MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
November 15, 2012
Rhodes Office Tower Lobby
Columbus, Ohio

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:
Chairman Leonard Hubert
Commissioner Rashmi Yajnik
Commissioner Tom Roberts
Commissioner William Patmon, III

A quorum was present.

Commissioners Absent:

Commissioner Stephanie Mercado

OCRC Staff Present:
G. Michael Payton, Executive Director; Keith McNeil, Director of Operations; Norman Gibson, Dayton Regional Director; Darlene Newbern, Toledo Regional Director, Aman Mehra, Columbus Regional Director; Vera Boggs, Cleveland Regional Director; Ronnell Tomlinson, Director of Housing; Courtney Calhoun, Reconsideration Supervisor; Bradley Dunn, Reconsideration Supervisor; Lori Anthony, Chief Assistant Attorney General Civil Rights Section, Attorney General's Office; Desmon Martin, Director of Enforcement and Compliance and Carol Swartzmiller, Administrative Assistant.

APPROVAL OF MINUTES

Commissioner Roberts moved to approve the October 18, 2012 minutes. Seconded by Commissioner Yajnik.

The Commissioners voted as follows:

Chairman Leonard Hubert	**YES**
Commissioner Rashmi Yajnik	**YES**
Commissioner Tom Roberts	**YES**
Commissioner William Patmon, III	**YES**

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Laura Meyerski v. Brandywine Apartments; Craig Tareshawty, Owner; Donna Stephens, Manager; Beverly Mansfield, Assistant Manager
TOLH3(36296)03212012
05-12-0799-8
22A-2012-01708F

Howard M. Carter v. Akron-Summit County Public Library
AKRG3(36206)01312012
22A-2012-01220F

Andre Walker v. E.I. DuPont ole Nemours and Company dba DuPont Vespel Parts & Shapes
CLE74(41399)02032012
22A-2012-01162C

Daniel Feigenbaum v. Morning Star Tower Apartments & Hamilton Place Associates
CLEH4(41530)05082012
05-12-0934-8
22A-2012-03163F

Andrea Dawson v. State of Ohio, Department of Rehabilitation and Corrections
CLE73(36482)07302012
22A-2012-02582C

Housing Opportunties Made Equal v. First Financial Bank – Real Estate Division
DAYH6(22894)04182012
05-12-0702-8
22A-2013-00167F

Tammy Sackett v. Greenville Federal
DAYA1(39096)12282011
22A-2012-01011C

2. Respondent's Request for Reconsideration – Grant for Further Review

Tina Handley v. Genesis Healthcare System
COLA1(39092)12222011
22A-2012-00762C

Bertha Faunce v. Heritage Commercial, LLC; Nick Wlasiuk, Jr.; Property Manager
TOLH2(35067)02132012
05-12-0432-8
22A-2012-01131F

3. Complainant's Request for Reconsideration – Deny - Untimely

Darnell Thompson v. Hellmann Worldwide Logistics, Inc.
COL71(39536)07062012
22A-2012-02676C

Abid Al-Marayati v. The University of Toledo
TOLB2(35079)02232012
22A-2012-01236C

4. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Alexander Dickerson v. CTS Construction, Inc. dba CTS Telecommunications
DAY76(22315)03292C
22A-2011-03292C
Complaint No. 12-EMP-DAY-22315

5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Jeremy Watjen v. Service Master Restoration Services of Ohio
DAYE6(22251)05312011
22A-2011-03035F
Complaint No. 12-EMP-DAY-22251

6. **Ratify Conciliation Agreement and Consent Order; Dismissal Formal Complaint – Submitted by the Attorney General's Office**

DeAnna & Bruce Moseley v. Juanita Weeks and U.S. Roofing Real Estate Holdings, LLC.
COLH1(38738)07262011
22A-2011-03345F
Complaint No. 12-HOU-COL-38738

Fair Housing Resource Center, Inc. v. Gregg C. Transky & Sondra Borrie
CLEH4(39168)09152008
05-08-1936-8
22A-2009-00646F
Complaint No. 09-HOU-CLE-39168

7. **Issue Cease and Desist Order – Submitted by the Attorney General's Office**

Ana M. Hambuechen v. 221 Market N, Inc. dba Napoli's Italian Eatery
CLE73(32238)03152007
22A-2007-03948C
Complaint No. 07-EMP-CLE-32238

Rhonda J. Roe-Hickman v. Affordable Auto sales and William Cockerell
DAYE6(19798)01282008
22A-2008-01488F
Complaint No. 08-EMP-DAY-19798

8. **Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Fair Housing Contact Service v. Taurus, Libra & Cancer, Inc., dba Parkside Male Residential Men's Hotel
AKRH3(33437)11042010
22A-2011-01337F
Complaint No. 11-HOU-AKR-33437

Dotty Podiak v. Philip Myers
DAYH6(21714)09212010
22A-2010-04252F
Complaint No. 11-HOU-DAY-21714

Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Attorney General's Office (Cont'd)

James & Keeshann Jones v. Mark A. McGrath, Home Information Network, Inc.
DAYH6(21754)10052010
22A-2011-00429F
Complaint No. 11-HOU-DAY-21754

9. Authorize Attorney General to Initiate Action in Common Pleas Court – Submitted by the Attorney General's Office

Denise Colbert v. Towne Properties, Inc.
DAYH6(22115)04052011; 05-11-0843-8
22A-2011-02050F
Complaint No. 12-HOU-DAY-22115

10. Probable Cause – Schedule Conciliation

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41384)01122012
05-12-0368-8
22A-2012-01141F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41596)06082012
05-12-0970-8
22A-2012-02262F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41599)06082012
05-12-0975-8
22A-2012-02265F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41607)06082012
05-12-0976-8
22A-2012-02298F

Aaron Proweller & William Proweller v. Alan Pearlman & Continental Enterprises Ltd.
CLEH4(41728)09252012
05-12-1483-8
22A -2012- 03184F

Probable Cause – Schedule Conciliation (Cont'd)

Harry O. Gomez v. Edgewater Landing Apartments & K&D Group
CLEH4(41614)06222012
05-12-1041-8
22A-2012-02320F
***Split recommendation- PC on familial status*

