

**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

September 26, 2013

Rhodes Office Tower Lobby Hearing Room

Columbus, Ohio

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:35 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner Rashmi Yajnik
Commissioner Tom Roberts
Commissioner Stephanie Mercado
Commissioner William Patmon, III

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Keith McNeil, Director of Operations; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing/Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Norman Gibson, Dayton Regional Director; Darlene Newbern, Toledo Regional Director Vera Boggs, Cleveland/Akron Regional Director; Courtney Calhoun, Reconsideration Supervisor; Bradley Dunn, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

APPROVAL OF MINUTES

MOTION by Commissioner Roberts to approve the September 5, 2013 minutes. Seconded by Commissioner Mercado.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Mercado	YES
Commissioner Tom Roberts	YES
Commissioner William Patmon, III	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Tracy Hull v. State of Ohio, Department of Job and Family Services
COLB1(39786)10112012
22A-2013-00803C

Alexander A. Priel, III v. John R. & Jennifer J. Ruff
COLH1(40283)04292013
05-13-0758-8
22A-2013-02269F

Willena Lareea Banks v. HVM L.L.C. dba Extended Stay Hotels
TOLB2(35570)11012012
22A-2013-00341C

Deborah Parker v. Stark State College
AKRK3(36686)01032013
22A-2013-01192F

Terry Miller v. Physicians & Surgeons Ambulance Services, Inc. dba American Medical Response
AKRB3(36726)01242013
22A-2013-01317C

James E. Williams v. Paridise, Inc.
AKRE3(36737)02042013
22A-2013-01420F

Tracy L. Hamilton v. The Community Builders, Cascade Village East/West, and Tracey Pearson, Property Manager Cascade Village East/West
AKRH3(36739)01072013
22A-2013-01423F

Melissa Williams v. The Community Builders, Cascade Village East/West, and Tracey Pearson, Property Manager Cascade Village East/West
AKRH3(36740)01072013
22A-2013-01424F

Donna E. Loftin v. The Community Builders, Cascade Village East/West, and Tracey Pearson, Property Manager Cascade Village East/West
AKRH3(36741)01072013
22A-2013-01425F

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - continued

Sharon Choice v. The Community Builders, Cascade Village East/West, and Tracey Pearson, Property Manager Cascade Village East/West
AKRH3(36742)01072013
22A-2013-01426F

Valerie Robinson v. The Community Builders, Cascade Village East/West, and Tracey Pearson, Property Manager Cascade Village East/West
AKRH3(36743)01072013
22A-2013-01427F

Pamela Keys v. The Community Builders, Cascade Village East/West, and Tracey Pearson, Property Manager Cascade Village East/West
AKRH3(36744)01072013
22A-2013-01428F

Deborah Parker v. Stark State College
AKRK3(36831)03292013
22A-2013-01903F

Deborah Parker v. Stark State College
AKRK3(36885)05062013
22A-2013-02098F

Mitchell Moss v. Thistledown Racetrack, LLC
CLEG4(36949)06102013
22A-2013-02475F

Denise A. Pollard v. Cuyahoga County, Department of Public Safety & Justice Service
CLE74(42040)06202013
22A-2013-02560C

Andre Walker v. DuPont Vespel Parts and Shapes
CLE74(42069)07102013
22A-2013-02713C

Rhonda Lou Snyder v. Hospitality Homes
DAY76(23432)01092013
22A-2013-01229C

Timothy C. Nichols v. Bluegrass Farms of Ohio-Central OH Logistics Center (COLC)
DAYB6(23450)01222013
22A-2013-01347C

Stacy Manson v. Montgomery County Children Services
DAY76(23533)04012013

22A-2013-01934C

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review – continued

Lisa Jones v. Humana Pharmacy, Inc. dba RightSource
DAYA6(23678)06172013
22A-2013-02635C

Julio Perez v. I-Force, LLC
DAYB1(40165)04012013
22A-2013-02231C

2. Respondent's Request for Reconsideration – Grant for Further Review

Fair Housing Advocates Association v. Colonial Heights, Sandy Valley Estates, UMH Properties, and Terry Prokorym
AKRH3(36605)10292012
22A-2013-00389F

Brenda Mamula v UMH OH Colonial Heights, LLC, UMH Properties, United Mobile Homes of Ohio, Inc., Colonial Heights, Sandy Valley Estates, and Terri Prokorym, Community Manager
AKRH3(36606)10292012
05-13-1486-8
22A-2013-00390F

Fair Housing Resource Center, Inc. v. Leland B. Okerwall, Suzanne Co. Trustee
CLEH4(41877)02052013
05-13-0442-8
22A-2013-01520F

Jane Wainwright v. Batavia Woods, LLC; Terry McDowell & Joyce McDowell referred as Batavia Meadows Apartments, Charles Gang
DAYH6(23612)05132013
22A-2013-02403F

Jane Wainwright v. Batavia Woods, LLC; Terry McDowell & Joyce McDowell referred as Batavia Meadows Apartments
DAYH6(23702)06242013
05-13-0991-8
22A-2013-02992F

3. Probable Cause – Schedule Conciliation

Tricia L. Stanson v. The Kroger Co.
COLB1(40174)04042013
22A-2013-03012C

Probable Cause – Schedule Conciliation - continued

Jennifer Burke v. Shannon Byers, and Rick Noca

AKRH3(36746)01142013 AMENDED

05-13-0316-8

22A-2013-01440F

**PC-basis of retaliation; NPC-basis of race & familial status*

Howard C. Strong, Jr. v. Solon Sportsmen's Association

CLEG4(41878)02132013

22A-2013-01566F

Marilyn B. Turner v. Provider Services, Inc.

