014-00681C

MOTION by Commissioner Mercado to approve the September 4, 2014 Confirmation Agenda with noted recusals. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	**YES**
Commissioner Lori Barreras	**YES**
Commissioner Stephanie Mercado	**YES**
Commissioner Tom Roberts	**YES**
Commissioner William W. Patmon, III	**YES**

Motion carried.

STAFF BRIEFING

The Compliance Manager informed the Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

The Compliance Department, with the Executive Director's approval, requests the following cases be deleted from today's Commissioner's Agenda, Week 2, Page 2, Item 2:

No Jurisdiction - Dismiss

Anna Snyder v. Blisswood Village Condominium Association
and Greg Vilk
AKRH4(42517)06062014
05-14-1023-8
22A-2014-02203F

Mihsah Burrell v. ABC Management, Kimberly Rodriguez
& Acadian Apartments
CLEH4(42518)06022014
05-14-1004-8
22A-2014-02218F

MOTION by Commissioner Mercado to delete the abovementioned cases from today's Commissioners Agenda. Second by Commissioner Roberts.
Roll Call Vote:

Chairman Leonard Hubert	**YES**
Commissioner Tom Roberts	**YES**
Commissioner Stephanie Mercado	**YES**
Commissioner Lori Barreras	**YES**
Commissioner William W. Patmon, III	**YES**

Motion carried.

APPEARANCES

1. Consideration of Administrative Law Judge's Report and Recommendation; Respondent's Statement of Objections; Complainant's and Attorney General's Responses Thereto

Administrative Law Judge Recommends Cease & Desist Order

Lee Yeager v. FirstEnergy Generation Corporation
AKR73(30548)11082005
22A-2006-00678C
Complaint No. 06-EMP-AKR-30548

Counsel for Respondent, Complainant, Counsel for Complainant and Marilyn Tobocman, Principal Assistant Attorney General were present to answer Commissioner's questions.

MOTION by Commissioner Mercado to move from public session to executive session for the purpose of discussing matters of pending litigation with in-house counsel. Second by Commissioner Roberts.

Roll Call Vote:

Commissioner Tom Roberts	**YES**
Commissioner Stephanie Mercado	**YES**
Commissioner Lori Barreras	**YES**
Commissioner William Patmon	**YES**
Chairman Leonard Hubert	**YES**

Motion carried

Note: The Attorney General's office was not in attendance during the Executive Session.

MOTION by Commissioner Roberts to return from executive session to public session. Second by Commissioner Mercado.

Roll Call Vote:

Commissioner Tom Roberts	**YES**
Commissioner Stephanie Mercado	**YES**
Commissioner William Patmon	**YES**
Commissioner Lori Barreras	**YES**
Chairman Leonard Hubert	**YES**

Motion carried

MOTION by Commissioner Mercado to move from public session to executive session for the purpose of discussing matters of pending litigation with in-house counsel. Second by Commissioner Roberts.

Roll Call Vote:

Commissioner Tom Roberts	**YES**
Commissioner Stephanie Mercado	**YES**
Commissioner Lori Barreras	**YES**
Commissioner William Patmon	**YES**
Chairman Leonard Hubert	**YES**

Motion carried

Note: The Attorney General's office was not in attendance during the Executive Session.

MOTION by Commissioner Mercado to return from executive session to public session. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Tom Roberts	**YES**
Commissioner Stephanie Mercado	**YES**
Commissioner William Patmon	**YES**
Commissioner Lori Barreras	**YES**
Chairman Leonard Hubert	**YES**

Motion carried

MOTION by Commissioner Mercado to remand the case back to the Administrative Law Judge to make a finding of fact on the amount of wages Complainant earned from his employer, RTI, from the date of his hire at RTI to the date of the Administrative Hearing, based on evidence in the record (w-2s, payroll records, and income tax statements). Second by Commissioner Barreras.

SECOND MOTION by Commissioner Patmon that if such evidence does not exist in the record, the Administrative Law Judge will work with Counsel for Complainant,

Respondent and the Commission to secure such evidence.
The factual finding must be submitted to the Commission before the September 25, 2014 regularly scheduled Commission meeting

Roll Call Vote:

Chairman Leonard Hubert	**YES**
Commissioner Tom Roberts	**YES**
Commissioner Stephanie Mercado	**YES**
Commissioner Lori Barreras	**YES**
Commissioner William W. Patmon, III	**YES**

Motion carried.

