

**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION**

June 27, 2013

Rhodes Office Tower Lobby Hearing Room  
Columbus, Ohio

**CALL TO ORDER**

Chairman Hubert called the meeting to order at 9:30 a.m.

**Commissioners Present:**

Chairman Leonard Hubert  
Commissioner Rashmi Yajnik  
Commissioner Tom Roberts  
Commissioner Stephanie Mercado (arrived 9:50 am)  
Commissioner William Patmon, III (arrived 9:32 am)

A quorum was present.

**OCRC Staff Present:**

G. Michael Payton, Executive Director; Keith McNeil, Director of Operations; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing/Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Norman Gibson, Dayton Regional Director; Darlene Newbern, Toledo Regional Director/Director of Housing; Vera Boggs, Cleveland/Akron Regional Director; Courtney Calhoun, Reconsideration Supervisor; Bradley Dunn, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

**APPROVAL OF MINUTES**

Commissioner Roberts moved to approve the June 6, 2013 minutes. Seconded by Commissioner Yajnik.

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>YES</b> |
| <b>Commissioner Yajnik</b>              | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>YES</b> |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Darryl Winters v. Marion Industries, Inc.  
COL71(39608)08062012  
22A-2013-00359C

Howard L. Miller v. State of Ohio, Department of Rehabilitation and Correction  
COLA1(39703)09072012  
22A-2013-00878C

Terri D. Neal v. First Solar  
TOLB2(35683)12282012  
22A-2013-01070C

Tracy Ellen Littell v. Alliance Community Hospital  
AKR73(36647)12102012  
22A-2013-00913C

Donald J. Yeager v. FirstEnergy Generation, LLC  
AKR71(39923)12122012  
22A-2013-01151C

Brenda Horn v. Home Depot USA, Inc.  
DAYA6(23376)11292012  
22A-2013-00777C

### 2. **Respondent's Request for Reconsideration – Grant**

Valerie Cruz Figueroa v. Mercy Regional Medical Center, a tradename registered to  
Community Health Partners Regional Medical Center\*  
CLEB4(41715)09182012  
22A-2012-03113C

\*Commissioner Mercado recused herself from participation in this case

### 3. **Complainant's Request for Reconsideration – Deny – Untimely**

Lonnee E. Thomas v. Center of Vocational Alternatives for Mental Health, Inc.  
COL71(39647)08202012  
22A-2013-00218C

Rouqukria M. Roddy v. State of Ohio, Department of Public Safety/Bureau of Motor  
Vehicles  
AKRG4(41933)04042013  
22A-2013-02304F

**4. Withdrawal of Charge with Settlement – Dismiss Formal Complaint– Submitted by the Attorney General’s Office**

Kristen Lyn Heinmiller v. South Beach Fitness Centers LLC  
COL71(39721)09172012  
22A-2013-00909C  
Complaint No. 13-EMP-COL-39721

Fair Housing Resource Center v. William Wasson, Ridgeview Estates Limited  
CLEH4(40999)06282011  
05-11-1188-8  
22A-2011-03380F  
Complaint No. 12-HOU-CLE-40999

Fair Housing Resource Center v. William Wasson, Registered Agent, Pleasant View Estates, LLC  
CLEH4(41000)06282011  
05-11-1187-8  
22A-2011-03381F  
Complaint No. 12-HOU-CLE-41000

Donnetta Gilliam v. Assist Properties, LLC  
DAYH6(21549)07162010  
05-10-1398-8  
22A-2011-00198F  
Complaint No. 11-HOU-DAY-21549

**5. Issue Cease and Desist Order – Submitted by the Attorney General’s Office**

Housing Research & Advocacy Center v. Ronald J. Culkar  
CLEH4101705(36577)102805  
22A-2006-014245F  
Complaint No. 10102

Cynthia Dembicki v. Ronald J. Culkar  
CLEH4101005(36589)110305  
05-06-0331-8  
22A-2006-014247F  
Complaint No. 10103

**6. Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
COLH1(36501)02262009  
05-09-0756-8  
22A-2009-02721F  
Complaint No. 09-HOU-COL-36501

Christopher Brown v. Joseph & Robyn Phelan  
COLH1(38999)11092011  
05-12-0154-8  
22A-2012-00335F  
Complaint No. 12-HOU-COL-38999

Toledo Fair Housing Center v. Craigslist, Inc.  
TOLH2(32676)11252008 AMENDED  
05-09-0747-8  
22A-2009-00657F  
Complaint No. 09-HOU-TOL-32676

Toledo Fair Housing Center v. Craigslist, Inc.  
TOLH2(32782)01272009  
22A-2009-01514F  
Complaint No. 09-HOU-TOL-32782

Toledo Fair Housing Center v. Craigslist, Inc.  
TOLH2(32787)01272009  
05-09-0580-8  
22A-2009-01519F  
Complaint No. 09-HOU-TOL-32787

Toledo Fair Housing Center v. Craigslist, Inc.  
TOLH2(32789)01272009  
05-09-0593-8  
22A-2009-01539F  
Complaint No. 09-HOU-TOL-32789

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(35143)12142009 AMENDED  
05-10-1431-8  
22A-2010-04062F  
Complaint No. 10-HOU-AKR-35143

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office - continued**

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(35144)11172009 AMENDED  
05-10-1433-8  
22A-2010-03948F  
Complaint No. 10-HOU-AKR-35144

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(35409)10272010  
05-10-0162-8  
22A-2011-01026F  
Complaint No. 11-HOU-AKR-35409

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(35439)11042010  
05-10-0229-8  
22A-2011-01339F  
Complaint No. 11-HOU-AKR-35439

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(35447)11082010  
05-10-2338-8  
22A-2011-01341F  
Complaint No. 11-HOU-AKR-35447

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(35517)12222010  
05-10-0431-8  
22A-2011-01595F  
Complaint No. 11-HOU-AKR-35517

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(35519)12222010  
05-10-0432-8  
22A-2011-01597F  
Complaint No. 11-HOU-AKR-35519

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(35914)08022011  
22A-2011-03615F  
Complaint No. 12-HOU-AKR-35914

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office – continued**

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(35994)09222011  
05-11-1621  
22A-2011-04160F  
Complaint No. 12-HOU-AKR-35994

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(35997)09222011  
05-11-1604-8  
22A-2011-04163F  
Complaint No. 12-HOU-AKR-35997

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(35999)09222011  
05-11-1620-8  
22A-2011-04165F  
Complaint No. 12-HOU-AKR-35999

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(36000)09222011  
05-11-1605-8  
22A-2011-04166F  
Complaint No. 12-HOU-AKR-36000

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(36001)09222011  
05-11-1622-8  
22A-2001-04167F  
Complaint No. 12-HOU-AKR-36001

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(36002)09222011  
05-11-1606-8  
22A-2011-04168F  
Complaint No. 12-HOU-AKR-36002

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(36003)09222011  
05-11-1623-8  
22A-2011-04169F  
Complaint No. 12-HOU-AKR-36003

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office – continued**

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(36004)09222011  
05-11-1619-8  
22A-2011-04170F  
Complaint No. 12-HOU-AKR-36004

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(36005)09222011  
05-11-1624-8  
22A-2011-04171F  
Complaint No. 12-HOU-AKR-36005

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(36006)09222011  
05-11-1607-8  
22A-2011-04172F  
Complaint No. 12-HOU-AKR-36006

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(36009)09222011  
05-11-1627-8  
22A-2011-04175F  
Complaint No. 12-HOU-AKR-36009

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(36010)09222011  
05-11-1609-8  
22A-2011-04176F  
Complaint No. 12-HOU-AKR-36010

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(36011)09222011  
05-11-1626-8  
22A-2011-04177F  
Complaint No. 12-HOU-AKR-36011

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(36012)09222011  
05-11-1610-8  
22A-2011-04178F  
Complaint No. 12-HOU-AKR-36012

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office - continued**

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(36013)09222011  
05-11-1628-8  
22A-2011-04179F  
Complaint No. 12-HOU-AKR-36013

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(36014)09222011  
05-11-1611-8  
22A-2011-04180F  
Complaint No. 12-HOU-AKR-36014

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(36114)11212011  
05-12-0340-8  
22A-2012-00595F  
Complaint No. 12-HOU-AKR-36114

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(36116)11212011  
05-12-0283-8  
22A-2012-00597F  
Complaint No. 12-HOU-AKR-36116