Mary Williams v. Invisible Management, Inc. dba Bailey's Mini Mart
DAYA1(39137)01262012
22A-2012-01471C

11. Issue Formal Complaint

Holly Smith v. Pike-Delta York Board of Education
TOL72(34936)11302011
22A-2012-00525C

Bertha Faunce v. Heritage Commercial, LLC; Nick Wlasiuk, Jr., Property Manager
TOLH2(35067)02132012
05-12-0432-8
22A-12-01131F

Fair Housing Advocates Association v. Akron Metropolitan Housing Authority
AKRH3(36140)12082012
22A-2012-00848F

Dorothy Murry v. Akron Metropolitan Housing Authority
AKRH3(36141)12082012
22A 2012 00849F

Fair Housing Contact Services, Inc. v. Craigslist, Inc.
AKRH3(36161)12232011
05-12-0360-8
22A-2012-00943F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41356)12182011
05-12-0311-8
22A-2012-00976F

Issue Formal Complaint (Cont'd)

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41527)05042012
05-12-0930-8
22A-2012-03000F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41549)05092012
05-12-0834-8
22A-2012-02998F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41550)04132012
05-12-0740-8
22A-2012-02999F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41575)05242012
05-12-0889-8
22A-2012-02411F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41578)05242012
05-12-0887-8
22A-2012-02414F

Melanie A. Lane v. Little York Tavern
DAY76(22671)12132011
22A-2012-00867C

12. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause

Rosanne M. Plasky v. The University of Toledo Medical Center
TOLA2(34920)11182011
22A-2012-00427C

13. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close

William Carlson Kimmel v. State of Ohio, Department of Health
COL71(39460)06062012
22A-2012-02686C

William Carlson Kimmel v. State of Ohio, Department of Health
COL71(39499)06262012
22A-2012-02688C

William Carlson Kimmel v. State of Ohio, Department of Health
COL71(39621)08082012
22A-2013-00100C

Rosanne M. Plasky v. The University of Toledo Medical Center
TOLA2(35074)02212012
22A-2012-01194C

Rosanne M. Plasky v. The University of Toledo Medical Center
TOLA2(35215)05042012
22A-2012-01882C

Rosanne M. Plasky v. The University of Toledo Medical Center
TOLA2(35371)07202012
22A-2012-02484C

Tiffany Linn Keck v. Sammy's Brunch, LTD.
TOL72(35547)10192012
22A-2013-00183C

Rosanne M. Plasky v. The University of Toledo Medical Center
TOLA2(35555)10242012
22A-2013-00242C

Onaje A.Muta Ali v. BELFOR USA
ADR71(39724)09202012
22A-2013-00378C

Sally Wolff v. Sisters of Notre Dame
ADRB2(35396)08062012
22A-2012-02598C

Ratify Conciliation Agreement anc Consent Order Prior to Final Determination – Close (Cont'd)

Erica Smith v. Sigma Restaurants Inc. dba Subway Restaurants
ADR72(35448)09052012
22A-2012-02969C

Anthony Porter v. Spaghetti Warehouse, Inc.
ADR72(35482)09172012
22A-2012-03112C

Carlos D. Jelks v. Grand Plaza Hotel
ADR72(35495)09242012
22A-2012-03155C

Lamoyne L. Mann v. American Steel
ADR72(35498)09242012
22A-2012-03159C

Cynthia Hardy v. Leon Turek, CRS, GRI and Burgan Real Estate Ltd., Inc.
ADRH3(36531)08232012
05-12-1310-8
22A-2012-03027F

Joshua Harper v. Virginia Caldwell
ADRH3(36549)08262012
22A-2012-03095F

Tomika S. Woods v. Pacific Bell, Inc. dba Taco Bell
ADR74(41712)09142012
22A-2012-03105C

Housing Opportunities Made Equal v. John McGrath
ADRH6(23233)09142012
05-12-1398-8
22A-2013-00012F

Michelle Ross et al. v. Robert Lucas
ADRH6(23234)09142012
05-12-1400-8
22A-2013-00027F

14. Withdrawal of Charge – With Settlement

Virginia F. Denbow v. Central Ohio Ear, Nose, and Throat, Inc.
COLE1(39270)03232012
22A-2012-01786F

Hawa Mansaray v. Peregrine Health Services, Inc.
COL71(39546)07122012
22A-2012-02672C

Michael J. Murphy v. S&C Restaurants, Inc. dba Donato's Pizza
COL71(39548)07122012
22A-2012-02907C

Joey Lynn White v. State of Ohio, Department of Rehabilitation and Correction
COL71(39592)07312012
22A-2013-00139C

James A. Jauch v. Healthcare Services Group, Inc.
COLB1(39734)09242012
22A-2013-00187C

Peggy Nafzger v. Health Care Services Group, Inc.
COLB1(39735)09242012
22A-2013-00299C

Marcus Taylor v. The Kroger Co.
TOL72(34982)12272011
22A-2012-00748C

Marcus Taylor v. The Kroger Co.
TOL72(35006)01102012
22A-2012-00922C

Clarence Griffin v. Lucas Metropolitan Housing Authority (LMHA); Linnie Willis, Executive Director; Kimberly Whickum, LMHA Property Manager
TOLH2(35032)01232012
05-12-0457-8
22A-2012-01040F

Charles J. Griddine v. Global Fitness Holdings, LLC dba Urban Active Fitness
TOLG2(35139)03222012
22A-2012-01498F

Withdrawal of Charge – With Settlement (Cont'd)

Loni D. Peace v. Premium Transportation Logistics LLC
TOL72(35414)08172012
22A-2012-02805C

Michael L. Garrett v. Premium Transportation Logistics LLC
TOL72(35415)08172012
22A-2012-02806C

Tammy Quinn v. State of Ohio, Department of Rehabilitation & Correction
TOLA2(35478)09142012
22A-2012-03091C

Carol Jacobs v. Heartland Health Care Services
TOLA2(35503)09272012
22A-2012-03190C

Sherry A. McCarver v. Lucas County Board of Developmental Disabilities
TOL72(35510)09282012
22A-2012-03204C

