



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION  
August 14, 2014  
Lobby Hearing Room, Rhodes Office Tower  
Columbus, Ohio**

**CALL TO ORDER**

Chairman Hubert called the meeting to order at 9:30 a.m.

**Commissioners Present:**

Chairman Leonard Hubert  
Commissioner Lori Barreras  
Commissioner Stephanie Mercado  
Commissioner William W. Patmon, III\* arrived 9:35  
Commissioner Tom Roberts

A quorum was present.

**OCRC Staff Present:**

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Desmon Martin, Director of Enforcement and Compliance; Aman Mehra, Columbus Regional Director; Norman Gibson, Dayton Regional Director; Vera Boggs, Cleveland/Akron Regional Director; Courtney Calhoun, Reconsideration Supervisor; Bradley Dunn, Reconsideration Supervisor; Duffy Jamieson, Assistant Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

**APPROVAL OF MINUTES**

**Chairman Hubert requested the July 17, 2014 minutes be corrected** to reflect our executive staff had been in communication Senator Seitz’s staff who invited us to provide an in-depth memorandum on the impact Senate Bill 349 would have on our agency.

**MOTION by Commissioner Roberts to approve the July 17, 2014 minutes as amended.  
Second by Commissioner Mercado.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Shon Francis v. OM Trucking  
COL71(40530)09112013  
22A-2014-00092C

Damita L. Peery v. State of Ohio, Department of Youth Services  
COL71(40534)09162013  
22A-2014-00170C

Tara Brady v. Staples Contract and Commercial, Inc.  
COL71(40553)09192013  
22A-2014-00151C

Stacy T. Robinson v. State of Ohio, Department of Rehabilitation and Correction  
COL71(40616)10252013  
22A-2014-00573C

Donald Rodney McLemore Jr. v. Honda of America Mfg., Inc.\*  
COL71(40767)01282014  
22A-2014-01280C

\*Commissioner Barreras recused herself from participation in this case

Shon Francis v. OM Trucking  
COL71(41114)10092013  
532-2014-00043C

Linda Parra v. Page Plus Cellular aka The Owl Wireless, LLC dba Magy Wireless, LLC  
TOL72(36189)09272013 AMENDED  
22A-2013-03433C

Patty Taylor-Mingo v. Bob Evans Farms, LLC\*  
TOLA2(36208)10152013  
22A-2014-00130C

\*Commissioner Barreras recused herself from participation in this case

Linda Parra v. Page Plus Cellular aka The Owl Wireless, LLC dba Magy Wireless, LLC  
TOL72(36378)02102014 AMENDED  
22A-2014-01087C

Delores Garner v. Cuyahoga Metropolitan Housing Authority, Jeffrey K. Patterson, CEO,  
Asset Management Team (Odom, Eakins, Wynn)  
CLEH4(42277)12042013  
05-14-0187-8  
22A-2014-00626F

**Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review – continued**

Patricia Grant v. Bellefaire Jewish Children's Bureau  
CLEB3(37310)02132014  
22A-2014-01195C

Ray Ann Hinson v. Bellefaire Jewish Children's Bureau  
CLEB3(37318)02192014  
22A-2014-01198C

Housing Opportunities Made Equal v. Princeton Crossing, LLC; Vonda Brooks  
DAYH6(24082)12172013  
22A-2014-00968F

**2. Respondent's Request for Reconsideration – Grant for Further Review**

RuthAnn Arnold v. The Pain Management Clinic, LLC  
COLA1(40548)09182013  
22A-2014-00168C

Lori O. Touvell v. The Pain Management Clinic, LLC  
COLA1(40685)12112013  
22A-2014-00947C

Randi P. and Kirk C. Ray, Sr. v. Randy Michael Brinker  
COLH1(40697)12122013  
05-14-0363-8  
22A-2014-02381F

Tony Townsend v. White Hat Management, LLC.  
CLEA3(37117)09302013  
22A-2013-03454C

Daniella Woodberry v. Cincinnati Children's Hospital  
DAY76(23854)09132013  
22A-2014-00126C

**3. Complainant's Request for Reconsideration – Deny – Untimely**

Yevgeniy A. Kontar v. The University of Findlay  
TOLA2(36129)08262013  
22A-2013-03168C

Yevgeniy A. Kontar v. The University of Findlay  
TOLA2(36153)09052013 AMENDED  
22A-2013-03280C

**Complainant's Request for Reconsideration – Deny – Untimely - continued**

Yevgeniy A. Kontar v. The University of Findlay  
TOLA2(36170)09162013  
22A-2013-03353C

**4. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Ruth Winstead v. Mogadore Square Apartments, LLC, et al.  
AKRH3(36295)03192012  
05-12-0648-8  
22A-2012-01707F  
Complaint No. 13-HOU-AKR-36295

**5. Authorize Attorney General to Initiate Action in Common Pleas Court – Submitted by the Attorney General's Office**

Debbie Parks v Moses Peterson, Jr.  
DAYH6(23615)05092013  
22A-2013-02407F  
05-13-0800-8  
Complaint No. 13-HOU-DAY-23615

**6. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Regina Martin v. Metropolitan Housing Group, Ltd. and Vincent Broerman  
DAYH6(23936)10152013  
22A-2014-00675F  
05-14-00328-8  
Complaint No. 14-HOU-DAY-23936

**7. Issue Dismissal Order – Submitted by the Attorney General's Office**

Arthur Johnson v. Lucas County Board of Developmental Disabilities  
TOLB2(34049)09092010  
22A-2010-04001C  
Complaint No. 11-EMP-TOL-34049

**8. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Housing Research & Advocacy Center v. Stephen D. and Renate G. Carver  
CLEH4(42047)06242013  
22A-2013-02565F  
05-13-1543-8  
Complaint No. 14-HOU-CLE-42047

Roberto Diaz v. DMR Automotive Services, Inc. dba Almira Tire Center  
CLE74(41846)01232012  
22A-2013-01306C  
Complaint No. 13-EMP-CLE-41846

**9. Probable Cause – Schedule Conciliation**

Elizabeth E. Whisler v. KFORCE INC.  
COL71(40734)0162014  
22A-2014-00942C

Marvin Parms v. Summit County Fiscal Office, Kristen M. Scalise, Shirley Decheco, Kitty Castilow, Diane Guiler, and Jack LaMonica  
AKRH3(37168)10302013  
22A-2014-00288F

\*Split recommendation; Probable Cause finding on the basis of Retaliation against Respondents Summit County Fiscal Office, Kristen M. Scalise and Shirley Decheco; No Probable Cause finding on the bases of Race and Sex against Respondents Summit County Fiscal Office, Kristen M. Scalise and Shirley Decheco; No Probable Cause finding on all bases against Respondents Diane Guiler and Jack LaMonica.