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(36161)12232011  
05-12-0360-8  
22A-2012-00943F  
Complaint No. 12-HOU-AKR-36161

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(36318)04022012  
22A-2012-01769F  
Complaint No. 13-HOU-AKR-36318

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
AKRH3(36320)04022012  
05-12-0687-8  
22A-2012-01771F  
Complaint No. 12-HOU-AKR-36320

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office - continued**

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39328)12152008 AMENDED  
05-09-0350-8  
22A-2009-01711F  
Complaint No. 09-HOU-CLE-39328

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39340)12152008 AMENDED  
05-09-0354-8  
22A-2009-01718F  
Complaint No. 09-HOU-CLE-39340

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39581)03272009  
05-09-0826-8  
22A-2010-00473F  
Complaint No. 09-HOU-CLE-39581

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39582)03272009  
05-09-0824-8  
22A-2010-00400F  
Complaint No. 09-HOU-CLE-39582

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39583)03272009  
05-09-0827-8  
22A-2010-00171F  
Complaint No. 09-HOU-CLE-39583

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39584)03272009  
05-09-0829-8  
22A-2010-00161F  
Complaint No. 09-HOU-CLE-39584

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39585)03272009  
05-09-0828-8  
22A-2010-00167F  
Complaint No. 09-HOU-CLE-39585

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office - continued**

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39587)03312009  
05-09-0838-8  
22A-2010-00179F  
Complaint No. 09-HOU-CLE-39587

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39588)03312009  
05-09-0843-8  
22A-2010-00148F  
Complaint No. 09-HOU-CLE-39588

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39589)03312009  
05-09-0837-8  
22A-2010-00169F  
Complaint No. 09-HOU-CLE-35989

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39590)03312009  
05-09-0839-8  
22A-2010-00170F  
Complaint No. 09-HOU-CLE-39590

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39591)03312009  
05-09-0871-8  
22A-2010-00157F  
Complaint No. 10-HOU-CLE-39591

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39592)03312009  
05-09-0841-8  
22A-2010-00165F  
Complaint No. 10-HOU-CLE-39592

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39593)03312009  
05-09-0844-8  
22A-2010-00164F  
Complaint No. 09-HOU-CLE-39593

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office - continued**

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39594)03312009  
05-09-0882-8  
22A-2010-00174F  
Complaint No. 10-HOU-CLE-39594

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39595)03312009  
05-09-0853-8  
22A-2010-00485F  
Complaint No. 09-HOU-CLE-39595

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39596)04222009  
05-09-0856-8  
22A-2010-00486F  
Complaint No. 10-HOU-CLE-39596

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39597)04222009  
05-09-0854-8  
22A-2010-00153F  
Complaint No. 10-HOU-CLE-39597

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39599)04022009  
05-09-0855-8  
22A-2009-03955F  
Complaint No. 09-HOU-CLE-39599

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39600)04062009  
05-09-0876-8  
22A-2009-03435F  
Complaint No. 10-HOU-CLE-39600

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39601)04062009  
05-09-0856-8  
22A-2010-00487F  
Complaint No. 10-HOU-CLE-39601

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office - continued**

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39602)04062009  
05-09-0870-8  
22A-2010-00163F  
Complaint No. 10-HOU-CLE-39602

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39603)04062009  
05-09-0877-8  
22A-2010-00155F  
Complaint No.10-HOU-CLE-39603

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39604)04062009  
05-09-0903-8  
22A-2009-03381F  
Complaint No. 09-HOU-CLE-39604

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39605)04062009  
05-09-0892-8  
22A-2009-03756F  
Complaint No. 10-HOU-CLE-39605

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39606)04062009  
05-09-0884-8  
22A-2010-01256F  
Complaint No. 10-HOU-CLE-39606

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39607)04062009  
05-09-0883-8  
22A-2009-04063F  
Complaint No. 09-HOU-CLE-39607

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39609)04062009  
05-09-0878-8  
22A-2010-01284F  
Complaint No. 10-HOU-CLE-39609

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office - continued**

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39610)04062009  
05-09-0886-8  
22A-2010-00488F  
Complaint No. 10-HOU-CLE-39610

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39611)04062009  
05-09-0872-8  
22A-2010-00158F  
Complaint No. 10-HOU-CLE-39611

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39612)04062009  
05-09-0881-8  
22A-2010-00168F  
Complaint No. 10-HOU-CLE-39612

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39613)04062009  
05-09-0891-8  
22A-2010-00152F  
Complaint No. 10-HOU-CLE-39613

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39614)04062009  
05-09-0885-8  
22A-2010-00160F  
Complaint No. 10-HOU-CLE-39614

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39617)04062009  
05-09-0882-8  
22A-2010-01283F  
Complaint No. 10-HOU-CLE-39617

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39618)04062009  
05-09-0879-8  
22A-2010-00156F  
Complaint No. 10-HOU-CLE-39618

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office - continued**

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39619)04062009  
05-09-0880-8  
22A-2010-00154F  
Complaint No. 10-HOU-CLE-39619

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39620)04062009  
05-09-0875-8  
22A-2010-00162F  
Complaint No. 10-HOU-CLE-39620

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39621)04062009  
05-09-0874-8  
22A-2010-00159F  
Complaint No. 10-HOU-CLE-39621

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39622)04062009  
05-09-0889-8  
22A-2010-00166F  
Complaint No. 10-HOU-CLE-39622

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39765)07162009  
05-09-0474-8  
22A-2010-00181F  
Complaint No. 10-HOU-CLE-39765

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39916)10152009  
05-09-0066-8  
22A-2010-01278F  
Complaint No. 10-HOU-CLE-39916

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39918)10202009  
05-09-0117-8  
22A-2010-01280F  
Complaint No. 10-HOU-CLE-39918

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office - continued**

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39921)10222009  
05-09-0108-8  
22A-2010-01282F  
Complaint No. 10-HOU-CLE-39921

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(39993)11272009  
05-09-0319-8  
22A-2010-01808F  
Complaint No. 10-HOU-CLE-39993

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40015)12152009  
05-10-0372-8  
22A-2010-02107F  
Complaint No. 10-HOU-CLE-40015

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40026)12172009  
05-10-0385-8  
22A-2010-02108F  
Complaint No. 10-HOU-CLE-40026

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40086)01142010  
05-10-0561-8  
22A-2010-02164F  
Complaint No. 10-HOU-CLE-40086

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40160)03052010  
05-10-0733-8  
22A-2010-02626F  
Complaint No. 11-HOU-CLE-40160

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40263)04062010  
05-10-0978-8  
22A-2010-03513F  
Complaint No. 11-HOU-CLE-40263

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office - continued**

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40265)04092010  
05-10-1004-8  
22A-2010-03515F  
Complaint No. 11-HOU-CLE-40265

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40269)04052010  
05-10-0976-8  
22A-2010-03517F  
Complaint No. 11-HOU-CLE-40269

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40458)07212010  
05-10-1439-8  
22A-2011-00324F  
Complaint No. 11-HOU-CLE-40458

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40489)07212010  
05-10-1428-8  
22A-2011-00482F  
Complaint No. 11-HOU-CLE-40489

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40503)08042010  
05-10-1532-8  
22A-2011-00483F  
Complaint No. 11-HOU-CLE-40503

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40507)08042010  
05-10-1534-8  
22A-2011-00485F  
Complaint No. 11-HOU-CLE-40507

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40641)10272010  
05-10-0118-8  
22A-2011-01270F  
Complaint No. 11-HOU-CLE-40641

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office - continued**

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40643)10272010  
05-10-0116-8  
22A-2011-01271F  
Complaint No. 11-HOU-CLE-40643

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40763)01272011  
05-10-05-11-0527-8  
22A-2011-01979F  
Complaint No. 11-HOU-CLE-40763

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40765)01272011  
05-11-0529-8  
22A-2011-01981F  
Complaint No. 11-HOU-CLE-40765

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40767)01272011  
05-11-0531-8  
22A-2011-01983F  
Complaint No. 11-HOU-CLE-40767

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40769)01272011  
05-11-0533-8  
22A-2011-01985F  
Complaint No. 11-HOU-CLE-40769

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40771)01272011  
05-11-0535-8  
22A-2011-01987F  
Complaint No. 11-HOU-CLE-40771

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40773)01272011  
05-11-0537-8  
22A-2011-01989F  
Complaint No. 11-HOU-CLE-40773