Becky L. Roberts v. Silver Creek Dairy, LLC
TOL71(39243)03132012
22A-2012-01485C

Marie Ellen Nelson v. Village Plaza Sparkle, Inc.
AKRG3(36302)03202012
22A-2012-01725F

Gary M. Fontanarosa v. Youngstown State University
AKRB3(36516)08212012 AMENDED
22A-2012-02856C

Kim M. Gonyea v. The American Bottling Company dba 7-Up Twinsburg
AKR73(36529)08312012
22A-2012-03021C

Carol Ann Zgrabik v. LP Daycare, Inc. dba Aurora Children's Day Center
AKRE3(36600)10262012
22A-2013-00295F

Gianninca Bacigalpo v. JPMorgan Chase Bank, National Association
AKRB1(39295)03292012
22A-2012-01892C

Withdrawal of Charge – With Settlement (Cont'd)

Gianninca Bacigalpo v. Christopher Howell
AKRE1(39296)03292012
22A-2012-01893F

Jackie Hicks v. Walter Hill
CLEH4(41581)05232012
05-12-0901-8
22A-2012-02416F

Brittney Miller v. Med-Data, Incorporated
CLE73(36538)09052012
22A-2012-03048C

Charlene Williams v. Alfred Nickles Bakery, Inc.
DAYA6(22904)04242012
22A-2013-00055C

Whitney Lucas v. Kettering Health Network
DAYB1(23044)07022011
22A-2013-00080C

Henry Cade III v. Central Ohio Transit Authority
ADRB1(39693)09052012
22A-2013-00300C

David E. Harrell v. Hina Environmental Solutions
ADR71(39697)09062012
22A-2013-00135C

Teresa Ann Pickens v. Lowe's, Inc.
ADR71(39706)09062012
22A-2013-00286C

Diane Frances Guthrie v. Winner Aviation Corporation
ADRA3(36442)06182012
22A-2012-02280C

Dawn Nichole Burrell v. The Church Agency, Inc.
ADRE3(36476)07242012
22A-2012-02536F

Withdrawal of Charge – With Settlement (Cont'd)

Amber D. Knight v. Invacare Corporation
ADR73(36541)09072012
22A-2012-03039C

Don D. Carter v. Universal Screen Arts, Inc.
ADR73(36567)09262012
22A-2012-03170C

Natasha Nichole Carpenter v. Quality Plumbing & Heating
ADR74(41673)08102012
22A-2012-02781C

Nichole Janakovich v. Fairfield Investments, LLC dba Cowell & Hubbard
ADR74 (41711) 09102012
22A-2012-03052C

Ausha B. Davis v. Bahn Mai Thai Cafe
ADRE6(23203)09052012
22A-2013-00190F

Lynda Kelley v. SunCoke Energy, Inc.
ADR76(23245)09192012
22A-2013-00204C

Vickie Meddock v. Coventry Village Apartments
ADRH6(23266)09272012
05-12-1540-8
22A-2013-00194F

15. Withdrawal of Charge - Grant

Mark Noble v. Worthington Industries, Inc.
COL71(39323)04112012
22A-2012-01878C

Man Lok Ho v. Huntington National Bank
COLG1(39741)09252012
22A-2013-00095F

Withdrawal of Charge – Grant (Cont'd)

Sharon K. Roberts v. HoneyBaked Foods, Inc. dba HoneyBaked Ham Company
TOL72(35027)01192012
22A-2012-01027C

Tammi J. Farmer v. The Fresh Market, Inc.
TOL72(35108)03072012
22A-2012-01356C

William E. Jones v. Johnson Controls, Inc.
TOLB2(35164)04032012
22A-2012-01619C

Rick P. Haskins v. Board of Education of Springfield Local Schools
TOLA(35328)06282012
22A-2012-02319C

Christian Uchechukwu Maduoma v. University of Toledo Medical Center
TOL72(35338)07052012
22A-2012-02358C

Housing Research & Advocacy Center v. Jerome Dickson
CLEH4(41385)01122012
05-12-0362-8
22A-2012-01142F

Kenneth Gay v. American Spring Wire Corporation
CLE74(41422)02242012
22A-2012-01520C

Sylvia Rice v. Ostendorf Morris/Building Services, Ltd.
CLEA4(41515)04302012
22A-2013-00003C

Dionne P. Ashley v. P.K. Management LLC
CLE74(41748)10162012
22A-2013-00212C

Shirley Johnson v. Pacific Bells, Inc. dba Taco Bell
ADR73(36547)09112012
22A-2012-03044C

Withdrawal of Charge – Grant (Cont'd)

Janice Clark v. Urban Sites, LLC
ADRH6(23192)08312012
05-12-1304-8
22A-2013-00011F

16. Administrative Closure

Bryant D. Dillon v. Exel Inc.
COL71(39738)09242012 AMENDED
22A-2013-00306C

Andrew Tyrone Payne v. Columbus Printing Ink & Blanket
COL71(39761)10032012
22A-2013-00115C

Toledo Fair Housing Center v. Alpha Towers Apartments et al
TOLH2(35462)06112012 AMENDED
05-12-1083-8
22A-2012-03008F

Mary McCall v. Mahoning County Board of Developmental Disabilities
AKR73(36555)09172012
22A-2012-03100C

Alice Maddox v. Greene County Children Services Board of Directors
DAY76(23062)07092012
22A-2012-02789C

17. No Probable Cause – Dismiss

Royal E. Gump v. McKeen Security, Inc.
COL71(36213)02062012
22A-2012-01227C

George A. Parson v. United Security, LLC
COLA1(38268)03232012
22A-2012-01785C

Eric Thomas v. U-Haul Company of Ohio, Inc.
COLB1(39077)12162011
22A-2012-00839C

No Probable Cause – Dismiss (Cont'd)

Jon Austin v. State of Ohio Department of Developmental Disabilities
COL71(39099)01052012
22A-2012-00994C

Denise Martin v. Mount Carmel Health System dba Mount Carmel West
COLB1(39122)01192012
22A-2012-01403C

John Kropinak v. Thrift Stores of Ohio, Inc.
COLG1(39154)02022012
22A-2012-01426F