CLEA1(40126)03222013

22A-2013-03105C

4. Issue Formal Complaint

Jennifer and Almon Burke v. Shannon Byers, Rick Noca, Simco Management Corp., Hillcrest Trailer Court Limited Partnership

AKRH3(36955)06122013

22A-2013-02431F

Travis Runyon v. A Little Bit More, LLC dba Hot Head Burritos

DAYB1(39848)11072012

22A-2013-00637C

5. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close

Fair Housing Contact Services, Inc. v. Stephanie Swartz and Debra Kelly

AKRH3(36993)07082013

05-13-1052-8

22A-2013-02628F

The Housing Research and Advocacy Center v. Jerome A. Witkowski

AKRH4(42048)06242013

05-13-1053-8

22A-2013-02587F

The Housing Research and Advocacy Center v. Ruse & Slobotka Zlatanovski

AKRH4(42075)07122013

05-13-1083-8

22A-2013-02745F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close - continued

Fair Housing Resource Center, Inc. v. John M. Cutlip and Doris A. Cutlip
CLEH4(41886)02222013
22A-2013-01640F

Willie Halsel v. City of Cincinnati, Public Works, TROD
DAYB6(23593)05022013
22A-2013-02309C

Alonzo Anderson v. Fifth Third Bank; Rich Corthell, Legal Counsel / Assistant Vice President
DAYH6(23630)05212013
05-13-1128-8
22A-2013-02874F

Helen Binford v. The Villas Condominium Unit Owners Association, Inc., Patrick L Flowers, President, Chana Graham, Treasurer, Nancy J. Thyberg, Secretary, Elaine Moscovitz, Vice President, Amy Schott Ferguson, Esq., Ayana W. Najuma, Board Member
DAYH6(23669)06122013
05-13-1131-8
22A-2013-03357F

Meleah J. Messenger v. Triple J. Oilfield Services, LLC
ADR71(40372)07052013
22A-2013-03414C

Dale Christian v. Maryhaven
ADR71(40383)06272013
22A-2013-02828C

Sonya Coogler v. A Renewed Mind
ADR72(35979)06112013
22A-2013-02440C

Ameer Abdullah v. Oakwood Gardens Apartments, LTD, et al; Nick Ewsuk, Management Agent, Owner's Management Company; B. Allen Clutter, VP, Owner's Management Company; Linda Tantanella, Manager, Oakwood Gardens Apartments; Crissy LNU, Oakwood Gardens Apartments
ADRH2(35993)06192013
05-13-0937-8
22A-2013-02571F

Karen Bechstein v. Kramer's Superior Cleaner' & Furriers, Inc.
ADRA2(36021)07032013
22A-2013-02620C

Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close - continued

Morgan Tam v. The Wallick Companies, LLC dba Oakleaf Village
ADR72(36067)07262013
22A-2013-02860C

DeElegence Gaston v. Serenity Gardens of Sylvania, LLC
ADRE2(36071)07292013
22A-2013-02865F

Brent R. Borden v. Terra State Community College
ADRB2(36077)08052013 AMENDED
22A-2013-02891C

Margaret Esquivel v. Elmwood Centers, Inc.
ADRA2(36098)08082013
22A-2013-02979C

Dorian Milletti v. Swan Creek Apartments et al; Midtown Properties A PTSP et al; Doug LNU, Manager
ADRH2(36112)08162013
05-13-1255-8
22A-2013-03055F

Marian Cormany v. Alpha Towers (Project Alpha) et al; Vicki Haske, Site Manager; The Donaldson Group, LLC-Management Company et al, c/o Walter Donaldson
ADRH2(36124)08222013
05-13-1289-8
22A-2013-03228F

Susan H. Tenore v. City of Sandusky
ADRH4(42079)07102013
22A-2013-02721F

Aja L. Barringer v. Franchise Operations, Inc. dba Burger King
ADR74(42110)08062013
22A-2013-02965C

Consuelo Brown v. OBON, INC.
ADRE4(42144)08062013
532-2013-02249F

Miami Valley Fair Housing Center, Inc. v. Tracy & John Pearson, Owners
ADRH6(23796)08082013
22A-2013-03322F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close – continued

Miami Valley Fair Housing Center, Inc. v. Jeanette & Roger Ewing, Owners
ADRH6(23797)8082013
22A-2013-03266F

Ralph Bradley v. Mercy Seina Springs
ADRH6(23805)08132013
22A-2013-03158F

6. Withdrawal of Charge with Settlement

Bruce Lee Minto v. Metro Fitness, Inc.
COLG1(40033)02072013
22A-2013-01547F

Michael Neal v. Vitran Express, Inc.
TOL72(35718)01232013
22A-2013-01284C

James G. Sellers vs. Vitran Express, Inc.
TOL72(35719)01232013
22A-2013-01285C

Annette M. Davis v. Shree Krishna, Inc. dba Best Western
AKRB3(36736)02012013
22A-2013-01397C

Tri-County Independent Living Center, Inc. v. Wayne and Connie Riggs
AKRH3(37082)09032013
05-13-1425-8
22A-2013-03219F

George E. Pisarczyk v. Lake Hospital System, Inc.
AKRA4(41907)03142013
22A-2013-01696C

Laura Smith v. Owner's Management Company
CLEH4(41836)01122013
22A-2013-01237F

Laura Smith v. Owner's Management Company, Fred Rzepka, Deborah Stilan, St. Clair Place
CLEH4(41887)02122013
05-13-0441-8
22A-2013-01642F

Withdrawal of Charge with Settlement - continued

Miesha Strickland v. Brad Coffey, FirstMerit Bank
CLEH4(42012)05312013
05-13-0877-8
22A-2013-02340F

