



OHIO CIVIL RIGHTS COMMISSION

Governor John R. Kasich

Commissioners: Leonard Hubert, Chairman Lori Barreras William W. Patmon, III Tom Roberts

Disability in Higher Education

Disability in Higher Education

It is unlawful to discriminate against any individual based on their disability in the admission and/or recruitment to any academic program, participation in institutional activities, awards of financial aid, admission to housing or other service offered to its non-disabled students.

Institutions of higher education include almost every type of school or educational facility offering post high school instruction, including public and private colleges and universities, trade schools, technical schools and non-profit educational institutions.

Educational institutions have an obligation to make modification that are necessary to ensure such requirements do not discriminate or have the effect of discriminating on the basis of disability.

These institutions shall take the necessary steps to make sure no disabled student is denied the benefit of or use of auxiliary aides such as audio text, interpreters, or readers.

Complaint Process

Any person who feels that they are a victim of discrimination because of their race, color, religion, sex, national origin, ancestry, disability, age familial status (housing only), or military status may file a formal complaint with the Ohio Civil Rights Commission (OCRC). A person may also file on the basis of retaliation if they believe that they are retaliated against for exercising their right to file a charge, for participating in an investigation or for complaining about discrimination.

If the mediation process is unsuccessful or if one party does not wish to participate in mediation, the case will be referred to the investigative unit. Through a series of steps, including witness interviews, document requests and site visits, the Commission will determine whether or not discrimination has occurred.

All services are **free** of charge and complaints can be filed in person at your local OCRC office, by telephone or on our website. Charges must be filed within six months from the date of harm (one year for housing charges).

Regional Offices

Akron Regional Office
Ocasek Government Building
161 S. High St., Suite 205
Akron, OH 44308
330-643-3100
330-643-3120 (Fax)

Cleveland Regional Office
Lausche State Office Building
615 W. Superior Avenue
Suite 885
Cleveland, OH 44113
216-787-3150
216-787-4121 (Fax)

Columbus Regional Office
Rhodes State Office Tower
30 E. Broad St., 4th Floor
Columbus, OH 43215
614-466-5928
614-466-6250 (Fax)

Dayton Regional Office
40 W. 4th Centre
40 W. 4th Street, Suite 1900
Dayton, OH 45402
937-285-6500
937-285-6606 (Fax)

Toledo Regional Office
One Government Center
640 Jackson St., Suite 936
Toledo, OH 43604
419-245-2900
419-245-2668 (Fax)

Cincinnati Satellite Office
PNC Bank Building
7162 Reading Rd., Suite 606
Cincinnati, OH 45237
513-351-2541
513-351-2616 (Fax)

G. Michael Payton, Executive Director

30 East Broad Street, 5th Floor, Columbus, OH 43215 | 614-466-2785 | 1-888-278-7101 | 614-752-2391 (TTY)

www.crc.ohio.gov