Lisa Eckelberry v. Cambridge Behavioral Hospital
COLB1(39180)02152012
22A-2012-01475C

Jennifer N. Patton v. R. G. Barry Corporation
COL71(39185)02172012
22A-2012-01501C

Jacqulin M. Wilbourn v. Smoot Construction Company of Ohio
COL71(39192)02212012
22A-2012-01483C

Marie Ap De Araujo v. VSP Lab Columbus
COLB1(39194)02222012
22A-2012-01502C

Stephen A.Yates v. OhioHealth dba Grant Hospital
COLG1(39203)02282012
22A-2012-01504F

Anita M. Craine v. Specialty Restaurant Corporation, dba The River Club
COL71(39209)02292012
22A-2012-01641C

Vincent L. Butler v. ABM Janitorial, Inc.
COL71(39218)03062012
22A-2012-01633C

No Probable Cause – Dismiss (Cont'd)

Laverne M. Morris v. The Ohio State University Medical Center
COL71(39237)03132012
22A-2012-01677C

Commissioner Patmon recused himself from the above case (41216).

Charline Coleman v. Associated Hygienic Products, Inc.
COLB1(39241)03132012
22A-2012-01655C

Sylvester Thomas v. ACME Cab, Lonnie Howard
COLG1(39260)03212012 AMENDED
22A-2012-01695F

Joel G. Gordon v. Crown Equipment Corporation
COLB1(39372)04302012
22A-2012-02110C

Kathaleen M. Wilkinson v. Brand Energy Services, LLC
COL71(39374)04302012
22A-2012-02112C

Toshia Renay Estridge v. Claremont Retirement Village
COL71(39377)05012012
22A-2012-02115C

Brigitte Anderson-Thomas v. Franklin County Department of Job and Family Services
COLB1(39390)05032012
22A-2012-02635C

Komlan Epey v. HCR Manore Care Services, Inc.
COLA1(39467)06112012
22A-2012-02632C

William T. Warner v. Bayco Associates, LLC dba America's Best Value Inn
COL71(39414)05112012
22A-2013-00232C

Justin Randall Mathis v. GPAX, Inc./Dynalab, Inc.
COL71(39473)06122012
22A-2012-02631C

No Probable Cause – Dismiss (Cont'd)

David Howard v. Tremont Lounge 708 Inc., dba Tremont Lounge
COLG1(39575)07192012
22A-2012-02828F

Darryl L. Simms v. Brooks Supported Living, Inc.
COLA1(39579)07242012
22A-2012-02819C

Aleta Marie Boroski v. Bron-Shoe Co.
COLA1(39604)08012012
22A-2013-00352C

Joseph I. Sniderman v. Precious Health Care, LLC
COL71(39628)08102012
22A-2013-00278C

Erin Scott Woody v. Lancaster City Schools
COL71(39655)08212012
22A-2013-00235C

Selina R. Miller v. Angelique Salon & Day Spa Suites
COLG1(39746)09262012
22A-2013-00305F

Youlanda Burress v. Montgomery County Clerk of Courts
COL76(22845)03222012
22A-2012-01874C

Shateek T. McKenzie v. Luther Home of Mercy
TOL72(34999)01062012
22A-2012-00890C

Billy Shawn Virag v. Fresenius USA Manufacturing, Inc.
TOLB2(35024)01182012
22A-2012-01018C

Pamela Calhoun v. Aramark Corporation
TOL72(35025)01182012
22A-2012-01025C

No Probable Cause – Dismiss (Cont'd)

Mellody Bowen-Hall v. Koelsch Electric Co.
TOLA2(35029)01202012
22A-2012-01029C

Zadie D. Smith v. Toledo Area Regional Transit Authority
TOLB2(35037)01242012
22A-2012-01046C

Casei Catchings v. The Aurora Project, Inc.
TOL72(35041)01262012
22A-2012-01084C

Shateek T. McKenzie v. Luther Home of Mercy
TOL72(35056)02032012
22A-2012-01106C

Robert W. Wilson v. City of Toledo, Department of Public Utilities
TOLB2(35058)02062012
22A-2012-01108C

Jeffrey A. Lewis v. Lucas County Board of Developmental Disabilities
TOL72(35061)02082012
22A-2012-01113C

Rolanda M. Flowers v. Ivy Bridge College at Tiffin University
TOLB2(35066)02132012 AMENDED
22A-2012-01119C

James D. Trivette v. RMF Nooter, Inc.
TOLB2(35068)02132012
22A-2012-01137C

Charles Lett v. Toledo Lucas County Public Library
TOLG2(35075)02212012
22A-2012-01195F

Lonnie McMillan v. Herbert E. Orr Company, Inc.
TOLB2(35076)02122012
22A-2012-01198C

David Ballmer v. Northwest Township
TOLE2(35078)02222012
22A-2012-01200F

No Probable Cause – Dismiss (Cont'd)

Cellia Mosley v. Marion Mutual Insurance Association; Voorhees Insurance, LLC; Mark Voorhees, Statutory Agent
TOLH2(35092)02282012
05-12-1288-8
22A-2012-01284F

Robert Porter v. Guardian Guard Services of Toledo, Inc.
TOL72(35135)03212012
22A-2012-01494C

William G. Borer v. Geschwind Consignment Co., Inc.
TOLB2(35141)01272012
471-2012-00722C

Pamela S. Malone v. The University of Toledo Medical Center
TOLB2(35170)04052012
22A-2012-01650C

Robert W. Chio v. Calphalon Corporation
TOLA2(35310)06192012
22A-2012-02252C

Shelby Shaw v. Mercy St. Vincent Medical Center
TOL72(35329)06282012
22A-2012-02322C

Gary Ham, Jr. v. The Salvation Army
TOL72(35335)07032012
22A-2012-02338C

Scott Rice v. D.J. Manufacturing, Inc.
TOL72(35384)07272012
22A-2012-02552C

No Probable Cause – Dismiss (Cont'd)