Gerald Dowell v. Wal-Mart Stores, Inc.
CLE74(42105)08012013
22A-2013-02960C

Sharon McCullom v. Frisch's Restaurants
DAY76(23604)05082013
22A-2013-02317F

Jessica Blair Timon-French v. Kenwood Tile & Flooring
DAYE6(23634)05232013
22A-2013-02241F

David D. Weaver v. Kroger
DAY76(23657)06052013
22A-2013-02779C

Larry N. Tolpin v. City of Dayton Police Department
DAYB6(23685)06182013
22A-2013-02845C

Darren Freeman v. Coverall
DAY76(23828)08272013
22A-2013-03370C

Franklin N. Whiting v. Golden Corral Corporation
DAY76(23833)08232013
22A-2013-03224C

Blaine Randles v. B&C Communications
ADRB1(40310)06112013
22A-2013-02466C

Timothy L. Vari v. Castle Apartments
ADRH4(37030)08012013
22A-2013-02964F

Neil E. Klein v. Cooperative Dental Lab
ADRA4(42094)07222013
22A-2013-02839C

Withdrawal of Charge with Settlement - continued

A. Raphael-Hopkins v. Price Builders and Developers Inc. LLC
ADRB4(42119)08082013
22A-2013-03042C

A. Raphael –Hopkins v. West Roofing Company
ADRB4(42120)08082013
22A-2013-03043C

Traci Arlette Patton v. Stanley Black and Decker
ADRA4(42021)06062013
22A-2013-02389C

Robert Russo v. Vocational Services Unlimited
ADR74(42088)07182013
22A-2013-02832C

Lisa Glover v. Dayton Entertainment Works & Entertainment Inc.
ADR76(23809)08152013
22A-2013-03156C

Alethia Haggins v. Sterling Apartment Group, Susan Tomsic, Manager Tim Nelson,
Maintenance
ADRH6(23827)08262013
05-13-1332-8
22A-2013-03298F

7. Withdrawal of Charge – Grant

Siobhan Markey-Holman v. The Focus
TOLB2(35580)11082012
22A-2013-00430C

Diana Rae King v. Columbia Gas of Ohio, Inc.
TOLB2(35670)12172012
22A-2013-00989C

Judy Rabbani v. PNC Bank, National Association (“PNC Bank”)
TOLA2(35696)01072012
22A-2013-01086C

Lamar Bailey v. Universal Marketing Group, LLC
TOL72(35694)01042013
22A-2013-01083C

Withdrawal of Charge – Grant – continued

Sandra Speller v. Toledo Public Schools
CLE72(35731)01282013
22A-2013-01328C

Sandra Speller v. Toledo Public Schools
CLE72(36044)07122013
22A-2013-02684C

8. Failure to Cooperate – Dismiss

Billie Schweikart v. Shelly Raushenbach, Austintown Associates, Compass West
Apartments
CLEH3(37062)08202013
05-13-1261-8
22A-2013-03114F

9. Administrative Closure

Kristina Whitt v. Vanderbilt Mortgage & Finance; Vanderbilt Mortgage
DAYH6(23852)09112013
22A-2013-03372F

Fair Housing Advocates Association v. Tall Oaks Apartments; Tall Oaks Realty LLC;
Taffy Bradford, Property Manager
DAYH1(40449)073102013
22A-2013-03412F

Deborah Keaton v. Tall Oaks Apartments; Tall Oaks Realty LLC; Taffy Bradford,
Property Manager
DAYH1(40446)07312013
22A-2013-03128F

10. No Probable Cause – Dismiss

Euher Guilbaud v. Whetstone Care Center, LLC
COLB1(39813)10252012
22A-2013-00509C

Jason Williams v. The Ohio State University Medical Center
COLB1(39839)11052012
22A-2013-00507C

No Probable Cause – Dismiss - continued

Rochelle Rena Fisher v. State of Ohio, Department of Rehabilitation and Correction
COL71(39841)11052012
22A-2013-00698C

Mark Tucker v. Armstrong World Industries, Inc.
COLA1(39845)11062012
22A-2013-00693C

Tom Fougere v. Columbus Metropolitan Library
COLG1(39852)11082012
22A-2013-00695F

Rodney Allen v. V&P Hydraulic Products, LLP
COL71(39854)11082012
22A-2013-00471C

Joshua Miller v. Rensko Marion, LLC dba Tim Horton's
COL71(39858)11082012
22A-2013-00694C

Donna M. Fairfax v. Policy Studies Inc.
COLB1(39863)11132012
22A-2013-00710C

Vicky Johnson v. Wal-Mart Stores East LP
COLB1(39865)11132012
22A-2013-00683C

Calvin Williams Simmons Jr. v. State of Ohio, Department of Administrative Services
COL71(39870)11142012
22A-2013-00699C

Jack L. Thompson v. The Alpha Group of Delaware County, Inc.
COLB1(39871)11142012
22A-2013-00686C

Craig Shephard v. Central Ohio Transit Authority
COL71(39874)11192012
22A-2013-00679C

Mark Fares v. Digital Art Zone dba DAZ3D
COLG1(39876)11192012
22A-2013-00725F

Kimberly Frances Pernell v. Barnes & Noble Booksellers, Inc.
COL71(39879)11202012
22A-2013-00814C

No Probable Cause – Dismiss – continued

Getnet Shewayea v. HMS Host
COL71(39898)12032012
22A-2013-00828C

Karen Clark-Bolden v. DeVry University, Inc.
COL71(39901)12042012
22A-2013-00999C