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office - continued**

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40775) 01272011  
05-11-0539-8  
22A-2011-01991F  
Complaint No. 11-HOU-CLE-40775

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40777)01272011  
05-11-0541-8  
22A-2011-01993F  
Complaint No. 11-HOU-CLE-40777

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40835)02232011  
05-11-0646-8  
22A-2011-02631F  
Complaint No. 11-HOU-CLE-40835

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(40841)03072011  
05-11-0703-8  
22A-2011-01878F  
Complaint No. 11-HOU-CLE-40841

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41203)09202011  
05-11-1519-8  
22A-2012-00158F  
Complaint No. 12-HOU-CLE-41203

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41207)09222011  
05-11-1524-8  
22A-2012-00162F  
Complaint No. 12-HOU-CLE-41207

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41292)11142011 AMENDED  
05-12-0178-8  
22A-2012-00571F  
Complaint No. 12-HOU-CLE-41292

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office - continued**

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41293)11142011  
05-12-0170-8  
22A-2012-00572F  
Complaint No. 12-HOU-CLE-41293

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41297)11142011  
05-12-0172-8  
22A-2012-00576F  
Complaint No. 12-HOU-CLE-41297

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41298)11142011  
05-12-0174-8  
22A-2012-00577F  
Complaint No. 12-HOU-CLE-41298

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41350)12182011  
05-12-0313-8  
22A-2012-00970F  
Complaint No. 12-HOU-CLE-41350

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41351)12182011  
05-12-0315-8  
22A-2012-00971F  
Complaint No. 12-HOU-CLE-41351

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41354)12182011  
05-12-0317-8  
22A-2012-00974F  
Complaint No. 12-HOU-CLE-41354

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41356)12182011  
05-12-0311-8  
22A-2012-00976F  
Complaint No. 12-HOU-CLE-41356

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office - continued**

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41358)12182011  
05-12-0309-8  
22A-2012-00978F  
Complaint No. 12-HOU-CLE-41358

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41384)01122012  
05-12-0368-8  
22A-2012-01141F  
Complaint No. 12-HOU-CLE-41384

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41527)05042012  
05-12-0930-8  
22A-2012-03000F  
Complaint No. 12-HOU-CLE-41527

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41549)05092012  
05-12-0834-8  
22A-2012-02998F  
Complaint No. 12-HOU-CLE-41549

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41550)04132012  
05-12-0740-8  
22A-2012-02999F  
Complaint No. 12-HOU-CLE-41550

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41551)04172012  
05-12-0775-8  
22A-2012-02602F  
Complaint No. 12-HOU-CLE-41551

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41572)05242012  
05-12-0893-8  
22A-2012-02398F  
Complaint No. 12-HOU-CLE-41572

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office - continued**

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41575)05242012  
05-12-0889-8  
22A-2012-02411F  
Complaint No. 12-HOU-CLE-41575

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41578)05242012  
05-12-0887-8  
22A-2012-02414F  
Complaint No. 12-HOU-CLE-41578

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41579)05242012  
05-12-1891-8  
22A-2012-02415F  
Complaint No. 12-HOU-CLE-41579

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41580)05242012  
05-12-0895-8  
22A-2012-02403F  
Complaint No. 12-HOU-CLE-41580

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41596)06082012  
05-12-05-12-0970  
22A-2012-02262F  
Complaint No. 12-HOU-CLE-41596

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41599)06082012  
05-12-0975-8  
22A-2012-02265F  
Complaint No. 12-HOU-CLE-41599

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41600)06082012  
05-12-0977-8  
22A-2012-02266F  
Complaint No. 12-HOU-CLE-41600

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office - continued**

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41601)06082012  
05-12-0978-8  
22A-2012-02267F  
Complaint No. 13-HOU-CLE-41601

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41607)06082012  
05-12-0976-8  
22A-2012-02298F  
Complaint No. 12-HOU-CLE-41607

Housing Research & Advocacy Center v. Craigslist, Inc.  
CLEH4(41608)06082012  
05-12-0972-8  
22A-2012-02299F  
Complaint No. 12-HOU-CLE-41608

Housing Opportunities Made Equal v. Craigslist, Inc.  
CINH5(33983)08262008 AMENDED  
05-08-1749-8  
22A-2009-00273F  
Complaint No. 09-HOU-CIN-33983

Housing Opportunities Made Equal v. Craigslist, Inc.  
CINH5(33984)08262008 AMENDED  
05-09-1748-8  
22A-2009-00274F  
Complaint No. 09-HOU-CIN-33984

Housing Opportunities Made Equal v. Craigslist, Inc.  
CINH5(33998)09022008 AMENDED  
05-09-1777-8  
22A-2009-00276F  
Complaint No. 09-HOU-CIN-33998

Housing Opportunities Made Equal v. Craigslist, Inc.  
CINH5(33999)09022008 AMENDED  
05-09-1773-8  
22A-2009-00277F  
Complaint No. 09-HOU-CIN-33999

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint –  
Submitted by the Attorney General’s Office - continued**

Miami Valley Fair Housing Center v. Craigslist, Inc.  
DAYH6(20274)12122008 AMENDED  
05-09-0309-8  
22A-2009-02194F  
Complaint No. 09-HOU-DAY-20274

Miami Valley Fair Housing Center v. Craigslist, Inc.  
DAYH6(20275)12122008 AMENDED  
05-09-0310-8  
22A-2009-02195F  
Complaint No. 09-HOU-DAY-20275

Miami Valley Fair Housing Center v. Craigslist, Inc.  
DAYH6(20278)12122008 AMENDED  
05-09-31308  
22A-2009-02196F  
Complaint No. 09-HOU-DAY-20278

Miami Valley Fair Housing Center v. Craigslist, Inc.  
DAYH6(20280) 12122008 AMENDED  
05-09-0316-8  
22A-2009-02197F  
Complaint No. 09-HOU-DAY-20280

Miami Valley Fair Housing Center v. Craigslist, Inc.  
DAYH6(20303)12312008 AMENDED  
05-09-0428-8  
22A-2009-02199F  
Complaint No. 09-HOU-DAY-20303

Miami Valley Fair Housing Center v. Craigslist, Inc.  
DAYH6(20455)05082009  
05-09-1129-8  
22A-2009-03297F  
Complaint No. 09-HOU-DAY-20455

Housing Opportunities Made Equal v. Fred Welage  
DAYH6(21139)01112010 05-10-0559-8  
22A-2010-02316F  
Complaint No. 10-HOU-DAY-21139

**Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint – Submitted by the Attorney General’s Office - continued**

Miami Valley Fair Housing Center v. Craigslist, Inc.  
DAYH6(22042)03092011 AMENDED  
05-11-0731-8  
22A-2011-01716F  
Complaint No. 11-HOU-DAY-22042

Miami Valley Fair Housing Center v. Craigslist, Inc.  
DAYH6(22044)03092011 AMENDED  
05-11-0737-8  
22A-2011-01718F  
Complaint No. 11-HOU-DAY-22044

Fair Housing Contact Service, Inc. v. Craigslist, Inc.  
DAYH3(34859)01252010  
05-10-0531-8  
22A-2010-01639F  
Complaint No. 10-HOU-DAY/AKR-34859

**7. Issue Formal Complaint**

Joan Woods v. Joyce McDowell; Batavia Meadows Apts.; Charles Gang  
DAYH6(23306)10182012  
05-13-0014-8  
22A-2013-00408F

Jane Wainright v. Joyce McDowell; Batavia Meadows Apts.; Charles Gang  
DAYH6(23320)10252012  
05-13-0156-8  
22A-2013-00316F

Sharon Burson v. Joyce McDowell; Batavia Meadows Apts.; Charles Gang  
DAYH6(23321)10252012  
05-13-0157-8  
22A-2013-00314F

**8. Withdrawal of Charge With Settlement After a Probable Cause Finding – Close**

Saundrine E. Lanouette v. Five Buddies, LLC dba Loose Goose  
COL71(39644)08162012  
22A-2013-00220C

**Withdrawal of Charge With Settlement After a Probable Cause Finding – Close - continued**

Daniel Buroker v. Parker Hannifin Corporation  
COLB1(39695)09042012  
22A-2013-00882C

**9. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close**

Cleaira Anderson v. Jayme Dental Management, LLC  
ADRE1(40203)04182013  
22A-2013-02048F