MOTION by Commissioner Roberts to take a brief recess. Second by Commissioner Barreras.

Roll Call Vote:

Commissioner Tom Roberts	**YES**
Commissioner Stephanie Mercado	**YES**
Commissioner William Patmon	**YES**
Commissioner Barreras	**YES**
Chairman Leonard Hubert	**YES**

Motion carried.

MOTION by Commissioner Mercado to return to public session. Second by Commissioner Roberts.

Roll Call Vote:

Commissioner Tom Roberts	**YES**
Commissioner Stephanie Mercado	**YES**
Commissioner William Patmon	**YES**
Commissioner Barreras	**YES**
Chairman Leonard Hubert	**YES**

Motion carried

2. Recommendation: Upon Reconsideration – No Probable Cause – Dismiss

Shon Francis v. OM Trucking
COL71(40530)09112013
22A-2014-00092C

Upon review of Charging Party's Request for Reconsideration, Columbus Regional Director Aman Mehra recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Mehra, Columbus Regional Supervisor Angel Stone, Charging Party, Respondent and Counsel for Respondent were present to discuss the case.

MOTION by Commissioner Roberts to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Mercado.

Roll Call Vote:

Chairman Leonard Hubert	**YES**
Commissioner Tom Roberts	**YES**
Commissioner Stephanie Mercado	**YES**
Commissioner Lori Barreras	**YES**
Commissioner William W. Patmon, III	**YES**

Motion carried.

3. Recommendation: Upon Reconsideration – No Probable Cause – Dismiss

Shon Francis v. OM Trucking
COL71(41114)10092013
22A-2014-00043C

Upon review of Charging Party's Request for Reconsideration, Columbus Regional Director Aman Mehra recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Mehra, Columbus Regional Supervisor Angel Stone, Charging Party, Respondent and Counsel for Respondent were present to discuss the case.

MOTION by Commissioner Mercado to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	**YES**
Commissioner Tom Roberts	**YES**
Commissioner Stephanie Mercado	**YES**
Commissioner Lori Barreras	**YES**
Commissioner William W. Patmon, III	**YES**

Motion carried.

4. Recommendation: Upon Reconsideration – No Probable Cause – Dismiss

Damita L. Perry v. State of Ohio, Department of Youth Services
COL71(40534)09162013
22A-2014-00170C

Upon review of Charging Party's Request for Reconsideration, Columbus Regional Director Aman Mehra recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Mehra, Investigator Brian Coston, Charging Party and Counsel for Respondent were present to discuss the case.

MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	**YES**
Commissioner Tom Roberts	**YES**
Commissioner Stephanie Mercado	**YES**
Commissioner Lori Barreras	**YES**
Commissioner William W. Patmon, III	**YES**

Motion carried.

COMMISSIONER'S AGENDAS

Commissioner's Agenda for Week 1

1. Requests for Reconsideration - Respondent's Request – Deny

Lori C. Touvell v. The Pain Management Clinic, LLC
COLA1(40685)12112013
22A-2014-00947C

2. Findings Upon Reconsideration – No Probable Cause – Dismiss

Stacy T. Robinson v. State of Ohio, Department of Rehabilitation and Correction, Southeastern Correctional Complex
COL71(40616)10252013
22A-2014-00573C

Linda Parra v. Page Plus Cellular aka The Owl Wireless, LLC
Dba Magy Wireless, LLC
TOL72(36189)09272013 AMENDED
22A-2013-03433C

Patty Taylor-Mingo v. Bob Evans Farms, LLC*
TOLA2(36208)10152013
22A-2014-00130C
*Commissioner Barreras recused herself from participation in this case

Linda Parra v. Page Plus Cellular aka The Owl Wireless, LLC
dba Magy Wireless, LLC
TOL72(36378)02102014 AMENDED
22A-2014-01087C

Deborah Parker v. Shaffer, Johnston, Lichtenwalter & Associates, Inc.
AKRH3(37205)11222013
22A-2014-00490F

Lorenzo J. Hives v. City of Cleveland
CLE74(42198)10012013
22A-2014-00065C

Darren Flowers v. 4 Over, Inc.
DAY76(23875)09232013
22A-2014-02334C

MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 1 Agenda with the abovementioned recusals. Second by Commissioner Mercado.