Darla Kramer v. JP Morgan Chase
COL71(39914)12112012
22A-2013-01010C

Aleksandar Bulajic v. Solutions Contractor, Inc.
COLA1(39916)12112012
22A-2013-00986C

Kelly Montgomery v. Primary Aim, LLC dba Wendy's
COLA1(39921)12122012
22A-2013-00983C

Wanikee J. Swanson v. Swiminc, Incorporated
COL71(39933)12142012
22-2013-00981C

Tamika White v. Arbor E&T, LLC dba ResCare Workforce Services
COL71(39937)12182012
22A-2013-01113C

Kevin D. McClelland v. United Dairy Farmers, Inc.
COLG1(39941)12182012
22A-2013-01141F

Kyara Godwin v. State of Ohio, Ohio Department of Rehabilitation and Correction
COL71(39978)01092013
22A-2013-01366C

Jonette Groce v. White Castle
COLB1(40054)02192013
22A-2013-01765C

Jeanette Mitchell v. Kroger Co.
COLA1(40095)03062013
22A-2013-01782C

Nalo I. Nzinga v. The Kroger Co.
COL71(40098)03082013
22A-2013-01781C

No Probable Cause – Dismiss – continued

Amy Marie Hoefler v. Muskingum County Auditor
COL71(40129)03252013
22A-2013-03064C

Mark J. Krause v. Mt. Carmel East Medical Center
COL71(40180)04042013
22A-2013-02012C

Floyd Trent Jr. v. Stonecreek Interior Systems, LLC
COLB1(40176)04042013
22A-2013-02019C

Ashley M. Lett v. Sunrise Senior Living, LLC
COL71(40232)04292013
22A-2013-02163C

Kiona, Tevon and Devin Carlisle v. JBB Property, LLC
COLH1(40281)05152013
05-13-0851-8
22A-2013-02267F

Kiona, Tevon and Devin Carlisle vs. Little Brook Estates, LTD. - Phase II dba Timber
Creek Apartments
COLH1(40282)05152013
05-13-0852-8
22A-2013-02268F

James Skaggs v. Honda of America Mfg., Inc.
COLA1(40287)05302013
22A-2013-02453C

John O. Hayes v. P. H. Glatfelter Company
COLA1(40229)04302013
22A-2013-02637C

Jadea Joo Eun Conte v. John J. Kasper
COLH1(40406)07162013
22A-2013-02729F

Carlos Federico Ramos v. American Services & Protection, LLC
COLB4(41895)03042013
22A-2013-02004C

Michelle H. Hughes-Tucker v. City of Toledo, Environmental Services
TOLA2(35560)10252012
22A-2013-00257C

No Probable Cause – Dismiss – continued

Tina James v. Best Buy Distribution Center dba Best Buy Stores, L.P.
TOL72(35649)12072012
22A-2013-00860C

Donald Roberts v. Vistula Management Company
TOLA2(35661)12072012 AMENDED
22A-2013-00950C

Syreeta Walker v. Ten Star Enterprises, Inc. dba Scrambler Marie's Breakfast Bistro
TOL72(35664)12142012
22A-2013-00956C

Lori-Ann Amison v. City of Toledo, Department of Treasury
TOL72(35669)12172012
22A-2013-00985C

Debbie Martin v. The Humane Society of Ottawa County
TOLE2(35673)12192012
22A-2013-01011F

James F. Zeis v. Universal Protection Service
TOLA2(35679)12212012
22A-2013-01058C

Kelly A. Torres v. Dr. R. A. Cherry, Inc. dba Cherry Vision Center
TOLE2(35688)01022013
22A-2013-01075F

Mary Ann Haupricht v. New York Life
TOL72(35695)01042013 AMENDED
22A-2013-01084C

Pearl M. Patterson v. St. Charles Mercy Hospital
TOLA2(35697)12142012 AMENDED
471-2013-00442C

Melissa Ferrell v. Champaign Residential Services, Inc.
TOL72(35698)01072013
22A-2013-01101C

Paulette S. Folger v. Promedica Health Systems, Inc. dba Promedica Toledo Hospital
TOLB2(35700)01092013
22A-2013-01107C

Carla S. Cleland-Heldt v. Owens-Brockway Glass Container, Inc.
TOLA2(35702)01092013
22A-2013-01114C

No Probable Cause – Dismiss - continued

Clovie Pounders v. Investment and Protection Companies International Corporation
TOL72(35703)01142013
22A-2013-01174C

Tonya Yates v. Covenant Care Ohio, Inc. dba Fairview Skilled Nursing and
Rehabilitation Center
TOL72(35707)11142013
22A-2013-01202C

Dawn M. Hampton v. Ohio Department of Rehabilitation and Correction
TOLB2(35709)01142013
22A-2013-01241C

Michael J. Fischbach v. Cherne Contracting Corporation
TOLB2(35714)01172013
22A-2013-01261C

Darin Thornton v. Billot Investments, Inc. dba Massage Envy Toledo
TOLG2(35782)02222013
22A-2013-01531F

Roberta Lee Jones v. City of Toledo, Civil Service Commission
TOL72(36047)07162013
22A-2013-02699C

Roberta L. Jones v. ProMedica Health Systems, Inc.
TOLB2(36065)07252013
22A-2013-02858C

Stacey E. Farley v. Dunbar Mechanical, Inc.
TOL76(23403)12142012
22A-2013-01071C

Shelynn M. Barrett v. Oklahoma Investigative Group, Inc. dba TriCorps Security
AKR73(36657)12132012
22A-2013-01152C

Shelynn M. Barrett v. Chesapeake Energy Corporation
AKR73(36658)12132012
22A-2013-01153C

Kisha S. Moore v. Case Farms Processing, Inc.
AKRB3(36684)01022013
22A-2013-01190C