Dean E. Arlington v. Wells Fargo et al; Wells Fargo Insurance, Inc.-Headquarters; Wells Fargo Insurance, Inc.; Wells Fargo Home Mortgage; Wells Fargo Mortgage-Corporate Office; American Security Insurance Company; Lerner, Sampson & Rothfuss, LPA; Maria Biron-Williams, Cynthia M. Fischer, Ronald Taylor, Andrew Top; Lerner, Sampson & Rothfuss, Processing; AccuTitle, Inc.; Michaelson, Connor & Boul; Mary Flatt, HUD Compliance Manager, Greg Nelson, HUD Compliance Manager; Matt B. Martin, Dir. of Loss Mitigation, HUD National Servicing Center; Burrey Insurance Agency
TOLH2(35474)08032012 AMENDED
05-12-1220-8
22A-2012-03078F

Marcia A. Patterson v. Toledo Area Regional Transit Authority
TOLG2(35497)09242012
22A-2012-03157F

David W. Brecht, Sr. v. Custom Deco, LLC
TOLA2(35500)09262012
22A-2012-03173C

Denise M. Whatley v. County of Summit, Board of Developmental Disabilities
AKR73(36147)12142011
22A-2012-01069C

Ernest Mims v. Mostafa Mirhaidari
AKRH3(36186)01202012
05-12-1546-8
22A-2012-01204F

Jeffrey L. Smith v. The Canton Municipal Court
AKR73(36218)02082012
22A-2012-01232C

Kenneth & Heather Sherrell v. Michael Zorne
AKRH3(36225)01252012
05-12-0400-8
22A-2012-01248F

Robbin Rogers v. Wayne County Joint Vocational School District
AKRA3(36235)02212012
22A-2012-01266C

No Probable Cause – Dismiss (Cont'd)

Marie A. DuBose v. State of Ohio, Bureau of Workers' Compensation
AKR73(36244)02292012
22A-2012-01301C

Robbin Rogers v. Wayne County Joint Vocational School District
AKRA3(36274)03122012
22A-2012-01550C

Lisa Cook v. Fijalkovich Investments, LLC dba Time Out Sports Bar and Grill
AKRG3(36290)03152012
22A-2012-01574F

Curtis Paschal v. John Perdue, inc. dba McDonald's
AKRG3(36293)03162012
22A-2012-01705F

Doris Turner v. Canton City School District Board of Education
AKRA3(36322)04022012
22A-2012-01776C

Randy Waters v. Express Services, Inc. dba Express-Cuyahoga Falls
AKRA3(36359)04262012
22A-2012-02068C

Randy Waters v. Harvey Industries, Incorporated
AKRE3(36360)04262012
22A-2012-02069F

Robert Harris v. Sumner on Ridgewood, Inc.
AKRB3(36361)04262012
22A-2012-02070C

Leonard Riley v. Coca-Cola Refreshment USA, Inc.
AKR73(36362)04272012
22A-2012-02074C

Eric Michael Baumgart v. AutoZone Stores, Inc.
AKR73(36374)05022012
22A-2012-02180C

Lasheika Y. Cobb v. McDonald's Restaurants of Ohio, Inc.
AKRG3(36413)05252012
22A-2013-00153F

No Probable Cause – Dismiss (Cont'd)

Marilyn Hilton v. McDonald's Restaurants of Ohio, Inc.
AKRG3(36414)05252012
22A-2013-00155F

Darletta Logan v. County of Summit, Department of Job and Family Services
AKRB3(36425)06062012
22A-2012-02371C

Bethany H. Wagner v. Rose Lane, Inc. dba Rose Lane Nursing & Rehabilitation
AKRB3(36432)06122012
22A-2012-02233C

Rosane Fleishour v. Mydatt Services, Inc. dba Valor Security Services
AKRA3(36435)06132012
22A-2012-02236C

Lisa Diebold v. The Goodyear Tire & Rubber Company
AKR73(36437)06142012
22A-2012-02238C

Lisa Diebold v. USW Local 2
AKR73(36438)06142012
22A-2012-02239C

Randy Waters v. Harvey Industries, Incorporated
AKRE3(36445)06252012
22A-2012-02290F

Cassandra Morar v. Meals on Wheels of Stark & Wayne Counties
AKR73(36446)06252012
22A-2012-02291C

Linda Jones Lee v. Riser Foods Company dba Giant Eagle
AKRG3(36463)07102012
22A-2012-02408F

Michelle C. Zupko v. Extrudex Aluminum, Inc.
AKR73(36466)07122012
22A-2012-02422C

Bethany R. Haynes v. Leyland Co., Inc. dba Hook Line & Drinkers
AKR73(36498)08082012
22A-2012-02640C

No Probable Cause – Dismiss (Cont'd)

Tiffany Pipes v. Edwin Myers, Manager & Armande Trussell, Owner
AKRH3(36527)08292012
05-12-1373-8
22A-2012-02934F

Solomon Griffin, Jr. v. Community Legal Aid Services, Inc.
AKRG3(36532)09052012
22A-2012-03031F

Matthew S. French v. The Wexner Medical Center
AKRB1(39349)04202012
22A-2012-02073C

Commissioner Patmon recused himself from the above case (39349).

Sharon A. Schmidt v. State of Ohio, Rehabilitation Services Commission
AKR71(39401)05082012
22A-2013-00294C

Ethan T. Reisinger v. One I Hospitality, Inc. dba Bullies BBQ
AKRB4(41561)05252012
22A-2013-00049C

Larry D. Wright v. The Cleveland Clinic Foundation
AKR74(41628)07112012
22A-2012-02443C

Kim Rogers v. Lifetime Fitness, Inc.
CLE74(41383)01232012
22A-2012-01140C

Kim Rogers v. Lifetime Fitness, Inc.
CLE74(41392)01272012
22A-2012-01149C

RoMulo Miranda v. Brian Thompson dba Thompson Landscaping, Inc.
CLEE6(41417)02242012
22A-2012-01607F

Gail R. Hubrath v. Crescent Metal Products, Inc. dba Cres Cor
CLEB4(41423)02282012
22A-2012-01521C

No Probable Cause – Dismiss (Cont'd)