Roll Call Vote:

Chairman Leonard Hubert	**YES**
Commissioner Lori Barreras	**YES**
Commissioner Tom Roberts	**YES**
Commissioner Stephanie Mercado	**YES**
Commissioner William W. Patmon, III	**YES**

Motion carried.

Commissioner's Agenda for Week 2

1. Findings Upon Reconsideration

A. Reverse Probable Cause to No Probable Cause - Dismiss

Tony Townsend v. White Hat Management, LLC
CLEA3(37117)09302013
22A-2013-03454C

B. No Probable Cause - Dismiss

Nazih M. Darwiche v. Kent State University
CLEA3(37210)11252013
22A-2014-00504C

Andre D. Atkinson v. Minteq International Inc.
CLE74(42241)11012013
22A-2014-00352C

Kathleen R. Curtis v. Sean Kelly
CLEH4(42244)11052013
22A-2014-00354F

Dolores Garner v. Cuyahoga Metropolitan Housing Authority, Jeffrey K. Patterson, CEO; Asset Management Team (Odom, Eakins, Wynn)
CLEH4(42277)12042013
05-14-0187-8
22A-2014-00626F

C. No Jurisdiction – Dismiss

Jennifer Lynn Shields v. Panther II Transportation, Inc. dba Panther Expedited Services, Inc.
CLEE4(42495)05302014
22A-2014-02054F

MOTION by Commissioner Mercado to adopt the staff findings in the foregoing captioned cases on the Week 2 Agenda. Second by Commissioner Roberts.

Roll Call vote:

Chairman Leonard Hubert	**YES**
Commissioner Tom Roberts	**YES**
Commissioner Stephanie Mercado	**YES**
Commissioner Lori Barreras	**YES**
Commissioner William W. Patmon, III	**YES**

Motion carried.

Commissioner's Agenda for Week 3

1. No Jurisdiction – Dismiss

Lilli Roberts on behalf of Joey Roberts v. Upper Arlington Special Olympics of Ohio Condominium Association
COLG1(40779)01282014
22A-2014-02323F

Lilli Roberts on behalf of Joey Roberts v. Upper Arlington Special Olympics of Ohio Condominium Association
COLG1(40780)01282014
22A-2014-02324F

Lilli Roberts on behalf of Joey Roberts v. Upper Arlington Special Olympics of Ohio Condominium Association
COLG1(40797)02112014
22A-2014-02325F

Lilli Roberts on behalf of Joey Roberts v. Upper Arlington Special Olympics of Ohio Condominium Association
COLG1(40798)02112014
22A-2014-02326F

Lilli Roberts on behalf of Joey Roberts v. Upper Arlington Special Olympics of Ohio Condominium Association
COLG1(40996)05132014
22A-2014-02330F

Judy Ann Evergin v. Columbus Fire Fighters Union Local 67 I.A.F.F. Olympics of Ohio Condominium Association
COL74(42234)10242013
22A-2014-00451C

MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 3 Agenda. Second by Commissioner Mercado.

Roll Call vote:

Chairman Leonard Hubert	**YES**
Commissioner Tom Roberts	**YES**
Commissioner Stephanie Mercado	**YES**
Commissioner Lori Barreras	**YES**
Commissioner William W. Patmon, III	**YES**

Motion carried.

Report from the Executive Director, G. Michael Payton

Director Payton introduced Kofi Semenya, a graduate of Vanderbilt Law School who is working with us as a law clerk. Welcome Kofi!

Remarks

Commissioner Mercado will attend the Ohio Attorney General's Civil Rights Section Training conference.

Bradley Dunn introduced Annette Boulard, a student at the University Of Akron School Of Law who is working with our Akron regional office as an extern. Welcome Annette!

Commissioner Roberts announced he attended the Statewide Staff Training Day at Blacklick Metro Park.

Chairman Hubert announced our Sixth Annual Hall of Fame Ceremony will be October 2nd. News releases have been sent announcing the 2014 inductees.

MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	**YES**
Commissioner Lori Barreras	**YES**
Commissioner Tom Roberts	**YES**
Commissioner Stephanie Mercado	**YES**
Commissioner William W. Patmon, III	**YES**

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 2:50 pm.

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Commissioner