No Probable Cause – Dismiss – continued

Monique Casey v. Goodwill Industries of Wayne and Holmes Counties, Inc.
AKR73(36701)01092013
22A-2013-01215C

William J. Taraschke v. State of Ohio, Department of Rehabilitation and Correction
AKRB3(36722)01182013
22A-2013-01270C

Nichole L. Massie v. Boston Benefits Group, Inc.
AKR73(36734)01312013
22A-2013-01395C

Jennifer Burke v. Shannon Byers, and Rick Noca
AKRH3(36746)01142013 AMENDED
05-13-0316-8
22A-2013-01440F
**PC-basis of retaliation; NPC-basis of race & familial status*

Debra L. Rolland v. State of Ohio, Department of Mental Health
AKRB3(36755)02122013
22A-2013-01483C

Lisa Eggenschwiler v. County of Stark Department of Job & Family Services
AKRA3(36761)02152013
22A-2013-01541C

Jamarr King v. Falls Stamping and Welding Company
AKR73(36769)02252013
22A-2013-01574C

Thomas Searcy, Jr. v. Morton Salt, Inc.
AKR73(36774)02272013
22A-2013-01593C

Esty Crissman v. H.O.P. Inc., dba Gionino's Pizzeria
AKRG3(36783)03052013
22A-2013-01632F

Heidi Ellen Kuntz v. Chipotle Mexican Grill, Inc.
AKRA3(36809)03192013
22A-2013-01741C

Brandon Hood v. Big Lots Stores, Inc.
AKRB3(36821)03262013
22A-2013-01890C

No Probable Cause – Dismiss – continued

Sandy Pelphrey v. Weekly Villager, Inc.
AKRA3(36848)04162013
22A-2013-01987C

David Angelo Pishotti v. CVS Rx Services, Inc.
AKRB3(36852)04172013
22A-2013-01993C

Sherman A. Flakes v. S.D. Myers, Inc.
AKRA3(36871)04292013
22A-2013-02044C

Charmaine B. Thurman v. County of Summit, Department of Job and Family Services
AKR73(36873)04292013
22A-2013-02047C

Jennifer L. Hoschar v. Columbiana County Department of Job and Family Services
AKR73(36884)05062013
22A-2013-02095C

Nichole L. Massie v. Boston Benefits Group, Inc.
AKR73(36927)05242013
22A-2013-02275C

William J. Taraschke v. State of Ohio, Department of Rehabilitation and Correction
AKRB3(36929)05282013
22A-2013-02278C

Michael Rose v. The M. Conley Company
AKRB3(36943)06042013
22A-2013-02381C

Vinc Gatlin v. Maxum Petroleum Products, Inc. dba Pilot Logistics Services
AKRA3(37019)07262013
22A-2013-02921C

Anita Kessler-Nard v. Callos Management Co., Inc.
AKRA3(37037)08052013 AMENDED
22A-2013-02939C

Ricardo Robinson v. Akron Board of Education
AKRA3(37039)08052013
22A-2013-02941C

Ivan and Izidora Susic v. Third Federal Savings & Loan
CLEF4(41872)02202013

22A-2013-01560F

No Probable Cause – Dismiss - continued

Edweena Huff v. Wal-Mart Stores East, LP

AKR74(42007)05302013

22A-2013-02336C

Abdul Rahman Bahry v. Corrections Corporation of America

CLE74(42018)06032013

22A-2013-02345C

Cynthia C. Sowecke v. Northern Ohio Medical Specialists, LLC

CLEA4(42051)06252013

22A-2013-02577C

Rolanda Lloyd v. Greater Cleveland Regional Transit Authority

CLE74(42059)07012013

22A-2013-02609C

Valerie Simmons v. Riser Foods Company dba Giant Eagle

CLEG4(42086)07162013

22A-2013-02830F

Rebecca S. Tridico v. Shelby City School District

CLEB4(42102)07292013

22A-2013-02957C

Mary Barath v. William & Lori Schenkelberg

CLEH4(42149)08262013

22A-2013-03176F

Kristi Dugandzic v. Northeastern Ohio Foot & Ankle Surgical Associates, Inc.

CLE73(36760)02142013

22A-2013-01540C

Kimberly A. Wheeler v. Miami Valley Career Technology Center

DAYA6(23401)12142012

22A-2013-01053C

Megan McKeever v. Cincinnati Children's Hospital Medical Center

DAY76(23427)01042013

22A-2013-01199C

LaRea Grause v. Hammersville-Clark Township Fire Department

DAY76(23428)01072013

22A-2013-01200C

Angie S. Dyer v. Kroger

DAYB6(23429)01092013

22A-2013-01230C

No Probable Cause – Dismiss - continued

Trisha J. Best v. Vendor Pass/PHAP

DAY76(23431)01092013

22A-2013-01201C

Rochelle Dunlap v. Bluffton Housing Corporation

DAYH6(23465)02042013

05-13-0387-8

22A-2013-01405F

Andrea Riley v. DBH Enterprises, Inc.; Susan Hogan, Manager

DAYH6(23470)02072013

22A-2013-01466F

Scott Servent v. Anthony Cumella, Landlord

DAYH6(23511)03122013

05-13-0817-8

22A-2013-01794F

Nathaniel Taste v. Walmart

DAYA6(23518)03212013

22A-2013-01802C

Joseph V. Biscoe III v. Health Consultants, Inc.