Elise M. Ellick v. Pier W
CLEG4(41426)02292012
22A-2012-01523F

Sylvia B. Johnson v. Pier W
CLEG4(41427)02292012
22A-2012-01524F

Belinda Grose v. Steven C. Jared
CLEH4(41428)02212012
05-12-0310-8
22A-2012-01525F

Kimberly Wilder v. 12395 Cedar Rd. Corp dba Cedar Hill Salon
CLEE4(41433)03022012
22A-2012-01531F

Audrey D. Smith v. Kaiser Foundation Health Plan of Ohio
CLE74(41436)03092012
22A-2012-01661C

Brenda L. Simpson v. Herbert A. Orlansky, D.M.D., LLC.
CLEE4(41484)04102012
22A-2012-02008F

Stephanie Miroewski v. EGJ Elyria Investments, LLC dba Big Hits Sweepstakes Cafe
CLEE4(41517)04302012
22A-2013-00091F

Somalia Key v. Professional Placement Services, LLC
CLE74(41526)05042012
22A-2013-00113C

Duane R. Steets v. Owner's Management Company
CLEB4(41609)06262012
22A-2012-02313C

Harry O. Gomez v. Edgewater Landing Apartments & K&D Group
CLEH4(41614)06222012
05-12-1041-8
22A-2012-02320F
***Split recommendation- PC on familial status*

No Probable Cause – Dismiss (Cont'd)

Lyn A. Adanich v. Purdue Pharma, L.P.
CLEA4(41657)07272012
22A-2012-02581C

Michael John Hudack v. Boundary Systems, LTD
CLEB4(41668)08092012
22A-2012-02777C

Charlena CC Britt v. Ventra Sandusky, LLC
CLE72(35484)09182012
22A-2012-03116C

Laila Gordon v. State of Ohio, Department of Rehabilitation and Correction
CLE73(36239)02242012
22A-2012-01270C

Tony E. Jackson v. Miami Valley Housing Opportunities; Tammy Ackerman
DAYH6(22701)01042012
22A-2012-02922F

Sheila Enix v. Reva Supports, LLC
DAYB6(22721)01182012
22A-2012-01368C

Russell E. Todd v. Burrows Paper Company
DAYB6(22729)01202012
22A-2012-01377C

Cheryl Alves v. American Postal Workers Union-AFL-CIO
DAYA6(22734)01252012 AMENDED
22A-2012-01378C

June Ruff v. The Cruise Inn
DAYE6(22743)01262011
22A-2012-01389F

Hussein I. Kodela v. Behr Dayton Thermal Products
DAY76(22744)01272012
22A-2012-01391C

Sheldon Hoyle v. Cargill, Inc.
DAY76(22760)02062012
22A-2012-01597C

No Probable Cause – Dismiss (Cont'd)

Marchel M. Clark v. RTA
DAYG6(22764)02082012
22A-2012-01952F

Jerome Anderson v. Roto Rooter Services
DAYA6(22765)02082012
22A-2013-00355C

Lisa M. Whalen v. University of Dayton
DAYB6(22771)02092012
22A-2012-01465C

Elizabeth A. Hodges v. Catholic Health Charities dba Mercy Sienna
DAYA6(22775)02142012
22A-2012-01598C

Marchel M. Alsop v. Wright State University
DAYK6(22777)02142012
22A-2012-01953F

Debra S. Bell v. Orthopedic Institute of Dayton
DAYB6(22905)04252012
22A-2012-01964C

Eric D. Strunk v. CRGE Cincinnati, LLC dba Toby Keith's I Love This Bar & Grill
DAY76(23076)07162012
22A-2012-02790C

Belinda Kemp v. Creative Learning Workshop
DAY76(23176)08272012
22A-2012-03076C

James L. Thomas, Jr. v. State of Ohio, Department of Transportation
DAY76(23182)08292012
22A-2013-00427C

Francisco Vargas v. Brian Thompson dba Thompson Landscaping, Inc.
DAYE4(41418)02242012
22A-2012-01608F

Anastacio Miranda v. Brian Thompson dba Thompson Landscaping, Inc.
DAYE4(41419)02242012
22A-2012-01609F

Commissioner Roberts moved to approve the Confirmation Agenda. Seconded by Commissioner Yajnik.

The Commissioners voted as follows:

Chairman Leonard Hubert	**YES**
Commissioner Rashmi Yajnik	**YES**
Commissioner Tom Roberts	**YES**
Commissioner William Patmon, III	**YES**

Motion carried.

STAFF BRIEFING

The Compliance Manager informed the Commissioners that the Commission is in compliance regarding notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

The Compliance Department, with the Executive Director's approval, requests that the following cases be deleted from the Confirmation agenda:

Probable Cause – Dismiss

Amy Moore v. Day-Mont Behavioral Health Care
DAY76 (22713) 01112012
22A 2012 01358C

Linda Eberhard v. UC Health University Hospital
DAY76 (22767) 02092012
22A 2012 01458C

Commissioner Roberts moved to delete the above cases from the Commissioner's agenda and find No Probable Cause - Dismiss. Seconded by Commissioner Yajnik.

The Commissioners voted as follows:

Chairman Leonard Hubert	**YES**
Commissioner Rashmi Yajnik	**YES**
Commissioner Tom Roberts	**YES**
Commissioner William Patmon, III	**YES**

Motion carried.

COMMISSIONER AGENDA

Agenda for Week 1

1. **No Probable Cause – Dismiss**

Ruth Babel-Smith v. Wood County Sheriff's Office
TOL72 (34977) 12212011
22A 2012 00743C

Guiomar Goransson v. Hospice of Northeast Ohio
TOLB2 (35016) 01172012
22A 2012 00982C

2. **NO JURISDICTION – DISMISS**

Steven S. Weilbacher v. Ohio Department of Job and Family Services
COLB1 (39554) 07122012
22A 2012 02910C

Martha Lucas v. AARP Foundation
COLB1 (39623) 06212012
22A 2013 00079C

Rose M. Zellmer v. City of Fairborn
DAYG6 (22697) 01032012
22A 2012 01015F

Richard Stevens v. City of Cincinnati Retirement System
DAYA6 (22725) 01192012
22A 2012 01371C

Commissioner Roberts moved to adopt the staff findings in the foregoing captioned cases for Week 1. Seconded by Commissioner Yajnik.