Richard E. Pettiford v. Adena Schools  
ADR71(40244)04292013  
22A-2013-02549C

Richard E. Pettiford v. Adena Schools  
ADR71(40245)04292013  
22A-2013-02550C

Megan Fordyce-O'Neil et al v. Willow Creek Apartments et al; PK Management, LLC et al; Gabrielle Masgras, Property Manager; KB Portfolio, LLC et al  
ADRH2(35888)04222013 AMENDED  
05-13-0741-8  
22A-2013-01967F

Islam Mahjabeen v. Melchior Building Co.; Laurie Melchior-Huskisson; Mark Melchior  
ADRH2(35908)05062013  
22A-2013-02084F

Nefer Larkins v. Fremont Memorial Hospital  
ADRB2(35938)05162013  
22A-2013-02202C

Donna Cline v. VFW Post 3360 Fort Defiance  
ADRA2(35916)05082013  
22A-2013-02123C

Onevia Allen v. Owens Community College  
ADRB2(35928)05132013  
22A-2013-02147C

Miami Valley Fair Housing Center, Inc. v. Shirley A. Walker  
ADRH6( 23560)04192013  
22A-2012-02308F

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close – continued**

Hazel Skeens v. William F. Brown, Owner/Manager; BWS Enterprises Ltd.  
ADRH6(23594)05022013  
22A-2013-02416F

Miami Valley Fair Housing Center, Inc. v. William F. Brown, Owner/Manager; BWS Enterprises Ltd.  
ADRH6(23595)05022013  
22A-2013-02417F

Yolanda Burney v. Papa Johns, LLC  
ADR76(23616)05152013  
22A-2013-02419C

Miami Valley Fair Housing Center, Inc. v. Harris Sunset Apartments, LLC; Ursula Harris  
ADRH6(23621)05162013  
22A-2012-02327F

Miami Valley Fair Housing Center, Inc. vs. Stacy Rueckhaus, Manager; Professional Title Agency  
ADRH6(23622)05162013  
22A-2013-02328F

Leslie Spearman v. Park-N-Go  
ADR76(23627)05212013  
22A-2013-02464C

**10. Withdrawal of Charge with Settlement**

Pression Jean-Baptiste v. Chaudhary & Laura, Inc., dba Dairy Mart  
COLG1(39648)08172012  
22A-2013-00132F

Kionna Lefey Stokes v. Wells Fargo Bank, National Association  
COL71(40012)01292013  
22A-2013-01565C

Anthony D. Green v. CPC Logistic Inc.  
COL71(40027)02072013  
22A-2013-01555C

Anthony D. Green v. CPC Logistic Inc.  
COL71(40053)02192013  
22A-2013-01757C

## **Withdrawal of Charge with Settlement - continued**

Anna M. Kvinta v. National Church Residences of Worthington dba Stafford Village  
COLH1(40160)03292013  
05-13-0641-8  
22A-2013-01828F

Steven Perry v. ProMedica Continuing Care Services Corporation  
TOLB2(35655)12102012  
22A-2013-00886C

Michelle Belcher v. Wendtore, Limited Liability Company dba Wendy's Old Fashioned  
Hamburgers Restaurant  
TOL72(35780)02202013  
22A-2013-01509C

Lane L. Roth v. Principle Business Enterprises, Inc.  
TOLB2(35847)04032013  
22A-2013-01838C

Brenda Wilson-Wright v. The Economic Opportunity Planning Association of Greater  
Toledo, Inc.  
TOLA2(35877)04152013  
22A-2013-01909C

Kimberly A. Denham v. Rochling Automotive USA LLP  
AKR73(36886)05062013  
22A-2013-02100C

Alexander Priel v. Timothy Yenkevich  
CLEH4(41788)11092012  
05-13-0123-8  
22A-2013-00537F

Sarah M. DiFilippo v. Summit Academy Management  
CLEB4(41866)02142013  
22A-2013-01510C

Geoffrey V. Mathews v. Hawthorne Valley Country Club, LLC  
CLE74(41985)05082013  
22A-2013-02130C

Antonia Johnson v. Lexis Nexis / Reed Elsevier  
DAYB6(23237)09172012  
22A-2013-00604C

## **Withdrawal of Charge with Settlement - continued**

Tanya Casto v. Johnson Welded Products, Inc.  
DAYB6(23248)09202012  
22A-2013-00612C

Scott McDaniel v. Lewis Tree Service, Inc.  
DAY76(23354)11142012  
22A-2013-00651C

Rhonda O'Neal v. GE Capital  
DAY76(23464)02012013  
22A-2013-01404C

Sidney & Joy West v. FBC Mortgage, LLC; FBC Loan Officer Quinta A. Outridge  
DAYH6(23532)03282013  
22A-2013-01932F

William B. George v. Capital Core, Inc.  
DAYB6(23569)04232013  
22A-2013-02365C

Matrice D. Garner v. Nickles Bakery  
ADRB6(23469)02072013  
22A-2013-01467C

Matrice D. Garner v. Nickles Bakery  
ADR76(23599)05062013  
22A-2013-02424C

### **11. Withdrawal of Charge – Grant**

Mary Ann Haupricht v. New York Life  
TOL72(35441)08312012  
22A-2012-02942C

Darryl A. Jones v. The Yarder Manufacturing Company  
TOL72(35447)09042012 (Amended)  
22A-2012-02968C

David S. Branco, Jr. v. Chrysler Group, LLC  
TOLB2(35562)10262012  
22A-2013-00276C

Timothy Munson v. Kuka Toledo Production Operations, LLC  
TOLB2(35614)11232012  
22A-2013-00611C

## **Withdrawal of Charge – Grant - continued**

Cheryl Woods-Moss v. Jamie Kalista and Keller Williams Realty Greater Cleveland  
Southeast  
AKRH3(36505)08092012  
05-12-1237-8  
22A-2012-02731F

Jazzmin T. Woods v. Big Lots Stores, Inc.  
CLE74(41756)10182012  
22A-2013-00260C

Yusef Gordon v. Precision Machining & Surfacing, Inc.  
CLE74(41857)02052013  
22A-2013-01434C

Jervase L. Daniels v. Precision Machining & Surfacing, Inc.  
CLE74(41858)02052013  
22A-2013-01435C

Ashley Robinson v. Wright Distribution Center  
DAY76(23407)12182012  
22A-2013-01089C

Babette Plummer Craig, Ph.D. v. L&B Management Firm, LLC; Condominium  
Association of The Lofts of North Bend, Anita Weaver, President, Candace Miller,  
Treasurer  
DAYH6(23501)03062013 AMENDED  
22A-2013-01675F

Marcia Wilson v. L&B Management Firm, LLC; Condominium Association of the Lofts  
of North Bend  
DAYH6(23521)03212013  
22A-2013-01803F

Janice M. Case v. EOPA-Toledo Lucas County Head Start  
ADRB2(35835)03282013  
22A-2013-01809C

Darlene Vaughn v. AAA Sewing Repair  
ADRG2(35941)05202013 AMENDED  
22A-2013-02216F

Mianne Conley v. Ace Pipeline, Inc.  
ADR73(36879)05022013  
22A-2013-02086C

## **Withdrawal of Charge – Grant – continued**

Jimmie Ray Young vs. Twin City Fan  
ADRB6(23589)05012013  
22A-2013-02348C

### **12. Administrative Closure**

Alison Boroff v. Home Depot  
COLA1(39707)09102012  
22A-2013-00794C

Fair Housing Contact Service, Inc. v. Trumbull Metropolitan Housing Authority  
AKRH3(36780)02282013  
05-13-0522-8  
22A-2013-01626F

Denise Sofranko v. Trumbull Metropolitan Housing Authority  
AKRH3(36784)02282013  
05-13-0521-8  
22A-2013-01627F

Sakina Akram v. A Plus Home Health Care, LLC  
CLE74(41951)04112013  
22A-2013-01970C

### **13. No Probable Cause – Dismiss**

Janice Guess v. City of Columbus Recreation & Parks Department  
COLB1(39599)08012012  
22A-2012-02744C

Amal Abdi v. U.S. Security Associates, Inc.  
COL71(39620)08082012  
22A-2013-00283C