Janelle Ferguson v. David Petracca, Petracca Realty, LLC & PGC Partnership  
AKRH3(37182)11122013  
05-14-1361-8  
22A-2014-00377F

Fair Housing Contact Service, Inc. v. Saxon Village Ltd., Owner’s Management Company, James Crouch and Pam Grandberry  
AKRH3(37191)11182013  
05-14-0227-8  
22A-2014-00435F

Fair Housing Contact Service, Inc. v. Maria Paredes and Pablo Moscoso, Rental Agent  
AKRH3(37253)12232013  
05-14-0331-8  
22A-2014-00823F

**Probable Cause – Schedule Conciliation – continued**

Stark County Fair Housing v. Donna Duke and Casey Carriage Hills LLC  
AKRH3(37306)02132014  
05-14-0580-8  
22A-2014-01193F

Shaniece Lawson v. Saxon Village Ltd., Owner’s Management Company, James Crouch,  
and Pam Grandberry  
AKRH3(37190)11182013  
05-14-0226-8  
22A-2014-00434F

Laura Holbrook v. Donna Duke and Casey/Carriage Hills LLC  
AKRH3(37307)02132014  
05-14-0578-8  
22A-2014-01194F

Terry Beauford II v. Aultman Hospital, LLC  
CLE73(37203)11212013  
22A-2014-00482C

Fair Housing Contact Service v. Marc Lessem dba Square Management, James T. Micali  
CLEH3(37251)12232013 AMENDED  
22A-2014-00790F

Sharmae Hughes v. Communicare Family of Companies  
CLE74(42274)12052013  
22A-2014-00623C

Housing Research & Advocacy Center v. Pari Ko LLC, John M. Rego  
CLEH4(42324)01222014 AMENDED  
22A-2014-00994F

**10. Issue Formal Complaint**

Ashley Ann Price v. Lake Hudson, Inc.  
COLG1(40480)08142014  
22A-2013-03455F

Fair Housing Contact Service, Inc. v. John T. Gourley and Fleetwood Properties, LLC  
CLEH3(37187)11182013 AMENDED  
05-14-0345-8  
22A-2014-00476F

**Issue Formal Complaint – continued**

Brenda Smith v. Larry & Ruth Barnette  
DAYH6(23821)08222013  
05-13-1352-8  
22A-2013-03162F

Miami Valley Fair Housing Center, Inc. v. Jack & Emogene Conley; Unidentified  
Female; Conley Rentals  
DAYH6(23855)09132013  
05-13-1489-8  
22A-2014-01110F

Miami Valley Fair Housing Center, Inc. v. Jo Ellen and Lysle Lindloff  
DAYH6(23910)10042013  
05-14-0028-8  
22A-2014-00398F

Lyndsay Ann Nicholas v. Health Care Facility Management, LLC dba Wood Glen  
Alzhiemers Community  
DAYB1(23843)08292013  
22A-2013-03405C

**11. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause – Close**

Monica R. Austin v. State of Ohio, Department of Job and Family Services\*  
TOLB2(36118)08222013  
22A-2013-03118C  
\*Commissioner Patmon recused himself from participation in this case

Sybil I. Johnson v. State of Ohio, Department of Veterans Services  
CLE74(42186)09232013  
22A-2014-00045C

**12. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close**

Nellie A. Breedlove v. Summit Gastroenterology Associates, Inc.  
AKRG3(37303)02122014  
22A-2014-01144F

Ellen J. Kundrat-Kundtz v. The Cuyahoga County Agricultural Society aka Cuyahoga  
County Fairgrounds  
CLEG4(42344)02112014  
22A-2014-01151F

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –  
Close - continued**

Samantha Warner v. Kosta Mathieles  
CLEH4(42506)06102014  
22A-2014-02143F

Loren C. Sengstock v. City of Twinsburg  
CLEG3(37139)10102013  
22A-2014-00196F

Ryan Shaffer et al v. Hickory Tree Ltd. Pt c/o Gorsuch Management et al; Hickory Tree  
Estates Apts.; Valerie Schwenning, Complex Manager  
ADRH2(36508)04152014  
05-14-0777-8  
22A-2014-01978F

Harry Shiever v. Foxglove of Bryan, Ltd. et al; Central Management Co. et al; Foxglove  
Apartments; Shirley Long, Complex Manager  
ADRH2(36556)05142014  
22A-2014-01953F

Sarah Shiever v. Foxglove of Bryan, Ltd et al; Central Management Co. et al; Foxglove  
Apartments; Shirley Long, Complex Manager  
ADRH2(36557)05142014  
05-14-1115-8  
22A-2014-01954F

Florentino R. Torres v. Cameo Countertops, Inc.  
ADR72(36595)06052014  
22A-2014-02082C

Alexa Trine v. Americare Home Health Agency, LLC  
ADR72(36604)06112014  
22A-2014-02140C

Debra Allen v. East of Chicago Pizza  
ADRB2(36608)06122014  
22A-2014-02150C

Elizabeth M. Fischer v. Village Farm Dairy/In & Out Marts  
ADR72(36623)06232014  
22A-2014-02262C

Sharyl Medina et al v. Castle Court Apts., LLC et al  
ADRH2(36641)07072014  
05-14-1221-8  
22A-2014-02314F

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –  
Close - continued**

Sharyl Medina et al v. Kimerle Diamond et al; Diane F. Diamond et al; KDTM  
Properties, LLC  
ADRH2(36646)07072014  
05-14-1254-8  
22A-2014-02319F

William L. Rusch v. James Pharmacy, Inc.  
ADRA2(36648)07072014  
22A-2014-02321C

Joeleen Conner v. Tollgate Hospitality, LLC dba Days Inn  
ADR72(36678)07252014  
22A-2014-02531C

Tri-County Independent Living Center, Inc. v. Charlie's Ribs  
ADRG3(37505)06262014  
22A-2014-02284F

Matthew Winkel v. Steak 'n Shake Operations, Inc.  
ADRB4(42414)04072014  
22A-2014-01638C

Sandra Luckey v. Conifer Health Solutions  
ADRB6(24361)06102014  
22A-2014-02279C

Catherine Music v. Orbit Manufacturing Inc.  
ADR76(24378)06162014  
22A-2014-02458C

Jay B. Patterson v. Aetna Building Maintenance  
ADRB6(24407)06252014  
22A-2014-02526C