The Commissioners voted as follows:

Chairman Leonard Hubert	**YES**
Commissioner Rashmi Yajnik	**YES**
Commissioner Tom Roberts	**YES**
Commissioner William Patmon, III	**YES**

Motion carried.

Agenda for Week 2

1. **Respondent's Request – Deny**

Bertha Faunce v. Heritage Commercial, LLC; Nick Wlasiuk, Jr., Property Manager
TOLH2 (35067) 02132012
22A 2012 01131F
05-12-0432-8

A. No Probable Cause – Dismiss

Sylvester Briggs v. State of Ohio, Department of Rehabilitation and Corrections, Chillicothe Correctional Institution
COL71 (39128) 01252012
22A 2012 01423C

Commissioner Patmon recused himself from the above case (39128).

Brad Smith v. Worthington Industries, Inc.
COL71 (39335) 04172012
22A 2012 02025C

David Alan Norman v. Marion County, Engineer's Office
COLB1 (39468) 06112012
22A 2012 02628C

Laura Meyerski v. Brandywine Apartments; Craig Tareshawty, Owner; Donna Stephens, Manager; Beverly Mansfield, Assistant Manager
TOLH3 (36296) 03212012
05-12-0799-8
22A 2012 01708F

Amanda Hogue Gardinsky v. Perry Local Schools
AKRB3 (36227) 02152012 AMENDED
22A 2012 01280C

Amanda Hogue Gardinsky v. Bob Schnabel, Member, Board of Education Perry Local Schools
AKRE3 (36279) 03122012
22A 2012 01556F

Amanda Hogue Gardinsky v. Mike Brenner, Member, Board of Education, Perry Local Schools
AKRE3 (36280) 03122012
22A 2012 01557F

Amanda Hogue Gardinsky v. Jon Dietz, Member, Board of Education, Perry Local Schools
AKRE3 (36281) 03122012
22A 2012 01558F

No Probable Cause – Dismiss (Cont'd)

Amanda Hogue Gardinsky v. Jim Casey, Member, Board of Education, Perry Local Schools
AKRE3 (36282) 03122012
22A 2012 01559F

Amanda Hogue Gardinsky v. Dr. John Richards, Member, Board of Education, Perry Local Schools
AKRE3 (36283) 03122012
22A 2012 01560F

Amanda Hogue Gardinsky v. Marlene Capuano, Member, Board of Education, Perry Local Schools
AKRE3 (36284) 03122012
22A 2012 01561F

Amanda Hogue Gardinsky v. Betsy Elum, Member, Board of Education, Perry Local Schools
AKRE3 (36285) 03122012
22A 2012 01562F

Amanda Hogue Gardinsky v. Marty Bowe, Member, Board of Education, Perry Local Schools
AKRE3 (36286) 03122012
22A 2012 01563F

Ann T. Garling v. Anthony Randazzao, Diane Sullivan & The Woods Condo Board
CLEH4 (41326) 12022011
05-12-0251-8
22A 2012 00907F

Ann T. Garling v. Joan Quinlin
CLEH4 (41327) 12022011
05-12-0252-8
22A 2012 00908F

Tammy Sackett v. Greenville Federal Financial Corporation
DAYA1 (39096) 12282011
22A 2012 01011C

3. **NO JURISDICTION – DISMISS**

Selina R. Miller v. New Salem Baptist Church
COLG1 (39745) 09262012
22A 2013 00304F

Michael John Hudack v. Boundary Systems LTD
CLEB4 (41668) 08092012
22A 2012 02777C

Leonard W. Taylor, Jr. v. Day-Glo Color Corp.
CLEB3 (36551) 09142012
22A 2012 03106C

Commissioner Patmon moved to adopt the staff findings in the foregoing captioned cases for Week 2. Seconded by Commissioner Roberts.

The Commissioners voted as follows:

Chairman Leonard Hubert	**YES**
Commissioner Rashmi Yajnik	**YES**
Commissioner Tom Roberts	**YES**
Commissioner William Patmon, III	**YES**

Motion carried.

Agenda for Week

1. **Respondent's Request – Deny**

Tina Handley v. Genesis Healthcare System
COLA1 (39029) 12222011
22A 2012 00762C

Maria Melas v. Dillard's Tennessee Operating Limited Partnership LP dba Dillard's
TOLB3 (34897) 11042011
22A 2011 00278C

2. **No Probable Cause – Dismiss**

Donna Haun v. John Maneely Company dba Wheatland Tube Co.
AKR B3 (36188) 01202012
22A 2012 01206C

Howard Carter v. Akron-Summit County Public Library
AKRG3 (36206) 01312012
22A 2012 01220F

Trina Turner v. Greater Cincinnati Behavioral Health Sciences
DAYB6 (22991) 06062012
22A 2012 03153C

Commissioner Roberts moved to adopt the staff findings in the foregoing captioned cases for Week 3. Seconded by Commissioner Patmon.

The Commissioners voted as follows:

Chairman Leonard Hubert	**YES**
Commissioner Rashmi Yajnik	**YES**
Commissioner Tom Roberts	**YES**
Commissioner William Patmon, III	**YES**

Motion carried.

Agenda for Week 4

1. **Reverse Probable Cause to No Probable Cause – Insufficient Evidence to Meet Evidentiary Burden; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Thomas Farrier v. City of Cincinnati
DAY76 (21900) 12092010
22A 2011 01787C
Complaint No. 11-EMP-DAY-21900

Commissioner Roberts moved to remove the above case (21900) from the Week 4 agenda for the purpose of taking a separate vote. Seconded by Commissioner Yajnik.

The Commissioners voted as follows:

Chairman Leonard Hubert	**YES**
Commissioner Rashmi Yajnik	**YES**
Commissioner Tom Roberts	**YES**
Commissioner William Patmon, III	**YES**

Motion carried.

Commissioner Roberts moved to reject the Attorney General's Office recommendation to Reverse Probable Cause to No Probable Cause – Insufficient Evidence to Meet Evidentiary Burden. Seconded by Commissioner Yajnik.