DAYB6(23528)03272013

22A-2013-01929C

Richard E. Keefe v. Montgomery County Stillwater Center

DAYB6(23545)04092013

22A-2013-02102C

Debbie D. Spiller v. Dayton Public Schools

DAYB6(23558)04182013

22A-2013-02103C

Richard Pugh obo Sonna Pugh v. Dayton Metro Library

DAY76(23586)05012013

22A-2013-02524C

Barbara Beckley v. Shiloh Springs Care Center

DAY76(23588)05012013

22A-2013-02523C

Marsha Miller v. Klosterman Baking Cincinnati, Inc.

DAYA6(23591)05022013

22A-2013-02359C

No Probable Cause – Dismiss - continued

Brenda White v. Walgreen's
DAYB6(23608)05102013
22A-2013-02324C

Joyce Boyd v. State of Ohio, Mental Health-Summit Behavioral Healthcare
DAYB6(23649)05312013
22A-2013-02780C

Darryl Dean v. Greater Dayton RTA
DAYB6(23667)06122013
22A-2013-02781C

David Briggs v. Enercon Federal Services, Inc.
DAY76(23699)06202013
22A-2013-02714C

Lacey Sanders v. City of Cincinnati, Public Works Department, Neighborhood
Operations Division
DAY76(23706)06252013
22A-2013-02722C

Candy S. Campbell Black v. Greenlawn Companies, Inc., et.al.
DAYH6(23770)07252013
22A-2013-03404F

Curtis Hughes v. Alpha & Omega Building Services
DAYA6(23831)08272013
22A-2013-03371C

Rahkem D. Fowler v. Jeyes US Holdings, Inc.
DAY71(39982)01112013
22A-2013-01286C

Janae Jeffrey v. Exel, Inc.
DAY71(40048)02142013
22A-2013-01522C

Paul A. Howell v. The Village of Woodsfield; Mayor William Bolan
DAYH1(40132)12032012
22A-2013-02792F

Robert A. Taylor v. Sugar Creek Packing Company
DAYB5(23590)05012013
22A-2013-02425C

MOTION by Commissioner Mercado to approve the September 5, 2013 Confirmation Agenda. Seconded by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Mercado	YES
Commissioner Roberts	YES
Commissioner William Patmon, III	YES

Motion carried.

STAFF BRIEFING

The Compliance Manager informed the Commissioners that the Commission is in compliance regarding notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCES

1. Recommendation: Upon Reconsideration: No Probable Cause – Dismiss

Yolanda Fincher v. Cornell Abraxas Counseling Center
DAYB6(23324)10292012
22A-2013-00624C

Upon review of the Charging Party's request for reconsideration, Courtney Calhoun, Reconsideration Supervisor, recommended the Commission deny Charging Party's request and uphold the original finding of No Probable Cause - Dismiss. Mr. Calhoun and Respondent's representative were present to discuss the case. Charging Party did not appear.

MOTION by Commissioner Mercado to adopt the Regional recommendation and uphold the original finding of No Probable Cause - Dismiss. Seconded by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

2. Recommendation: Upon Reconsideration – Probable Cause

Joan Woods v. Joyce McDowell, Batavia Woods LLC dba
Batavia Meadows Apartments, Charles Gang
DAYH6(23306)10182012
05-13-0014-8
22A-2013-00408F

Upon review of the Respondent's request for reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission deny Respondents' requests and uphold the original finding of Probable Cause. Mr. Dunn, Charging Party, Charging Party's counsel, Charging Party's representative, Respondent Joyce McDowell and counsel for Respondent Batavia Woods LLC were present to discuss the case. Respondent Charles Gang did not request reconsideration of the Probable Cause finding.

MOTION by Commissioner Roberts to adopt the Regional recommendation and uphold the original finding of Probable Cause. Seconded by Commissioner Mercado.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

3. Recommendation: Upon Reconsideration – Probable Cause

Jane Wainright v. Joyce McDowell, Batavia Woods LLC dba
Batavia Meadows Apartments; Charles Gang
DAYH6(23320)10252012
05-13-0156-8
22A-2013-00316F

Upon review of the Respondent's request for reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission deny Respondents' requests and uphold the original finding of Probable Cause. Mr. Dunn, Charging Party, Charging Party's representative, Respondent Joyce McDowell and counsel for Respondent Batavia Woods LLC were present to discuss the case. Respondent Charles Gang did not request reconsideration of the Probable Cause finding.

MOTION by Commissioner Mercado to adopt the Regional recommendation and uphold the original finding of Probable Cause. Seconded by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

4. Recommendation: Upon Reconsideration – Probable Cause

Sharon Burson v. Joyce McDowell, Batavia Woods LLC dba
Batavia Meadows Apartments; Charles Gang
DAYH6(23321)10252012
05-13-0157-8
22A-2013-00314F

Upon review of the Respondent’s request for reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission deny Respondents’ requests and uphold the original finding of Probable Cause. Mr. Dunn, Charging Party, Charging Party’s representative, Respondent Joyce McDowell and counsel for Respondent Batavia Woods LLC were present to discuss the case. Respondent Charles Gang did not request reconsideration of the Probable Cause finding.

MOTION by Commissioner Mercado to adopt the Regional recommendation and uphold the original finding of Probable Cause. Seconded by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

MOTION by Commissioner Patmon to take a brief recess. Seconded by Commissioner Mercado.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

MOTION by Commissioner Patmon to return to public session. Seconded by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried

5. Recommendation: Upon Reconsideration: No Probable Cause – Dismiss

Debbie I. Hooker v. Columbia Gas of Ohio, Inc.
TOL72(35537)10152012
22A-2013-00107C

Upon review of the Charging Party's request for reconsideration, Inder Levesque, Supervisor, Toledo Regional Office, recommended the Commission deny Charging Party's request and uphold the original finding of No Probable Cause - Dismiss. Ms. Levesque, Darlene Newbern, Toledo Regional Director; Charging Party and Respondent's representative were present to discuss the case.