Terrell L. Pollard vs. 4 Over, Inc.  
ADR76(24459)07222014  
22A-2014-02672C

**13. Withdrawal of Charge with Settlement**

Reginald Lamar Shelley, Jr. v. Contacting Solutions, LLC  
COL71(40647)1192013  
22A-2014-00569C

**Withdrawal of Charge with Settlement – continued**

Carl E. Chastang v. Central Ohio Workforce Investment Corporation  
COLB1(40865)03202014  
22A-2014-01728C

Debra G. Harper v. 4669 East Main, LLC and Towne Properties Asset Management  
Company, Ltd. dba Stonecrest Apartments  
COLH1(41037)06092014  
05-14-1117-8  
22A-2014-02444F

Joanne M. Becker v. Heartland Healthcare Services, LLC  
TOL72(36254)11042013  
22A-2014-00334C

Darnell Peppers v. Mancy's Bluewater Grille  
TOL72(36581)05282014  
22A-2014-02014C

William F. Lee v. State of Ohio, Department of Public Safety, Highway Patrol  
AKR73(37436)05022014  
22A-2014-02038C

David Wright v. Wernecke Properties LLC and Douglas Wernecke  
AKRH3(37498)06202014  
05-14-1164-8  
22A-2014-02274F

David Wright v. Wernecke Properties LLC and Douglas Wernecke  
AKRH3(37544)07182014  
05-14-1164-8  
22A-2014-02516F

Charles Tieke v. Edgewood Management Corporation, Norman Azouqha, Regional  
Manager, Jason Decapio, Regional Manager, Gateway Plaza Apartments, Layne Hurst,  
Community Manager  
DAYH6(24057)12022013  
05-14-0203-8  
22A-2014-00642F

Cody & Jamie Wang v. Wellington Place Properties; The Connor Group  
DAYH6(24130)01222014  
05-14-0410-8  
22A-2014-01228F

**Withdrawal of Charge with Settlement – continued**

Davneet Wadhwa v Metro Developers and Contractors, LLC, an Ohio Limited Liability Company dba Metro Communities as Managing Agent for Stonebridge Apartments, and Shawn Thorne

DAYH6(24232)03202014  
05-14-0656-8  
22A-2014-01625F

William M. Copher v Interior Supply Inc.

DAYA6(24235)03262014  
22A-2014-01619C

Cathy A. Pitzer v. Wilmington College

DAYA6(24304)05062014  
22A-2014-02092C

Erica Parrish v. My Place Child Care & School Age Center, LLC

ADR71(40973)05132014  
22A-2014-01942C

Erica Parrish v. My Place Child Care & School Age Center, LLC

ADR71(40983)05162014  
22A-2014-02391C

Jerry Newman v. PTC Alliance

ADRB3(37390)04072014  
22A-2014-01640C

Stephanie Jones(Carmean) v. Showe Management Corporation and Streetsboro Green Limited Partnership

ADRH3(37445)05122014  
05-14-0953-8  
22A-2014-02072F

Fair Housing Advocates Association v. Showe Management Corporation and Streetsboro Green Limited Partnership

ADRH3(37446)05122014  
05-14-0952-8  
22A-2014-02073F

Annette Dampier-Fannin v. The Portage Country Club Company

ADRA3(37452)05192014  
22A-2014-02080C

Kenneth McClain v. Associated Materials, LLC dba Alside

ADR73(37466)05292014  
22A-2014-02104C

## **Withdrawal of Charge with Settlement – continued**

Andrea Marie Wright v. B & C Research, Inc. a subsidiary of Alcoa, Inc.  
ADR73(37521)07022014  
22A-2014-02488C

Andrea Marie Wright v. B & C Research, Inc. a subsidiary of Alcoa, Inc.  
ADR73(37541)07162014  
22A-2014-02513C

### **14. Withdrawal of Charge – Grant**

Hani H. Fawzi v. Boehringer-Ingelheim Roxanne Laboratories, Inc.  
COL71(40786)02132014  
22A-2014-01437C

Carol S. Hill v. State of Ohio, Department of Mental Health and Addiction Services,  
Northwest Ohio Psychiatric Hospital  
TOLB2(36234)10252013  
22A-2014-00250C

Brandon M. Glonek v. Taylor Automotive Group LLC dba Taylor Hyundai, Inc.  
TOL72(36237)10282013  
22A-2014-00255C

James G. Hopkins v. The Economic Opportunity Planning Association of Greater Toledo,  
Inc.  
TOL72(36301)12062013  
22A-2014-00587C

Robert King, Jr. v. Cousins Waste Control, LLC  
TOLB2(36303)12062013  
22A-2014-00589C

Sipra Ray v. Apple Tree Nursery School, Inc. aka La Petite Academy  
TOLB2(36309)12112013 AMENDED  
22A-2014-00617C

Juan Martinez v. Lucas County Sheriff's Office  
TOL72(36383)02102014  
22A-2014-01102C

Cheryl M. Richardson v. Summa Health System  
AKRA3(37336)03042014  
22A-2014-01377C

## **Withdrawal of Charge – Grant – continued**

Kathleen F. Busch v. Jeff Magyar  
AKRH4(42567)07222014  
22A-2014-02561F

Pamela Pinkney v. Nuban Management and Land Servant, Inc.  
CLEH4(42443)04142014 AMENDED  
05-14-0767-8  
22A-2014-01837F

Gloria J. Valentine v. Cuyahoga Metropolitan Housing Authority  
CLEG4(42477)05192014  
22A-2014-01989F

### **15. Failure to Cooperate – Dismiss**

Vernice P. Beales vs. Heather Glen Columbus, LLC and New Life Properties of Ohio,  
LLC dba Heather Glen Townhomes  
COLH1(40902)04012014  
05-14-0733-8  
22A-2014-02178F

### **16. Administrative Closure**

Aayan Niam v. Welles Bowen Realtors et al; David Browning, President; Darlene  
Wilhelm, Agent  
TOLH2(36571)05212014  
05-14-0945-8  
22A-2014-01998F

Virgil Reeves v. Butler Metropolitan Housing Authority, Phyllis G. Hitte, Executive  
Director, Maggie Hill, AMP Manager; Petty Place  
DAYH6(24394)06182014  
05-14-1069-8  
22A-2014-02622F

Chesle Lovins obo Nicholas Lovins v. New Housing Ohio, Inc.; Scott Boone, CEO;  
Linda Smith, Property Manager  
DAYH6(24455)07222014  
22A-2014-02638F

**17. No Probable Cause – Dismiss**

Christian Smith-Hughes v. Reliant Capital Solutions, LLC  
COL71(40561)09242013  
22A-2014-00140C