Richard Leyes v. NAI Ohio Equities  
COL71(39642)08152012  
22A-2013-00246C

Joy Bingham v. Lancaster Sales Company  
COL71(39669)08272012  
22A-2013-00865C

**No Probable Cause – Dismiss - continued**

James Anderson Tyler v. FedEx Freight, Inc.  
COL71(39672)08282012  
22A-2013-00849C

Sheila Williams v. Hallmark Management Services, Inc.  
COL71(39673)08282012  
22A-2013-00866C

Tracey Yates v. Nationwide Insurance  
COL71(39679)08312012  
22A-2013-00867C

Timothy M. Anderson v. Ohio University  
COL71(39680)08312012  
22A-2013-00868C

Timothy M. Anderson v. Dr. Bruce Carlson (GENARO)  
COLE1(39681)08312012  
22A-2013-00870F

Joy Bell v. Custom Computer Warehouse, Inc.  
COLE1(39694)08272012  
22A-2013-00895F

Ericka White v. Franklin County Community Based Correctional Facility  
COL71(39710)09102012  
22A-2013-00894C

Tracara L. Colvin v. Art.com, Inc.  
COL71(39780)10102012  
22A-2013-00912C

Jane Elizabeth North v. Bermex Contract Services  
COL71(39782)10112012  
22A2013-00939C

Ryan Quinn v. Kindred Nursing Centers East, LLC dba Kindred Nursing and  
Rehabilitation-Cambridge  
COL71(39812)10252012  
22A-2013-00530C

Anthony R. Perry v. Optimum Plastics  
COL71(39873)11152012  
22A-2013-00825C

**No Probable Cause – Dismiss - continued**

Monte Cristia v. Securitas Security Services USA, Inc.  
COLG1(39903)10152012  
22A-2013-00816F

Kwadwo Y. Oppong v. Eden of Easton GVV, LLC & Eden of Easton DJB, LLC dba  
Eden of Easton  
COLH1(39966)01072013  
05-13-0296-8  
22A-2013-01094F

Kanishe L. Tate v. Dr. Barnes Eyemart Express  
COL71(39972)01092013  
22A-2013-01291C

Marilyn C. Bonner v. KEMBA Financial Credit Union  
COLG1(39977)01092013  
22A-2013-01373F

Fatmata Sankoh v. Bo-Ing Care and Rehabilitation Center  
COL71(40002)01232013  
22A-2013-01362C

Cheryl Leigh Helber v. Meijer Stores Limited Partnership  
COLB1(40005)01242013  
22A-2013-01361C

Glenda L. Harris v. Central Ohio Transit Authority\*  
COL71(40022)02042013  
22A-2013-01497C

\*Commissioner Patmon recused himself from participation in this case.

Katherine A. McGraw v. CINTAS  
COL71(40060)02212013  
22A-2013-01758C

Rita Williams v. Medbridge Home Medical LLC  
COL71(40076)02282013  
22A-2013-01914C

Felicia Ann Dunson v. Avis Budget Car Rental, LLC  
COL71(40082)03042013  
22A-2013-01918C

Harry William Lott v. Interim Health Care  
COL71(40099)03112013  
22A-2013-01923C

**No Probable Cause – Dismiss - continued**

Valerie Watkins v. The Huntington National Bank  
COLA3(36582)10052012  
22A-2013-00503C

Kelley A. Moore v. State of Ohio, Department of Education  
COL74(41918)03212013  
22A-2013-02305C

Bridgette L. Harrill v. State of Ohio, Department of Education  
COL74(41919)03212013  
22A-2013-02306C

Michael C. Struffolino v. Renhill Staffing Services, LLC  
TOLB2(35418)08202012  
22A-2012-02875C

Elizabeth S. Stone v. Chrysler Group LLC  
TOL72(35434)08232012  
22A-2012-02895C

Jennifer R. Lang v. Libbey Glass, Inc.  
TOL72(35438)08272012  
22A-2012-02915C

Stacy Whetro v. Electro Prime Rossford, Inc.  
TOL72(35443)09042012  
22A-2012-02964C

Crystal Powell v. Electro Prime Rossford, Inc.  
TOL72(35444)09042012  
22A-2012-02965C

Denise L. Smith v. United Collection Bureau, Inc.  
TOL72(35449)09052012  
22A-2012-02970C

Anna G. Neller v. Maumee Bay Brewing Company  
TOL72(35450)09052012  
22A-2012-02971C

Barbara M. Conner v. Equity Meat Corp. dba Equity Food Group  
TOLB2(35451)09052012  
22A-2012-02973C

**No Probable Cause – Dismiss - continued**

Anthony Gaiter v. Northwest Ohio Developmental Center  
TOLB2(35457)09062012  
22A-2012-02977C

William L. Reed, Jr. v. SDH Education West, LLC dba Sodexo  
TOLB2(35461)09072012 AMENDED  
22A-2012-02983C

Carla J. Frent v. Barney's Convenience Mart, Inc.  
TOLB2(35466)09102012  
22A-2012-03012C

Martha Klempner v. Macy's Retail Holdings, Inc.  
TOL72(35480)09142012  
22A-2012-03092C

Lois E. Rettig v. Liberty Nursing Center of Toledo, Inc.  
TOLA2(35483)09172012  
22A-2012-03114C

Renee K. Thiel v. Sunoco, Inc. dba Co-Op #7750  
TOLB2(35486)09182012  
22A-2012-03118C

John Parker v. Turner Vault Co.  
TOLA2(35487)09182012  
22A-2012-03119C

Jaime Swigart v. The Plastics Group  
TOLB2(35488)09172012 AMENDED  
22A-2012-03109C

Jamar Miller v. State of Ohio, Department of Rehabilitation and Correction  
TOL72(35494)09202012  
22A-2012-03148C

Ruth Babel-Smith v. Wood County Sheriff's Office  
TOL72(35502) 09262012  
22A-2012-03188C

Michelle Staup v. KMON, Inc. dba McDonald's  
TOL72(35525)10092012  
22A-2013-00061C

**No Probable Cause – Dismiss - continued**

Paul J. Haas, Jr. v. Diversified Maintenance Systems, Inc.  
TOLA2(35549)10192012  
22A-2013-00185C

Regina R. Butts v. Start Wireless Group dba Page Plus Cellular  
TOL72(35656)12112012  
22A-2013-00906C

Richard L. Hunt v. Pool & Spa Warehouse, Inc.  
TOLA2(35594)11142012  
22A-2013-00486C

Natasha West v. Covenant Care Ohio, Inc. dba Fairview Skilled Nursing and  
Rehabilitation Center  
TOL72(35603)11162012  
22A-2013-00493C

Deb Angel v. Lucas Metropolitan Housing Authority  
TOLG2(35608)11202012  
22A-2013-00564F

Cathy McDonald v. Northwest Ohio Psychiatric Hospital  
TOLB2(35621)11282012  
22A-2013-00721C

James J. Baker v. Skaff's Star Diner, LTD  
TOLB2(35701)01092013  
22A-2013-01108C

Jameelah J. Sears v. JCILH, Inc. dba McDonald's  
TOL72(35737)01302013  
22A-2013-01355C

Linda K. Turnage v. City of Youngstown, Youngstown Municipal Court  
AKRA3(36603)10292012  
22A-2013-00387C

David A. Pishotti v. CVS Rx Service, Inc.  
AKRB3(36610)10312012  
22A-2013-00394C

Raymond Bishop v. Siffrin Inc.  
AKRB3(36618)11092012  
22A-2013-00456C

**No Probable Cause – Dismiss - continued**

LaRay Gibson v. Akron Metropolitan Housing Authority  
AKRH3(36620)11132012  
22A-2013-00458F

Steven Lamont Worley v. Rubbermaid incorporated  
AKR73(36691)01072013  
22A-2013-01205C

Darshonda Vaughn v. Akron Nursing & Rehabilitation Center dba The Orchards of  
Ridgewood Living & Rehab Center  
AKR73(36695)01072013 AMENDED  
22A-2013-01207C

Judy Bethune v. Akron Nursing & Rehabilitation Center dba The Orchards of Ridgewood  
Living & Rehab Center  
AKR73(36696)01072013 AMENDED  
22A-2013-01209C

Regina Peterson v. Akron Nursing & Rehabilitation Center dba The Orchards of  
Ridgewood Living & Rehab Center  
AKR73(36697)01072013 AMENDED  
22A-2013-01211C

Melissa LaGatta v. St. Moritz Security Services, Inc.  
AKRB3(36724)01232013  
22A-2013-01315C