MOTION by Commissioner Mercado to adopt the Regional recommendation and uphold the original finding of No Probable Cause - Dismiss. Seconded by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

6. Recommendation: Upon Reconsideration: No Jurisdiction – Dismiss

Marc Stephen Barraco v. City of Hilliard
COLM1(40029)02072013
22A-2013-01554F

Upon review of the Charging Party’s request for reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission deny Charging Party’s request and uphold the original finding of No Jurisdiction - Dismiss. Mr. Dunn, Charging Party and Respondent’s counsel were present to discuss the case.

MOTION by Commissioner Roberts to adopt the Regional recommendation and uphold the original finding of No Probable Cause - Dismiss. Seconded by Commissioner Mercado.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

COMMISSIONER AGENDA

Agenda for Week 1

1. Request for Reconsideration - Respondent's Request – Deny

Joan Woods v. Joyce McDowell, Batavia Woods LLC dba
Batavia Meadows Apartments, Charles Gang
DAYH6 (23306) 10182012
05-13-0014-8
22A 2013 00408F

Jane Wainright v. Joyce McDowell, Batavia Woods LLC dba
Batavia Meadows Apartments; Charles Gang
DAYH6 (23320) 10252012
05-13-0156-8
22A 2013 00316F

Sharon Burson v. Joyce McDowell, Batavia Woods LLC dba
Batavia Meadows Apartments; Charles Gang
DAYH6 (23321) 10252012
05-13-0157-8
22A 2013 00314F

2. Findings Upon Reconsideration

No Probable Cause – Dismiss

Donald Thomas v. National Electric Coil, Inc.
COL71 (39751) 10012012
22A 2013 00969C

No Jurisdiction – Dismiss

Marc Stephen Barraco v. City of Hilliard
COLM1 (40029) 02072013
22A 2013 01554F

MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 1 Agenda. Seconded by Commissioner Mercado.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

Agenda for Week 2

MOTION by Commissioner Mercado to have a separate vote on the following two cases appearing on the Week 2 Agenda:

Consideration of Administrative Law Judge’s Report and Recommendations; Respondents’ Statement of Objections; Complainant’s and Attorney General’s Replies thereto; the Parties’ Supplemental Position Statements; and Proposed Final Orders

Fair Housing Resource Center v. Gary & Helen Grybosky
CLEH4(39116)09082008 Amended
05-08-1919-8
22A-2009-00427F
Complaint No. 09-HOU-CLE-39116

Fair Housing Resource Center v. Gary & Helen Grybosky
CLEH4(39125)09082008
05-08-1918-8
22A-2009-00436F
Complaint No. 09-HOU-CLE-39125

Seconded by Commissioner Roberts

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

Chairman Hubert made the following statement:

“Ignorance of Fair Housing laws should not be a defense to acts of discrimination. Where a person lives is one of the most important questions in each of our lives and is fundamental to enjoying life, liberty and the pursuit of happiness.”

“There should be no doubt at this late date in our state’s history that our civil rights laws are constitutional as applied to this case and Respondents’ assertion to the contrary should be rejected as an outdated argument.”

“Respondents’ attorney filed a separate lawsuit against the Ohio Civil Rights Commission’s (OCRC) employees and the Attorney General’s office and aggressively defended his clients, thereby increasing attorney fees higher than normal for all the parties; but Respondents’ counsel’s conduct shouldn’t be blamed on his clients. The question before us is what amount is “reasonable” to award in attorney fees.”

“The Fair Housing organization’s (Fair Housing Resource Center) attorney (Diane Citrino) wrongfully asserts substantial equivalency as a basis for the OCRC to decide this case. The OCRC will decide this case on the merits without concern about whether housing cases will continue to be filed with our agency or influence from anyone in Washington.”

MOTION by Commissioner Mercado to Deny the Respondents’ Motion to Dismiss the Commission’s Motion for Reconsideration on the above captioned cases. Seconded by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

MOTION by Commissioner Mercado to Deny the Respondents’ Motion to Strike the Ohio Attorney General’s Position Statement and Proposed Final Order on the above captioned cases. Seconded by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

MOTION by Commissioner Mercado to Deny the Respondents’ Motion to Take Additional Testimony on the above captioned cases. Seconded by Commissioner Roberts

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

MOTION by Commissioner Mercado to deny Respondents' Motion to Dismiss Undue Delay and Failure to Issue Decision within One Year on the above captioned cases. Seconded by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

MOTION by Commissioner Mercado to deny Respondents' Objection and Motion to Strike Fair Housing Resource Center's Position Statement on the above captioned cases. Seconded by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

MOTION by Commissioner Mercado to approve the Administrative Law Judge's Findings of Liability; and to approve actual damages to the Complainant in the amount of \$2,513.05; and, to approve punitive damages awarded to the Complainant in the amount of \$0.00; and, to approve attorneys fees to the Office of the Attorney General in the amount of \$4,588.00 plus \$345.00 for travel; and, finally to approve attorney fees to the Complainant in the amount of \$3,985.00 plus \$200.00 for travel on the above captioned cases . Seconded by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

Week 2 Agenda

1. Findings Upon Reconsideration - No Probable Cause – Dismiss

Stephanie Reynolds v. Safelite Fulfillment, Inc.
COL71(39759)10012012
22A 2013 00971C

Deborah A. Boris v. Diocese of Toledo/St. Jerome Parish
TOLA2(35630)11302012
22A 2013 00742C

2. No Jurisdiction – Dismiss

Darneatha R. Steward v. Chrysler Group LLC
TOLB2(35876)04152013
22A 2013 01938C

Darneatha R. Steward v. UAW International Union,
UAW Local12, Region 2B
TOLB2(35884)04172013
22A 2013 01956C