Leslie A. Smith v. OCLC Online Computer Library Center, Inc.  
COLB1(40537)09172013  
22A-2014-00077C

Curtis Almond v. Sodexo, Inc.  
COL71(40549)09182013  
22A-2014-00167C

Bonnie L. Roach v. Ohio University  
COL71(40563)09252013  
22A-2014-00135C

Nwandu E. Onyekwere v. State of Ohio, Department of Rehabilitation and Correction  
COL71(40573)10012013  
22A-2014-00108C

Lachelle Duncan v. Dawson Works  
COL71(40574)10012013  
22A-2014-00107C

Lachelle Duncan v. Schenker Logistics, Inc. dba Mars Petcare, Inc.  
COL71(40575)10012013  
22A-2014-00106C

Rashad Taylor Sr. v. Scioto Downs, Inc.  
COL71(40576)10012013  
22A-2014-00105C

Suhur Jama v. Brookdale Senior Living Inc., dba Brookdale Living Communities, Inc.  
COL71(40588)10102013  
22A-2014-00178C

Staci Bates v. Summit Park Apartments, LLC  
COL71(40590)10152013  
22A-2014-00175C

Staci Bates v. Horizon Real Estate Group  
COL71(40591)10152013  
22A-2014-00176C

Lolanda Kindrix-Woods v. IMPACT Community Action  
COL71(40597)10172013  
22A-2014-00539C

**No Probable Cause – Dismiss – continued**

Frances Sue Nagy v. Trilogy (Eddie Bauer)  
COLB1(40604)10152013  
22A-2014-00661C

Deborah Dugan v. Restoration Hardware, Inc.  
COLB1(40605)10162013  
22A-2014-00515C

Pamela Jurgens v. Kyron Tool & Machine Company, Inc.  
COLB1(40607)10182013  
22A-2014-00566C

Douglas J. Neal v. Whirlpool Corporation  
COLA1(40608)10182013  
22A-2014-00512C

Susan Cavender v. Bob Evans\*  
COLB1(40625)10312013  
22A-2014-00460C

\*Commissioner Barreras recused herself from participation in this case

Kyle Damien Peterson v. Genesco, Inc.  
COL71(40776)02102014  
22A-2014-01272C

Scott R. Kimes v. Cardington Yutaka Technologies Inc.  
COL71(40803)02142014  
22A-2014-01429C

Maurche Reed v. IMI Material Handling Logistics  
COL71(40813)02182014  
22A-2014-01588C

Jeffrey Allan Finrock v. Ohio Health Center  
COLG1(40820)02282014  
22A-2014-01584F

George L. Cox, Jr. v. Franklin County Board of Developmental Disabilities  
COL71(40843)03122014  
22A-2014-01524C

Dwight B. LaMarr Jones v. London Metropolitan Housing Authority  
COLH1(40844)03042014  
05-14-0595-8  
22A-2014-01515F

**No Probable Cause – Dismiss – continued**

Geeta Bhalla v. The Gap, Inc.  
COL71(40857)03182014  
22A-2014-01734C

Ricky A. Ramsaw v. R-Pro, LLC  
COL71(40869)03242014  
22A-2014-01686C

Vernon Weston v. Columbus Baking Co.  
COLA1(40925)04182014  
22A-2014-01872C

Vernon Weston v. Integrity Personnel  
COLA1(40926)04182014  
22A-2014-01874C

Robert Joseph Friedman v. Cornerstone Columbus Apartments LLC & New Life  
Properties of Ohio, LLC dba Cornerstone Crossing Apartments  
COLH1(40961)04232014  
05-14-0818-8  
22A-2014-01945F

Lisa Watkins v. Industrial Security Service, LLC dba United American Security, LLC  
COLG1(40966)05122014  
22A-2014-02162F

Lisa Watkins v. Giant Eagle, Inc.  
COLG1(40968)05122014  
22A-2014-02163F

Susan R. Byrd v. State of Ohio, Industrial Commission\*  
COLA1(40978)05092014  
22A-2014-02010C

\*Commissioner Patmon recused himself from participation in this case

Carol L. Hays v. Re/Max 24/7  
COLH1(40993)05192014  
05-14-0930-8  
22A-2014-02232F

Askale Wondemie v. JPMorgan Chase Bank, N.A.\*  
COL71(41003)05212014  
22A-2014-02222C

\*Commissioner Barreras recused herself from participation in this case

**No Probable Cause – Dismiss – continued**

Steven L. Johnson v. Minute Men, Inc.  
COL71(41006)05272014  
22A-2014-02231C

Maxine Annette Collins v. Gustaw “Gus” and Jean Karwowski  
COLH4(40620)10252013  
22A-2014-00419F

Maxine Annette Collins v. Gustaw “Gus” and Jean Karwowski  
COLH4(40679)12042013  
22A-2014-01261F

Jewel S. Woodard v. Perrysburg Exempted Village School District Board of Education  
TOLA2(36204)10102013  
22A-2014-00112C

Melvin M. Bond v. Exel Inc.  
TOL72(36209)10152013  
22A-2014-00131C

Sandra D. Guess v. Ridi Oil, LLC  
TOLA2(36220)10212013  
22A-2014-00192C

Dhorma Faye Parker v. TOO H Associates LLC dba Radisson Hotel at The University of  
Toledo (formerly Hotel @ UTMC)  
TOL72(36227)10222013  
22A-2014-00228C

Jeremy A. Martinez v. FedEx Ground  
TOLB2(36229)10232013 AMENDED  
22A-2014-00233C

Allen E. Provo v. Banner Mattress Co., Inc.  
TOLB2(36235)10252013  
22A-2014-00251C

Zoemeeekia Miller v. Ohio Department of Rehabilitation and Correction  
TOL72(36236)10282013  
22A-2014-00252C

**No Probable Cause – Dismiss – continued**

Sarah Hernandez v. Raed Western, LLC dba Stop N Go  
TOL72(36241)10302013  
22A-2014-00286C

Tiffany Robinson v. State of Ohio, Department of Rehabilitation and Correction, Toledo  
Correctional Institution  
TOL72(36248)11012013  
22A-2014-00309C

Tiffany Robinson v. Aramark Correctional Services, LLC  
TOL72(36249)11012013  
22A-2014-00310C

Jonathan J. Lighten v. City of Toledo, Department of Public Utilities  
TOL72(36256)11052013  
22A-2014-00346C

Valentino Garza v. Alex Products, Inc.  
TOL72(36260)11122013  
22A-2014-00376C

Rubbie Hardeman v. Mercy Health Partners\*  
TOLB2(36261)11122013 AMENDED  
22A-2014-00385C