Commissioner Yajnik moved to go into Executive Session for the purpose of legal discussion. Seconded by Commissioner Roberts.

The Commissioners voted as follows:

Chairman Leonard Hubert	**YES**
Commissioner Rashmi Yajnik	**YES**
Commissioner Tom Roberts	**YES**
Commissioner William Patmon, III	**YES**

Motion carried.

Commissioner Roberts moved return to regular session. Seconded by Commissioner Yajnik.

The Commissioners voted as follows:

Chairman Leonard Hubert	**YES**
Commissioner Rashmi Yajnik	**YES**
Commissioner Tom Roberts	**YES**
Commissioner William Patmon, III	**YES**

Motion carried.

After Executive Session, there was a vote on the table:

Commissioner Roberts moved to reject the Attorney General's Office to Reverse Probable Cause to No Probable Cause – Insufficient Evidence to Meet Evidentiary Burden. Seconded by Commissioner Yajnik.

The Commissioners voted as follows:

Chairman Leonard Hubert	**NO**
Commissioner Rashmi Yajnik	**YES**
Commissioner Tom Roberts	**YES**
Commissioner William Patmon, III	**YES**

Motion carried.

2. CERTIFICATION FOR A BONA FIDE OCCUPATIONAL QUALIFICATION - GRANT

Wayne County Office of Sheriff

- Deputy Sheriff/Corrections

3. CONSIDERATION OF ADMINISTRATIVE LAW JUDGE'S REPORT & RECOMMENTATION

A. Administrative Law Judge Recommends Dismissal Orders

Robert R. Koenig v. Akron Tower Housing Partnership, Tony Rodriguez, Paula Smoot and Millie Vidrih
AKRH310252004 (29312) 11102004
05-05-0230-8
22A 2006 11810F
Complaint No. 9951

Tri-County Independent Living Center v. Akron Tower Housing Partnership, Tony Rodriguez, Paula Smoot and Millie Vidrih
AKRH310252004 (29313) 11102004
05-05-0229-8
22A 2006 11811F
Complaint No. 9952

Administrative Law Judge Recommends Dismissal Orders (Cont'd)

Victor O. Buadu v. State of Ohio, Department of Taxation
COL71 (35183) 11162007
22A 2008 02425C
Complaint No. 08-EMP-COL-35183

Victor O. Buadu v. State of Ohio, Department of Taxation
COL71 (35451) 02122008
22A 2008 02339C
Complaint No. 08-EMP-COL-35451

Commissioner Roberts moved to adopt the staff findings in the foregoing captioned cases for Week 4. Seconded by Commissioner Patmon.

The Commissioners voted as follows:

Chairman Leonard Hubert	**YES**
Commissioner Rashmi Yajnik	**YES**
Commissioner Tom Roberts	**YES**
Commissioner William Patmon, III	**YES**

Motion carried.

ATTORNEY GENERAL'S REPORT

Lori Anthony presented the following information to Commissioners:

- Lori Anthony stated she would see the Commissioners upstairs on the fifth floor for continuing legal updates.

EXECUTIVE DIRECTOR'S REPORT

Director Payton presented the following information to Commissioners:

- Director Payton said our Coney sale to raise funds for the Combined Charitable Campaign was a huge success.

- Director Payton requested setting dates for two future events (Wright State University & the Dr. MLK Art, Essay & Multimedia Contest.

Commissioner Roberts moved to hold the Dr. MLK Art, Essay& Multimedia Contest on Wednesday, February 27, 2013. Seconded by Commissioner Yajnik.

The Commissioners voted as follows:

Chairman Leonard Hubert	**YES**
Commissioner Rashmi Yajnik	**YES**
Commissioner Tom Roberts	**YES**
Commissioner William Patmon, III	**YES**

Motion carried.

Commissioner Yajnik moved to hold the Commission meeting at OSU on February 21, 2013. Seconded by Commissioner Roberts.

The Commissioners voted as follows:

Chairman Leonard Hubert	**YES**
Commissioner Rashmi Yajnik	**YES**
Commissioner Tom Roberts	**YES**
Commissioner William Patmon, III	**YES**

Motion carried.

- Director Payton stated that Chair Huber, Dale Olinger and he met with hall of fame sponsors PNC Bank and Wright State University on November 9, 2012 to review and discuss the 2012 induction ceremony. The group was unanimous in concluding that the ceremony should remain in the Statehouse Atrium despite our ceremony being standing room only. Michael noted that 2007 inductee Honorable Judge Robert Duncan passed away on November 2, 2012. We are grateful that we celebrated Judge Duncan's accomplishments while he was living. Judge Duncan also spoke to our staff during our 2008 Celebrating Excellence program at the Park of Roses in Columbus.
- Director Payton stated we will be holding a public hearing on December 3, 2012 beginning at 9:00 a.m. in Central Office to receive public comments regarding our proposed new housing rules (substantial equivalency).
- Director Payton announced that the AG's office has provided us with an analysis of Senate Bill No. 383 and how the bill will impact the OCRC.

COMMISSIONERS COMMENTS

- **Chairman Hubert asked for a vote for the Wright State University meeting:**

Commissioner Roberts moved to hold the Wright State University meeting on May 16, 2013. Seconded by Chairman Hubert.

The Commissioners voted as follows:

Chairman Leonard Hubert	**YES**
Commissioner Rashmi Yajnik	**YES**
Commissioner Tom Roberts	**YES**
Commissioner William Patmon, III	**YES**

Motion carried.

- **Chairman Hubert and Commissioner agreed that the Hall of Fame exhibit should be seen by everyone. Work is in place to find a spot in the Rhodes Tower to house our exhibit.**
- **Chairman Hubert stated we submitted a resolution to Judge Duncan's family.**

Commissioner Yajnik moved to adjourn the public meeting. Seconded by Commissioner Patmon.

The Commissioners voted as follows:

Chairman Leonard Hubert	**YES**
Commissioner Rashmi Yajnik	**YES**
Commissioner Tom Roberts	**YES**
Commissioner William Patmon, III	**YES**

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 11:40 a.m.

* * *

Commissioner