Donna Drusbacky v. Ottawa County/County Treasurer
TOLB2(36055)07182013
22A 2013 02766C

MOTION by Commissioner Mercado to adopt the staff findings in the foregoing captioned cases on the Week 2 Agenda. Seconded by Commissioner Roberts.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

Agenda for Week 3

1. Requests for Reconsideration - Respondent's Request – Deny

Jennifer Burke & Almon Burke v. Shannon Byers, Rick Noka,
Simco Management Corp., Hillcrest Trailer Court Limited
AKRH3(36955)06122013
22A 2013 02431F

2. Findings Upon Reconsideration

A. No Probable Cause – Dismiss

Tracy Hull v. State of Ohio, Department of Job & Family
Services
COLB1(39786)10112012
22A 2013 00803C

Debbie I. Hooker v. Columbia Gas of Ohio, Inc.
TOL72(35537)10152012
22A 2013 00107C

Hazel Munding v. Toledo Public Schools, Board of Education
TOLA2(35556)10242012
22A 2013 00243C

Andre Walker v. E.I. Du Pont De Nemours and Company
CLE74(41927)03292013
22A 2013 01880C

Yolanda Fincher v. Cornell Abraxas Counseling Center
DAYB6(23324)10292012
22A 2013 00624C

B. Failure to Cooperate - Dismiss

Timothy Willis v. Warren Metropolitan Housing Authority;
Jacqueline Adkins, Executive Director, Bridgette Johnson,
Property Manager
DAYH6(23694)05312013
05-13-0862-8
22A 2013 02879F

3. No Jurisdiction - Dismiss

Damon Mitchell, Sr. v. CSL Plasma Inc.
CLEG4(42035)06182013
22A 2013 02485F

Michelle Maglionico v. Morgan & Associates, Inc.
CLEE4(42145)0823201
22A 2013 03173F

Ruben A. Gomez v. Department of Veteran Affairs/
Dayton VA Medical Center
DAY76(23563)04192013
22A 2013 02411C

Erin L. Blevins v. City of Fairfield
DAYG6(23856)09132013
22A 2013 03375F

Robert A. Glardon v. City of Fairfield
DAYG6(23858)09132013
22A 2013 03373F

Karen A. Glardon v. City of Fairfield
DAYG6(23859)09132013
22A 2013 03374F

4. Consideration of Administrative Law Judge's Report and Recommendation

Administrative Law Judge Recommends Dismissal Order

Stanly Young v. Frostbite Brands Inc.
TOL72(31678)10092007
22A 2008 00973C
Complaint No. 08-EMP-TOL-31678

Candy Robinson v. Frog Town USA
CIN75(32468)01032007
22A 2007 01968C
Complaint No. 07-EMP-CIN-32468

5. Failure to Cooperate – Dismiss Formal Complaint – Submitted by the Ohio Attorney General’s Office

Chester R. Maurer v. Chipotle Mexican Grill, Inc.
AKR73(36353)04202012
22A 2012 01904C
Complaint No. 13-EMP-AKR-36353

MOTION by Commissioner Mercado to adopt the staff findings in the foregoing captioned cases on the Week 3 Agenda. Seconded by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

EXECUTIVE DIRECTOR’S REPORT

Director Payton presented the following information to Commissioners:

- Our Fifth Annual Civil Rights Hall of Fame ceremony at the Statehouse Atrium will be held on October 3, 2013 at 10:00 am. Our Master of Ceremony will be Joe Hallet, Senior Editor for the Columbus Dispatch and our keynote speaker will be Ohio University President, Dr. Roderick J. McDavis. Cadets from Trotwood High School will assist the Ohio State Highway Patrol in posting our flag and the Fort Hayes Career Center Jazz Ensemble will play the Star Spangled Banner. Johncie Kanney is serving as the key coordinator for the committee.
- We were saddened to hear of the passing of 2013 Civil Rights Hall of Fame Inductee Alexander “Sandy” Spater. Mr. Spater was aware of his selection and his family and colleagues will be attending the event. A memorial service for Mr. Spater will be held on October 19, 2013.
- Thank you to Civil Rights Section Chief, Lori Anthony and her staff from the Ohio Attorney General’s Office for providing training and lunch for our entire staff on September 12th. The training included our annual required ethics training, protecting confidential public information and writing Letters of Determination. They also provided our staff with a picnic lunch. We have received very positive feedback from the attendees.

- Chairman Hubert, Director Payton, Keith McNeil, Ronnell Tomlinson and staff from the Dayton/Cincinnati offices attended the funeral of Dayton Regional Director Norman Gibson's father, Donald Gibson. Our thoughts are with the Gibson family.
- Today we are celebrating Ron Morrison's 30th anniversary with the Commission and recognizing his service with our commission.

REMARKS

- Norman Gibson thanked the commission on behalf of his family and friends for the kindnesses shown to them in their bereavement of Norman's father.
- Chairman Hubert introduced his guest, Christian Briggs. Mr. Briggs is a junior at the John Glenn School of Public Affairs at the Ohio State University.
- Commissioner Mercado asked that we let her know of any special invitations she should extend for our next meeting which will be held at the Cleveland Marshall College of Law.
- Vera Bogs introduced Barb Soohey, office manager for the Cleveland and Akron regional offices.
- Bradley Dunn introduced Amber Crow who is serving as an extern in the Akron regional office. Amber is attending the University Of Akron School Of Law.

MOTION by Commissioner Mercado to adjourn the public meeting. Seconded by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 12:18 pm.

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Commissioner