\*Commissioner Mercado recused herself from participation in this case

Ben Johnson, Jr. v. City of Toledo, Division of Streets, Bridges & Harbor  
TOL72(36262)11122013 AMENDED  
22A-2014-00386C

Lance M. Krouse v. Peterbilt of Northwest Ohio, Inc.  
TOLB2(36267)11142013  
22A-2014-00395C

Brenda Allison-Walton v. Zepf Center  
TOLB2(36282)11212013  
22A-2014-00459C

Atasha N. Gray v. Peregrine Health Services, Inc. dba Heatherdowns Residential Center  
TOL72(36283)11212013 AMENDED  
22A-2014-00467C

Zoemeekia Miller v. State of Ohio, Department of Rehabilitation and Correction  
TOL72(36304)12092013  
22A-2014-00599C

**No Probable Cause – Dismiss – continued**

Tellus Hughes v. Vehtek Systems, Inc.  
TOL72(36360)01272014  
22A-2014-00957C

Stephanie Dallas v. A Renewed Mind  
TOL72(36365)01292014  
22A-2014-00993C

Melvin M. Bond v. Exel Inc.  
TOL72(36408)02242014  
22A-2014-01211C

Julie A. Pfeiffer v. Daily Services, LLC dba I Force  
TOL72(36409)02252014  
22A-2014-01240C

Anna M. Sczesny v. Cenpatico Behavioral Health, LLC  
TOLB2(36420)03042014  
22A-2014-01345C

Federico Martinez v. Shane & Alicia Komives, Owners et al  
TOLH2(36559)05152014  
05-14-1039-8  
22A-2014-01960F

Marvin Parms v. Summit County Fiscal Office, Kristen M. Scalise, Shirley Decheco,  
Kitty Castilow, Diane Guiler, and Jack LaMonica  
AKRH3(37168)10302013  
22A-2014-00288F

\*Split recommendation; Probable Cause finding on the basis of Retaliation against Respondents Summit County Fiscal Office, Kristen M. Scalise and Shirley Decheco; No Probable Cause finding on the bases of Race and Sex against Respondents Summit County Fiscal Office, Kristen M. Scalise and Shirley Decheco; No Probable Cause finding on all bases against Respondents Diane Guiler and Jack LaMonica.

Victor Lee Parks v. PICS Inventory Specialist  
AKR73(37192)11152013  
22A-2014-00429C

Dana Banks v. Summit Twin Oaks Realty, Inc., and Jack Harig  
AKRH3(37235)12042013  
05-14-0200-8  
22A-2014-00609F

Kandis Forney v. Bryant & Stratton College, Inc.  
AKRK3(37239)12122013  
22A-2014-00631F

**No Probable Cause – Dismiss – continued**

Jane DeGreef v. Malone University  
AKRK3(37244)12182013  
22A-2014-00804F

Carol & James Irving v. Scott Klement, Greenwood Village Community Association  
AKRH3(37248)12182013  
05-14-0267-8  
22A-2014-00815F

Jonathan W. Spence v. Emergency Medical Transport, Inc.  
AKRB3(37256)12262013  
22A-2014-00828C

Jacqueline F. Ayers v. Dolgen Midwest, LLC dba Dollar General Corporation  
AKRA3(37263)01092014  
22A-2014-00844C

Tricia Ann Whitehawk v. Railroad Restaurant & Saloon, LLC  
AKR73 (37274) 01212014  
22A-2014-00979C

Bianca Taylor v. Dolgen Midwest LLC dba Dollar General Corporation  
AKR73(37280)01222014  
22A-2014-00982C

Johnna Shepherd v. Navarre VFW Memorial Post 5047  
AKR73(37289)01302014  
22A-2014-01013C

A'Shanta Robinson v. Community Drug Board dba Community Health Center  
AKR73(37296)02072014  
22A-2014-01067C

Maloa May Achberger v. Children's Hospital Medical Center of Akron  
AKRB3(37299)02102014  
22A-2014-01089C

Felix E. Jones, Jr. v. Millard Refrigerated Services, Inc.  
AKR73(37302)02112014 AMENDED  
22A-2014-01143C

Edward Davis v. BP Green, LLC dba TGI Friday's, Inc.  
AKR73(37321)02202014  
22A-2014-01188C

**No Probable Cause – Dismiss – continued**

Larry Williams, III v. Chipotle Mexican Grill, Inc.  
AKR73(37327)02212014  
22A-2014-01213C

John A. Cicero Jr. v. Weatherfield Local School District, Mineral Ridge High School  
AKRA3(37339)03052014  
22A-2014-01372C

Deidre L. Bell v. Catastrophe Management Solutions, Inc.  
AKR73(37363)03202014  
22A-2014-01493C

Deidre L. Bell v. Robert Half International, Inc. dba AccounTemps  
AKR73(37364)03202014  
22A-2014-01494C

Charlene Glass v. Lake County Metropolitan Housing Authority, Melissa Winfield, Holly  
Hanna-Coe and Ron Jaksic  
AKRH3(37393)04102014  
05-14-0919-8  
22A-2014-01677F

Maloa May Achberger v. Children's Hospital Medical Center of Akron  
AKRB3(37399)04142014  
22A-2014-01699C

Granyl C. Smith v. The University of Akron  
AKRK1(40761)02032014  
22A-2014-01936F

Dalina C. Mayes v. The Cleveland Clinic Foundation  
CLE74(42284)12132013  
22A-2014-00664C

Kimberley A. Meece v. State of Ohio, Department of Transportation  
CLEB4(42290)12162013  
22A-2014-00667C

Angela Lumpkin v. Lorain Green Limited Partnership dba Pin Oak Apartments, Showe  
Management Corporation and Angel Workman, Resident Manager  
AKRH4(42298)12172013  
05-14-0260-8  
22A-2014-00822F

**No Probable Cause – Dismiss – continued**

Darrell Watson v. East Cleveland City School District  
CLE74(42312)01102014  
22A-2014-00863C

Michele Burke & Donald Golston v. Amanda S. Hollis & Thomas M. Szymanski  
CLEH4(42319)01172014  
05-14-0441-8  
22A-2014-00907F

Darnell & Tamara Jordan v. Owners Management Company  
CLEH4(42321)01242014  
22A-2014-00976F

Pamela Barrett v. North Central State University  
CLE74(42365)02262014  
22A-2014-01298C

Peggy K. Mason v. Home Depot U.S.A., Inc.  
CLE74(42375)03072014  
22A-2014-01392C