L'Keithia Boles v. Case Farms Processing, Inc.  
AKR73(36751)02072013  
22A-2013-01444C

Ashley Marie Graef v. Carriage Inn of Bowerston, Inc. dba Sunnyslope Nursing Home  
AKR73(36756)02132013  
22A-2013-01486C

Jerry Lewis v. Tri-Cast Limited Partnership  
AKRB3(36782)03042013  
22A-2013-01631C

Cathy Taylor-Jones v. Coastal Pet Products, Inc.  
AKR73(36785)03062013  
22A-2013-01658C

Amanda H. Gardinsky v. Perry Local School District Board of Education  
AKR73(36788)03072013  
22A-2013-01661C

**No Probable Cause – Dismiss - continued**

Amanda H. Gardinsky v. Jon Dietz, Perry Local School District Board Member  
AKRE3(36789)03072013  
22A-2013-01662F

Amanda H. Gardinsky v. Marlene Capuano, Perry Local School District Board Member  
AKRE3(36790)03072013  
22A-2013-01663F

Amanda H. Gardinsky v. Betsy Elum, Perry Local School District Board Member  
AKRE3(36791)03072013  
22A-2013-01664F

Amanda H. Gardinsky v. Jim Casey, Perry Local School District Board Member  
AKRE3(36792)03072013  
22A-2013-01665F

Amanda H. Gardinsky v. Bob Schnabel, Perry Local School District Board Member  
AKRE3(36793)03072013  
22A-2013-01666F

Amanda H. Gardinsky v. Dr. John Richard, Perry Local School District Board Member  
AKRE3(36794)03072013  
22A-2013-01667F

Amanda H. Gardinsky v. Marty Bowe, Perry Local School District Board Member  
AKRE3(36795)03072013  
22A-2013-01668F

D'Shante Leola Lee v. GE Capital  
AKR73(36825)03272013  
22A-2013-01895C

Anthony Thompson v. Jos-Tech, Inc.  
AKR73(36870)04262013  
22A-2013-02043C

Kevin Day v. Laurel Lake Retirement Community, Inc.  
AKR73(36877)05012013  
22A-2013-02083C

Wanda Toure v. Loving Hearts, LLC  
AKRE1(39811)10252012  
22A-2013-00383F

**No Probable Cause – Dismiss - continued**

John P. Harman v. Khushali Swapnil, Inc. dba Mr. Hero  
AKRG3(36909)05152013  
22A-2013-02186F

Charles E. Chambliss v. Interim Healthcare of SE Ohio, Inc.  
AKRA1(39963)01042013  
22A-2013-01417C

Dameyn Allen Forster v. SDH Education West, LLC dba Sodexo  
AKRB1(40075)02272013  
22A-2013-01913C

Deborah Kelsh v. Melissa Martin, Lake Metropolitan Housing Authority  
CLEH4(41700)08292012 AMENDED  
05-12-1543-8  
22A-2012-02956F

Lanise Henry v. Kemper Home Services Company  
CLEB4(41759)10242012  
22A-2013-00262C

Trissa L. Chaney v. Cuyahoga Community College District  
CLE74(41763)10302012  
22A-2013-00343C

Lanise Henry v. Kemper Home Services Company  
CLE74(41766)10312012  
22A-2013-00346C

India L. Perry v. Double Tree by Hilton – The Tudor Arms Hotel  
CLE74(41778)11082012  
22A-2013-00463C

Latriece N. Webb v. East Cleveland Public Library  
CLE74(41781)11092012  
22A-2013-00466C

Tonya L. Moultrie v. Kindred Nursing Centers East, LLC dba The Greens Nursing and  
Rehabilitation Center  
CLEA4(41890)02282013  
22A-2013-01644C

Christopher R. Hopson v. Golden Acres Nursing Home, Inc.  
CLE74(41891)02282013  
22A-2013-01645C

**No Probable Cause – Dismiss - continued**

James Preztak v. Modern Industries, Inc.  
CLE74(41897)03052013  
22A-2013-01648C

Evelyn A. Goodman v. CBL Properties, LLC dba SouthPark Mall  
CLE74(41923)03262013  
22A-2013-01875C

Andre Walker v. E.I. du Pont de Nemours and Company  
CLE74(41927)03292013  
22A-2013-01880C

Falicia Montez Cook v. Hy-Tech Controls Inc.  
CLE74(41939)04052013  
22A-2013-02388C

Inas J. Scales v. Four Seasons of Dayton  
DAY76(23143)08172012  
22A-2013-00419C

Mariah Little v. Ron Ritchie, Owner  
DAYH6(23195)08312012  
22A-2013-00225F

Chamika Poole v. Compunet Clinical Laboratory  
DAY76(23213)09102012  
22A-2013-01060C

Sandro Jones v. St. Vincent DePaul; Anne, Manager  
DAYH6(23215)09112012  
05-12-1500-8  
22A-2012-03150F

Oscar Woods v. Dayton Motor Motel; Mrs. Patel, Owner  
DAYH6(23217)09122012  
05-12-1487-8  
22A-2012-03168F

Marvin S. Dickman v. Center for Collaborative Solutions Council of Government  
DAYB6(23240)09172013  
22A-2013-00098C

Whitney Blackburn v. Pennrose Management; et al.  
DAYH6(23251)09242012  
22A-2013-00951F

**No Probable Cause – Dismiss - continued**

Whitney Blackburn v. Pennrose Management; et al.  
DAYH6(23252)09242012  
05-12-1505-8  
22A-2013-00195F

Lois K. Smith v. ConAgra Foods  
DAY76(23260)09262012  
22A-2013-00749C

Leon Washington III v. Deveroes  
DAY76(23281)10052012  
22A-2013-00750C

Louisa Pope-Morgan v. Lindner Center of Hope  
DAYB6(23293)10112012  
22A-2013-00591C

Louisa Pope-Morgan v. Robert Half Co dba Office Team  
DAYB6(23294)10112012  
22A-2013-00593C

Vanessa Durden v. Greater Dayton Premier Management  
DAY76(23304)10182012  
22A-2013-00310C

Candace O. Hicks v. United Dairy Farmers  
DAY76(23308)10182012  
22A-2013-00311C

Darlene Walton v. Dollar General Store-Huber Heights  
DAYG6(23361)11152012  
22A-2013-00672F

Marvin S. Dickman v. Center for Collaborative Solutions Council of Government  
DAY76(23367)11192012  
22A-2013-00745C

Kay E. Zekany v. Ohio Northern University  
DAYB6(23382)12052012  
22A-2013-00953C

Kidrichard Woods v. Miami Valley Hospital  
DAYA6(23393)12122012  
22A-2013-01048C

**No Probable Cause – Dismiss - continued**

Migdalia Roldan v. US Cotton, LLC  
DAYB6(23449)01222013  
22A-2013-01346C

Bernadine Postway v. Behr Dayton Thermal Products, LLC  
DAYB6(23451)01232013  
22A-2013-01400C

Bernadine Postway v. IWE-CWA Local 775  
DAYB6(23452)01232013  
22A-2013-01401C

Myrna Southerland v. Dayton Rehabilitation Institute  
DAYB6(23453)01242013  
22A-2013-01337C

Antwanise D. Bonner v. OHN EMP LLC dba Burlington House  
DAY76(23473)02112013  
22A-2013-01534C

Deontae Johnson v. Nova, LLC  
DAY76(23475)02122013  
22A-2013-01528C

Yolanda Fincher v. Lakewood Condominium Association, Inc., Judith Atha, President,  
Towne Properties Management, Susan Murphy  
DAYH6(23478)02132013  
22A-2013-01524F

Lawrence K. Gendrew v. Standard Parking dba Central Parking System  
DAY76(23480)02142013  
22A-2013-01526C

Rickey Edwards v. Wal-Mart  
DAYB6(23489)02262013  
22A-2013-01615C

Lynette M. Webster v. St. Mary Development Corporation  
DAYB6(23492)02262013  
22A-2013-01607C

Dmitri Liner v. Office of the Montgomery County Engineer  
DAY76(23494)02282013  
22A-2013-01605C

**No Probable Cause – Dismiss - continued**

LaKendra R. Blackman v. St. Rita's Urgent Care  
DAYG6(23500)03062013  
22A-2013-01674F

Pamela Rewerts v. Lawrence R. Kluener, Inc.  
DAYE6(23503)03082013  
22A-2013-01676F