Gladys Knight v. IAC Huron, LLC  
CLEB4(42410)04032014  
22A-2014-02457C

M. Rochelle Workman v. City of Cleveland  
CLE74(42449)05012014  
22A-2014-01842C

Arleen Thompson v. Crothall Healthcare Inc.  
CLEA4(42453)05022014  
22A-2014-01894C

Velisa M. Minor v. ARAMARK Correctional Services, LLC  
CLEA4(42502)06032014  
22A-2014-02058C

Darlene L. Aquino v. City of Cleveland – Division of Water  
CLE74(42540)07072014  
22A-2014-02357C

Suzanne G. Salvo v. Ashland University  
CLE74(42552)07112014  
22A-2014-02390C

**No Probable Cause – Dismiss – continued**

Helen Williams v. Central Ohio Transit Authority (COTA)\*  
CLEG1(40986)05202014  
22A-2014-02234F

\*Commissioner Patmon recused himself from participation in this case

Julius Applin v. Maxum Petroleum Products, Inc. dba Pilot Logistics Services  
CLE73(37184)11132013  
22A-2014-00390C

Terry Beauford, II v. Medical Records Online, Inc. (MRO Corporation)  
CLE73(37202)11212013  
22A-2014-00481C

Crystal S. Jones v. Dillard Tennessee Operating Limited Partnership dba Dillard's  
CLE73(37216)11262013  
22A-2014-00531C

Edward H. Suber, III v. U.S. Bank  
CLEG3(37223)12052013  
22A-2014-00596F

Steven Moore, Sr. v. HOC Transport Company  
CLEB3(37228)12062013  
22A-2014-00605C

Annette Lynn Jeffreys v. Stow-Munroe Falls City Schools  
CLE73(37230)12092013  
22A-2014-00607C

Martha L. Taylor v. Shawna Byer and Hayes Realty, Inc.  
CLEH3(37264)01132014  
05-14-1116-8  
22A-2014-00860F

Emerald N. Strong v. PNC Bank, National Corporation  
CLE73(37311)02132014  
22A-2014-01196C

David E. Moore Jr. v. Marymount Hospital, Inc.  
CLE73(37324)02202014  
22A-2014-01243C

Lowell E. Kincade v. Mid Ohio Employment Services, Inc. dba Spherion of Mid Ohio  
CLEB3(37330)02282014  
22A-2014-01338C

**No Probable Cause – Dismiss – continued**

Annette Lynn Jeffreys v. Stow-Munroe Falls City Schools  
CLEB3(37359)03182014  
22A-2014-01452C

Bobbie Collins v. Vrable II, Inc. dba Southern Hills Skilled Nursing and Rehabilitation Center  
CLEA3(37500)06232014  
22A-2014-02298C

Cheryl Reliford v. Jewish Hospital / Mercy Health Partners\*  
DAYA6(23944)10182013  
22A-2014-00555C  
\*Commissioner Mercado recused herself from participation in this case

Karen L. Ackman v. Southwest Ohio Regional Transit Authority  
DAYG6(23974)10252013  
22A-2014-00767F

Francisca Webster v. Cincinnati Health Network  
DAYA6(23989)11012013  
22A-2014-00729C

Dyan K. Thomas v. City of Dayton Police Department  
DAY76(23992)11042013  
22A-2014-00731C

April Amissah-Aidoo v. AT&T dba Ohio Bell Telephone Company  
DAYB6(23994)11042013  
22A-2014-00730C

Mijanou Marretta-Lewis v. Care Source  
DAYA6(24007)11082013  
22A-2014-00735C

Clint Shade v. Chiappa Firearms  
DAYE6(24015)11142013  
22A-2014-00760F

Edwin Houston v. Indrolect Company  
DAY76(24064)12132013  
22A-2014-00649C

Kevin J. Stewart v. Atlantic Foods Corporation  
DAY76(24094)01062014  
22A-2014-01238C

**No Probable Cause – Dismiss – continued**

Marchia Miller-Jones v. ADESA  
DAY76(24148)02042014  
22A-2014-01230C

James R. Miller v. State of Ohio, Department of Transportation  
DAYB6(24166)02132014  
22A-2014-01327C

Kathryn S. Denton v. The Home Depot  
DAYB6(24183)02252014  
22A-2014-01317C

Talina Simpson v. Page Tower Apartments, et al.  
DAYH6(24186)02212014  
05-14-0558-8  
22A-2014-01314F

Alice Folson v. City of Cincinnati, Public Service, Sanitation Department  
DAY76(24229)03252014  
22A-2014-01623C

Rodney Stone v. City of Cincinnati, Public Service, Sanitation Department  
DAY76(24231)03252014  
22A-2014-01626C

Crystal Lawrence v. ARAMARK Educational Services, LLC  
DAY76(24249)04032014  
22A-2014-01714C

Kevin J. Stewart v. Atlantic Foods Corporation  
DAY76(24256)04092014  
22A-2014-01781C

Justin Butcher v. Kohl's Department Stores, Inc.  
DAYB6(24269)04182014  
22A-2014-02192C

Carolyn Diane Thomas v. GCA Education Services, Inc.  
DAYA6(24275)04212014  
22A-2014-01808C

Jeffrey L. Felder Jr. v. Bush Auto Place  
DAYG6(24276)04212014  
22A-2014-01796F

**No Probable Cause – Dismiss – continued**

Carolyn Benford v. UC Health dba University Hospital  
DAY76(24279)04222014  
22A-2014-01825C

Carolyn Benford v. Aramark Healthcare Support Svcs, LLC  
DAY76(24280)04222014  
22A-2014-01826C

Briea Bronaugh v. Old Navy, LLC  
DAY76(24288)04292014  
22A-2014-01856C

John Ferguson v. Manco Real Estate Management, Inc.; Chuck Burroughs; Andrea Scott,  
Tenant  
DAYH6(24309)05092014  
22A-2014-02528F

Tammi Jones v. Haverty's  
DAYB6(24311)05132014  
22A-2014-02194C

George McCauley v. Dove Tree Apartments; Tim Barker, Manager; Jonathan Foreman,  
Leasing Consultant  
DAYH6(25254)04082014  
05-14-1114-8  
22A-2014-01721F

Karen A. Grey v. Jackson City Schools  
DAY71(40592)10112013  
22A-2014-00761C

Melissa L. Csoka-Edwards v. Buckeye Harley Davidson  
DAYB1(40640)11122013  
22A-2014-01127C

Chad R. Cupples v. Village of Bluffton OH Police Department  
DAYB2(36239)10302013  
22A-2014-00277

**MOTION by Commissioner Mercado to approve the August 14, 2014 Confirmation Agenda with the noted recusals. Second by Commissioner Roberts.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>

**Motion carried.**

### **STAFF BRIEFING**

The Compliance Manager informed the Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

### **APPEARANCES**

**1. Recommendation: Respondent's Request - Deny**

Lyndsay Ann Nicholas v. Health Care Facility Management, L.L.C. dba Wood  
Glen Alzheimer's Community  
DAY71(23843)08292013  
22A-2013-03405C

Upon review of Charging Party's Request for Reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of Probable Cause. Mr. Dunn, Respondent's representative, Respondent's counsel, Charging Party and Charging Party's counsel were present to discuss the case.