Shanta L. Liddell v. CompuNet Clinical Laboratories  
DAY76(23526)03262013  
22A-2013-01814C

Wesley McCants v. Gregory S. Carnes, Landlord  
DAYH6(23551)04152013  
05-13-0824-8  
22A-2013-01980F

Manny Thompson v. Lonny Gray, Owner  
DAYH6(23571)04232013  
22A-2013-02208F

James Beatty v. State of Ohio DOT  
DAY71(39884)11272012  
22A-2013-00781C

**Commissioner Roberts moved to approve the Confirmation Agenda with the above noted  
recusal. Seconded by Commissioner Yajnik.**

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>YES</b> |
| <b>Commissioner Yajnik</b>              | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>YES</b> |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Motion carried.**

**STAFF BRIEFING**

**The Compliance Manager informed the Commissioners that the Commission is in  
compliance regarding notification requirements as set forth in Ohio Administrative Code  
Section 4112-1-04.**

## APPEARANCES

### 1. Recommendation: Upon Reconsideration: No Probable Cause – Dismiss

Dean E. Arlington v. Wells Fargo et al; Wells Fargo Insurance, Inc.-  
Headquarters; Wells Fargo Insurance, Inc.; Wells Fargo Home Mortgage; Wells  
Fargo Mortgage-Corporate Office; American Security Insurance Company;  
Lerner, Sampson & Rothfuss, LPA; Maria Biron-Williams, Cynthia M. Fischer,  
Ronald Taylor, Andrew Top; Lerner, Sampson & Rothfuss, Processing;  
AccuTitle, Inc.; Michaelson, Connor & Boul; Mary Flatt, HUD Compliance  
Manager, Greg Nelson, HUD Compliance Manager; Matt B. Martin, Dir. of Loss  
Mitigation, HUD National Servicing Center; Burrey Insurance Agency  
TOLH2(35474)08032012(Amended)  
05-12-1220-822A-2012-03078F

Upon review of the Charging Party's request for reconsideration, Darlene Newbern, Toledo Regional Director/Director of Housing and Ronnell Tomlinson, Director of Housing/Director of Alternative Dispute Resolution, recommended the Commission deny Charging Party's request and uphold the original finding of No Probable Cause - Dismiss. Ms. Newbern, Mr. Tomlinson, Respondents and Respondents' counsels were present to discuss the case. Charging Party did not appear.

**Commissioner Roberts moved to adopt the Regional recommendation and uphold the original finding of No Probable Cause - Dismiss. Seconded by Commissioner Patmon.**

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>YES</b> |
| <b>Commissioner Rashmi Yajnik</b>       | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>YES</b> |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Motion carried.**

### 2. Recommendation: Upon Reconsideration – No Probable Cause – Dismiss

Tasha Langenkamp v. Upper Valley Medical Center  
DAY76 (23039) 06282012  
22A 2013 00967C

Upon review of the Charging Party's request for reconsideration, Norman Gibson, Dayton Regional Director, recommended the Commission deny Charging Party's request and uphold the original finding of No Probable Cause - Dismiss. Mr. Gibson, the Charging Party, Charging Party's counsel and the Respondent's counsel were present to discuss the case.

**Commissioner Mercado moved to adopt the Regional recommendation and uphold the original finding of No Probable Cause - Dismiss. Seconded by Commissioner Patmon.**

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>YES</b> |
| <b>Commissioner Rashmi Yajnik</b>       | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>NO</b>  |
| <b>Commissioner Stephanie Mercado</b>   | <b>YES</b> |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Motion carried.**

**Commissioner Yajnik moved to take a short recess. Seconded by Commissioner Roberts.**

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>YES</b> |
| <b>Commissioner Rashmi Yajnik</b>       | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>YES</b> |
| <b>Commissioner Stephanie Mercado</b>   | <b>YES</b> |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Motion carried.**

**Commissioner Patmon moved to return to regular session. Seconded by Commissioner Mercado.**

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>YES</b> |
| <b>Commissioner Rashmi Yajnik</b>       | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>YES</b> |
| <b>Commissioner Stephanie Mercado</b>   | <b>YES</b> |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Motion carried**

**3. Recommendation: Upon Reconsideration – No Probable Cause Dismiss**

Sandra Delemos v. City of Dayton  
DAYB6 (23089) 07222012  
22A 2013 00772C

Upon review of the Charging Party's request for reconsideration, Courtney Calhoun, Reconsideration Supervisor, recommended the Commission deny Charging Party's request and

uphold the original finding of No Probable Cause - Dismiss. Mr. Calhoun, Charging Party, Charging Party's counsel, Respondent and Respondent's counsel were present to discuss the case.

**Commissioner Mercado moved to adopt the Regional recommendation and uphold the original finding of No Probable Cause - Dismiss. There was no second.**

**Motion failed.**

**Commissioner Roberts moved to reverse the Regional recommendation of No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation. Seconded by Commissioner Yajnik.**

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>NO</b>  |
| <b>Commissioner Rashmi Yajnik</b>       | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>YES</b> |
| <b>Commissioner Stephanie Mercado</b>   | <b>NO</b>  |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Motion carried.**

**Commissioner Patmon moved to take a short recess. Seconded by Commissioner Mercado.**

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>YES</b> |
| <b>Commissioner Rashmi Yajnik</b>       | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>YES</b> |
| <b>Commissioner Stephanie Mercado</b>   | <b>YES</b> |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Motion carried.**

**Commissioner Patmon moved to return to regular session. Seconded by Commissioner Roberts.**

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>YES</b> |
| <b>Commissioner Rashmi Yajnik</b>       | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>YES</b> |
| <b>Commissioner Stephanie Mercado</b>   | <b>YES</b> |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Motion carried**

**4. Recommendation: Upon Reconsideration – No Probable Cause – Dismiss**

Robert D. Lloyd v. Nationwide Insurance Company  
COL71 (39705) 09072012  
22A 2013 00280C

Upon review of the Charging Party's request for reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission deny Charging Party's request and uphold the original finding of No Probable Cause - Dismiss. Mr. Dunn, the Charging Party, Respondent's Representative and Respondent's counsel were present to discuss the case.

**Commissioner Patmon moved to adopt the Regional recommendation and uphold the original finding of No Probable Cause - Dismiss. Seconded by Commissioner Roberts.**

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>YES</b> |
| <b>Commissioner Rashmi Yajnik</b>       | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>YES</b> |
| <b>Commissioner Stephanie Mercado</b>   | <b>YES</b> |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Motion carried.**

## COMMISSIONER AGENDA

### Week 1

Commissioner Mercado moved to go into Executive Session for the purpose of discussing matters of pending litigation on the Agenda for Week 1. Seconded by Commissioner Patmon.

The Commissioners voted as follows:

|                                  |     |
|----------------------------------|-----|
| Chairman Leonard Hubert          | YES |
| Commissioner Rashmi Yajnik       | YES |
| Commissioner Tom Roberts         | YES |
| Commissioner Stephanie Mercado   | YES |
| Commissioner William Patmon, III | YES |

Motion carried.

Note: The Attorney General's office was not in attendance at the Executive Session.

Commissioner Patmon moved to return to regular session. Seconded by Commissioner Mercado.

The Commissioners voted as follows:

|                                  |     |
|----------------------------------|-----|
| Chairman Leonard Hubert          | YES |
| Commissioner Rashmi Yajnik       | YES |
| Commissioner Tom Roberts         | YES |
| Commissioner Stephanie Mercado   | YES |
| Commissioner William Patmon, III | YES |

Motion carried.

Commissioner Mercado moved to separate the following cases from the Week 1 Agenda for voting purposes. Seconded by Commissioner Patmon.