**MOTION by Commissioner Roberts to uphold the Regional finding of Probable Cause. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>

**Motion carried.**

**2. Recommendation: Upon Reconsideration: No Probable Cause - Dismiss**

Hassan Y. Mohamed v. Nationwide Mutual Insurance Company\*  
COL71(40513)09032013 AMENDED  
22A-2014-00098C

\*Commissioner Barreras recused herself from participation in this case

Upon review of Charging Party's Request for Reconsideration, Aman Mehra, Columbus Regional Director, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Mehra, Investigator, Anita Jackson, Charging Party and Respondent's counsel were present to discuss the case.

**MOTION by Commissioner Mercado to uphold the Regional finding of Probable Cause.**

**Second by Commissioner Roberts.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>RECUSED</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Roberts to take a brief recess. Second by Commissioner Mercado.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to return to public session. Second by Commissioner Roberts.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried**

**3. Recommendation: Upon Reconsideration – No Probable Cause – Dismiss**

Moresetta Smart v. Litehouse Products, LLC dba Litehouse Pools Spas & More  
AKRG3(37212)11252013  
22A-2014-00524F

Upon review of Charging Party's Request for Reconsideration, Courtney Calhoun, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Calhoun, Charging Party and Respondent's representatives were present to discuss the case.

**MOTION by Commissioner Mercado to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Roberts.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>

**Motion carried.**

**4. Recommendation: Upon Reconsideration – No Probable Cause – Dismiss**

Moresetta Smart v. The Basement Group, LLC dba The Basement Sports Bar & Grill  
AKRG3(37213)11252013  
22A-2014-00525F

Upon review of Charging Party’s Request for Reconsideration, Courtney Calhoun, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Calhoun, Charging Party, Respondent’s counsel and Respondent’s representative were present to discuss the case.

**MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Roberts.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>

**Motion carried.**

**5. Recommendation: Upon Reconsideration – No Probable Cause – Dismiss**

Ladona McKinney v. YP, LLC\*  
DAYA6(23811)08152013  
22A-2014-00232C

\*Commissioner Patmon recused himself from participation in this case

Upon review of the Charging Party’s Request for Reconsideration, Norman Gibson, Dayton Regional Director, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Gibson, Charging Party and Respondent’s counsel were present to discuss the case.

**MOTION by Commissioner Mercado to uphold the Regional finding of No Probable Cause – Dismiss. There was no second.**

**MOTION by Commissioner Roberts to reverse the Regional finding of No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation. He further motioned if conciliation efforts fail, authorize the Executive Director to Issue Formal Complaint. Second by Chairman Hubert.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>NO</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>RECUSED</b>

**MOTION by Commissioner Roberts to take a brief recess. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Roberts to return to public session. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried**

**COMMISSIONER'S AGENDAS**

**Commissioner's Agenda for Week 1**

**1. Findings Upon Reconsideration – No Probable Cause – Dismiss**

Jonathan N. Udeani v. State of Ohio, Department of Rehabilitation  
& Corrections, Pickaway Correctional Institution  
COL71(40696)12182013  
22A-2014-00936C

Craig B. Meyer v. Barnes & Noble Booksellers, Inc.  
TOLB2(36147)09042013  
22A-2013-03236C

Tammy Escalera v. Mobis North America, LLC  
TOL72(36172)09162013 AMENDED  
22A-2013-03358C

Felicia Brooke Bivins v. Cuyahoga County Sheriff's Department  
CLE74(42161)09062013  
22A-2013-03334C

**2. No Jurisdiction– Dismiss**

David Withrow v. Carriage Hill Apartments  
DAYH6(24384)06102014  
05-14-1033-8  
22A-2014-02491F

Antoinette Warfield v. North College Hill Police  
DAYG1(41100)06302014  
22A-2014-02407F

**MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 1 Agenda. Second by Commissioner Mercado.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>

**Motion carried.**

## Commissioner's Agenda for Week 2

### 1. Requests for Reconsideration - Respondent's Request – Deny

Miami Valley Fair Housing Center v. Jo Ellen Lindloff  
& Lysle E. Lindloff, Owners  
TOLH6(23910)10042013  
05-14-0028-8  
22A-2014-00398F

Daniella Woodberry v. Cincinnati Children's Hospital  
Medical Center  
DAY76(23854)09132013  
22A-2014-00126C

### 2. Findings Upon Reconsideration – No Probable Cause – Dismiss

Eileen Duross v. Mercy Health – St. Vincent Medical Center, LLC\*  
TOLB2(36154)09062013  
22A-2013-03295C

\*Commissioner Mercado recused herself from participation in this case

Sandra Meeks Speller v. Toledo Association of Administrative  
Personnel  
CLE72(36188)09262013  
22A-2013-03424C

Janice Williams v. Cleveland Metropolitan School District  
CLE74(42172)09162013  
22A-2014-00014C

Theda C. Hayes v. Public Health Dayton & Montgomery County  
DAYA6(23915)10072013  
22A-2014-01305C

Colleen Cummins Held v. Public Health Dayton & Montgomery  
County  
DAYA6(23916)10072013  
22A-2014-01304C

### 3. No Jurisdiction – Dismiss

Russell Ray Lewis v. United Food Commercial Workers Union  
DAYB6(24450)07182014  
22A-2014-02524C

**MOTION by Commissioner Mercado to adopt the staff findings in the foregoing captioned cases on the Week 2 Agenda with the abovementioned recusals. Second by Commissioner Roberts.**

**Roll Call vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>

**Motion carried.**

## Commissioner's Agenda for Week 3

### 1. Findings Upon Reconsideration – No Probable Cause – Dismiss

Barbara A. King v. Midwest Express Inc. dba Clark Trucking Inc.  
DAYA1(40566)09182013  
22A-2014-01096C

Kathleen Lesiak v. Cleveland South Hospitality  
dba Double Tree by Hilton  
AKRG3(37155)10212013  
22A-2014-00217F

Kathleen Lesiak v. Hilton Worldwide, Inc.  
AKRG3(37260)12132013  
22A-2014-00834F

Fair Housing Advocates Association v. New Hillwood I  
Associates, LLC dba Collinson Apartments, Paula Etling, The Abel-Bishop &  
Clark Realty Co. dba ABC Management  
CLEH3(37130)10072013 AMENDED  
05-14-0246-8  
22A-2014-00120F

Lynette Dotson v. CareSource Management Group Co.  
AKRB3(37140)10112013  
22A-2014-00197C

Christine Hodge v. New Hillwood I Associates, LLC  
dba Collinson Apartments, Paula Etling and ABC Management  
CLEH3(37147)10152013 AMENDED  
22A-2014-00141F

### 2. No Jurisdiction – Dismiss

Vaughn Holshu, Jr. v. The Workshops, Inc., Higgins Workshop  
AKRE3(37486)06062014  
22A-2014-02166F

Vaughn Holshu, Jr. v. Opportunities for Ohioans with Disabilities  
AKRE3(37487)06062014  
22A-2014-02167F

Ayasha Shaw v. Kirk Presson  
AKRH4(42393)03252014  
22A-2014-01539F

**MOTION by Commissioner Mercado to adopt the staff findings in the foregoing captioned cases on the Week 3 Agenda. Second by Commissioner Roberts.**

**Roll Call vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>

**Motion carried.**

## Commissioner's Agenda for Week 4

### 1. Requests for Reconsideration - Respondent's Request – Deny

Ashley Ann Price v. Lake Hudson, Inc.  
COLG1(40480)08142013  
22A-2013-03455F

Ruth Ann Arnold v. The Plain Management Clinic, Inc.  
COLA1(40548)09182013  
22A-2014-00168C

### 2. Findings Upon Reconsideration – No Probable Cause – Dismiss

Tara Brady v. Staples Contract and Commercial Inc.  
COL71(40553)09192013  
22A-2014-00151C

### 3. No Jurisdiction – Dismiss

Steven Rogers v. Chautauqua Park Apartments et al.,  
Majestic Management Company  
DAYH6(24302)05022014  
05-14-0866-8  
22A-2014-02648F

Mandy Beach v. Jeff Kussmaul, Owner, Robert Pachthofer,  
Property Manager  
DAYH6(24405)06252014  
22A-2014-02650F

### 4. Issue Cease & Desist Order – Submitted by the Attorney General's Office

James Brown v. Stephen Fox d/b/a Seacrest Security  
AgencyCLE72(34429)03142011  
22A-2011-01761C  
Complaint No. 11-EMP-CLE-34429

Donna Nixon v. Stephen Fox d/b/a Seacrest Security Agency  
CLE72(34430)03142011  
22A-2011-01762C  
Complaint No. 11-EMP-CLE-34430

**Issue Cease & Desist Order – Submitted by the Attorney General’s Office -  
continued**

Marlow Stallworth v. Wal-Mart Stores East, L.P.  
DAY76(20602)07162009  
22A-2009-03794C  
Complaint No. 10-EMP-DAY-20602

**MOTION by Commissioner Mercado to adopt the staff findings in the foregoing captioned cases on the Week 4 Agenda. Second by Commissioner Roberts.**

**Roll Call vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Roberts to hold our March 12, 2015 Commission Meeting on the campus of Wright State University. Second by Commissioner Mercado.**

**Roll Call vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>

**Motion carried.**

#### **Report from the Attorney General's Office, Duffy Jamieson**

Duffy Jamieson, Assistant Chief, Civil Rights Section – Ohio Attorney General's Office gave Commissioners an update on cases referred to them by the Ohio Civil Rights Commission.

#### **Report from the Chief Legal Counsel, Stephanie Bostos Demers**

Stephanie Bostos Demers updated Commissioners on Senate Bill 349. We provided an in-depth memorandum for consideration to Senator Seitz's staff on the impact this legislation will have on the Ohio Civil Rights Commission

The Ohio Civil Rights Commission has updated the laws and rules of Ohio Revised Code and Ohio Administrative Code, Chapter 4112. A copy was given to each staff member and Commissioner.

#### **Report from the Executive Director, G. Michael Payton**

Director Payton thanked Stephanie Bostos Demers and Keith P. McNeil for the great job they did in updating our laws and rules. They are now in the process of updating the forms and letters used by the Commission's regional offices.

#### **Remarks**

Keith McNeil introduced new intern Alicia Trayler who is a recent graduate from the Ohio State University's Moritz College of Law and Shawn Mills who will be volunteering in the Columbus Regional Office.

Courtney Calhoun, Reconsideration Supervisor, has announced he will be retiring on August 29<sup>th</sup> after a career of 30 years with the Commission.

Chairman Hubert expressed his hopes that our new colleagues enjoy their experience with the Commission and stated we are very happy to have them join us.

Chairman Hubert thanked Courtney Calhoun for his years of service as an Investigator, Supervisor, Regional Director and Reconsideration Supervisor.

Courtney Calhoun thanked everyone for the incredible experience. The Ohio Civil Rights Commission is where he always wanted to work.

Chairman Hubert recognized Paul Booth, Vice Chairman of the Ohio Liquor Control Commission.

**MOTION by Commissioner Roberts to take a brief recess and reconvene in the fifth floor conference room. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Roberts to return to public session. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried**

**Chairman Hubert thanked Johncie Kanney for her work on the 2014 Annual Civil Rights Hall of Fame ceremony. Chairman Hubert opened the floor for discussion and the nomination of candidates to be inducted during the October 2, 2014 ceremony.**

**MOTION by Commissioner Patmon to induct nominees Gloria Steinem and Reverend Mother Louise Shropshire into the 2014 Hall of Fame. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried**

**MOTION by Commissioner Barreras to induct nominee Joan Evelyn Southgate into the 2014 Hall of Fame. Second by Commissioner Roberts.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried**

**MOTION by Commissioner Roberts to induct nominee Jessie O. Gooding into the 2014 Hall of Fame. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried**

**MOTION by Commissioner Roberts to induct nominee The Ohio Freedom Riders, represented by Frances L. Canty, David Fankhauser and Betty Daniels Rosemond into the 2014 Hall of Fame. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried**

**MOTION by Commissioner Patmon to induct nominees John B. Williams, Emily T. Spicer, Judge Arthur Spiegel, and Louise Spiegel into the 2014 Hall of Fame. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried**

**MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Roberts.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 3:30 pm.

  
Commissioner

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