**Upon Remand: Consideration of Administrative Law Judge's Report and Recommendation; Respondent's Statement of Objections; Complainant's and Attorney General's Replies thereto**

**Administrative Law Judge Recommends Award of Attorneys' Fees**

Fair Housing Resource Center v. Gary & Helen Grybosky  
CLEH4 (39116) 09082008 Amended  
05-08-1919-8  
22A 2009 00427F  
Complaint No. 09-HOU-CLE-39116

Fair Housing Resource Center v. Gary & Helen Grybosky  
CLEH4 (39125) 09082008  
05-08-1918-8  
22A 2009 00436F  
Complaint No. 09-HOU-CLE-39125

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>YES</b> |
| <b>Commissioner Rashmi Yajnik</b>       | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>YES</b> |
| <b>Commissioner Stephanie Mercado</b>   | <b>YES</b> |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Motion carried.**

**After consideration of the entire case record, Commissioner Mercado moved to adopt the Administrative Law Judge's recommendation in the foregoing captioned cases with the following modifications:**

- 1. Compensation for actual damages will be \$100.00.**
- 2. There will be no compensation for punitive damages.**
- 3. The Attorney General will receive \$4,588.00 in attorney's fees plus reimbursement for travel expenses.**
- 4. Charging Party's attorney will receive \$3,985.00 in attorney's fees plus reimbursement for travel expenses.**

**These modifications reflect that the case was not complex, Respondent had no prior history of discrimination, Respondent is a small housing provider and the case does not involve an actual victim of discrimination (no bona fide).**

**Seconded by Commissioner Patmon.**

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>YES</b> |
| <b>Commissioner Rashmi Yajnik</b>       | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>YES</b> |
| <b>Commissioner Stephanie Mercado</b>   | <b>YES</b> |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Agenda for Week 1**

- 1. Findings Upon Reconsideration - No Probable Cause – Dismiss**  
Lari M. Byrd v. Riverside Methodist Hospital  
COL71 (39696) 08282012  
22A 2013 00881C

**Findings Upon Reconsideration - No Probable Cause – Dismiss - continued**

Robert D. Lloyd v. Nationwide Insurance Company  
COL71 (39705) 09072012  
22A 2013 00280C

Tasha Langenkamp v. Upper Valley Medical Center  
DAY76 (23039) 06282012  
22A 2013 00967C

Sandra Delemos v. City of Dayton  
DAYB6 (23089) 07222012  
22A 2013 00772C

- 2. No Jurisdiction – Dismiss**

Teri Tate v. State of Ohio, Department of Job and Family Services  
DAY76 (23493) 02282013  
22A 2013 01604C

**Commissioner Mercado moved to adopt the staff findings in the foregoing captioned cases for Week 1. Seconded by Commissioner Patmon.**

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>YES</b> |
| <b>Commissioner Rashmi Yajnik</b>       | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>YES</b> |
| <b>Commissioner Stephanie Mercado</b>   | <b>YES</b> |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Motion carried.**

## Agenda for Week 2

### 1. Findings Upon Reconsideration - Respondent's Request – Deny

Vladimir Sipershteyn v. Arzel Zoning Technology  
CLEA4 (41825) 12262012  
22A 2013 01128C

### 2. Findings Upon Reconsideration - No Probable Cause – Dismiss

Michelle S. Otten v. State of Ohio, Department of Natural Resources  
COLB1 (39821) 10292012  
22A 2013 00704C

Dean E. Arlington v. Wells Fargo et al; Wells Fargo Insurance, Inc.-  
Headquarters; Wells Fargo Insurance, Inc.; Wells Fargo Home  
Mortgage; Wells Fargo Mortgage-Corporate Office; American Security  
Insurance Company; Lerner, Sampson & Rothfuss, LPA; Maria Biron-  
Williams, Cynthia M. Fischer, Ronald Taylor, Andrew Top; Lerner,  
Sampson & Rothfuss, Processing; AccuTitle, Inc.; Michaelson, Connor &  
Boul; Mary Flatt, HUD Compliance Manager, Greg Nelson, HUD  
Compliance Manager; Matt B. Martin, Dir. of Loss Mitigation, HUD  
National Servicing Center; Burrey Insurance Agency  
TOLH2 (35474) 08032012 (Amended)  
05-12-1220-8  
22A 2012 03078F

Michelle White v Raneri, LLC dba Mandi's Playhouse  
CLEE4 (41752) 101282012  
22A 2013 00256F

### 3. No Jurisdiction – Dismiss

Candice W. Cunningham v. CareStar, Inc.  
AKRG3 (36901) 05102013  
22A 2013 02152F

**Commissioner Roberts moved to adopt the staff findings in the foregoing captioned cases for Week 2. Seconded by Commissioner Mercado.**

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>YES</b> |
| <b>Commissioner Rashmi Yajnik</b>       | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>YES</b> |
| <b>Commissioner Stephanie Mercado</b>   | <b>YES</b> |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Motion carried.**

**Agenda for Week 3**

**1. Findings Upon Reconsideration - No Probable Cause – Dismiss**

Darryl Winters v. Marion Industries, Inc.  
COL71 (39608) 08062012  
22A 2013 00359C

**2. No Available Remedy; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

The Housing Advocates, Inc. v. DCI Services dba Christian Lending Network  
CLEH4 (38958) 06262008  
05-08-1281-8  
22A 2008 04726F  
Complaint No. 08-HOU-CLE-38958

Edward G. Kramer v. DCI Services dba Christian Lending Network  
CLEH4 (38959) 06262008  
05-08-1287-8  
22A 2008 04727F  
Complaint No. 08-HOU-CLE-38959

**3. No Jurisdiction - Dismiss**

David Alexander v. The First Tee of Akron, Inc.\*  
AKRE3 (36616) 11072012  
22A 2013 00404F

\*Commissioner Patmon recused himself from participation in this case

**Commissioner Mercado moved to adopt the staff findings in the foregoing captioned cases for Week 3 with the above noted recusal. Seconded by Commissioner Roberts.**

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>YES</b> |
| <b>Commissioner Rashmi Yajnik</b>       | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>YES</b> |
| <b>Commissioner Stephanie Mercado</b>   | <b>YES</b> |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Motion carried.**

**Commissioner Roberts moved to go into Executive Session for the purpose of discussing a personnel matter. Seconded by Commissioner Mercado.**

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>YES</b> |
| <b>Commissioner Rashmi Yajnik</b>       | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>YES</b> |
| <b>Commissioner Stephanie Mercado</b>   | <b>YES</b> |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Motion carried.**

**Commissioner Patmon moved to return to regular session. Seconded by Commissioner Mercado.**

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>YES</b> |
| <b>Commissioner Rashmi Yajnik</b>       | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>YES</b> |
| <b>Commissioner Stephanie Mercado</b>   | <b>YES</b> |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Motion carried.**

**Commissioner Mercado motioned to provide Delegation of Appointing Authority to Executive Director G. Michael Payton and Chairman Leonard Hubert to address and resolve all personnel issues related to the employment of Foday Kenneh. Seconded by Commissioner Roberts.**

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>YES</b> |
| <b>Commissioner Rashmi Yajnik</b>       | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>YES</b> |
| <b>Commissioner Stephanie Mercado</b>   | <b>YES</b> |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Motion carried.**

### **ATTORNEY GENERAL'S REPORT**

Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General's Office gave an update on the four recent United States Supreme Court decisions involving civil rights laws.

Ms. Anthony also reported she recently provided training on the Commission's procedures, jurisdiction and processes for case resolution for Human Resource professionals. Ms. Anthony stated she received many compliments on how professional, competent and thorough our agency and staff are and how well we work with both parties.

### **EXECUTIVE DIRECTOR'S REPORT**

Director Payton presented the following information to Commissioners:

- Dayton extern Josh Fravel was introduced was introduced by Dayton Regional Director, Norman Gibson. Mr. Fravel attends the University of Dayton School of Law and is working in our Dayton regional office this summer.
- Februari Brown and Kataun Wilson are our new summer interns from the Wright Choice program and will be assisting us in Central Office. Februari is a recent graduate of Columbus Africentric Early College and plans to attend Penn State University; Kataun is currently working on his last credit towards graduation from Briggs High School and will attend Wright State University in the fall.

**Chairman Hubert reminded everyone that nominations for this year's Civil Rights Hall of Fame must be submitted by June 28, 2013.**

**Commissioner Mercado moved to adjourn the public meeting. Seconded by Commissioner Roberts.**

**The Commissioners voted as follows:**

|   |            |
|---|------------|
| <b>Chairman Leonard Hubert</b>          | <b>YES</b> |
| <b>Commissioner Rashmi Yajnik</b>       | <b>YES</b> |
| <b>Commissioner Tom Roberts</b>         | <b>YES</b> |
| <b>Commissioner Stephanie Mercado</b>   | <b>YES</b> |
| <b>Commissioner William Patmon, III</b> | <b>YES</b> |

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 2:35 pm.

\* \* \*



Commissioner